## WRDSB <br> STUDENT CENSUS

## WRDSB STUDENT CENSUS SUMMARY RESULTS REPORT

# STUDENTS COUNT, EACH AND EVERY ONE 

## JUNE 2022

(Updated November 2022)

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## PREAMBLE

This report presents the overall results from the WRDSB Student Census conducted between April and June of 2021. The data tables in this report provide the responses to each question from both the parent/guardian questionnaire (for students in kindergarten to grade 3 - 'K-3') and the student questionnaire (for students in grades 4 or higher - ' $4-12+$ '). The specific wording for each Student Census question as reported in the tables throughout this report are included directly under each table. For more context and guidance on understanding the figures and notes shared in this report, WRDSB encourages you to review the supporting documents available on the WRDSB Student Census website, especially the WRDSB Student Census: Background and Reference Guide and the WRDSB Student Census: Supporting Documents and Resources document. ${ }^{1}$

It is important to note that for many Student Census identity questions students and parents/guardians could select more than one identity on a single question. As such, the sum of responses in the columns of many tables is higher than the total number of individual students and parents/guardians who responded to each question (as reported at the bottom of each table). This is because when a student or a parent/guardian selects multiple identities related to one Census question, the identity for the individual student is counted in more than one row of the table. For each question that allowed Census participants to select more than one identity, the data tables include a row that indicates how many students and parents/guardians selected 'More than one' identity.

The 'Total Census respondents' row at the bottom of most tables consists of a count of each individual parent/guardian (K-3) and student (4-12+) who provided a valid response to each question. The 'Total Census respondents' count serves as the denominator used to calculate the percentages in each row of the table above. Additionally, 'Prefer not to answer' responses were not included in the calculation of percentages related to identities/responses in each table, but they are calculated separately and presented below the main data table.

This report concludes with a series of WRDSB Student Census action items as part of our commitment to use Student Census data to inform our decision-making and practices.

[^0]
## STUDENT CENSUS SUMMARY RESULTS

Table 1: Consent to participate

| Consent response | Count (K-3) | K-3 \% | Count (4-12+) | $\mathbf{4 - 1 2 +}$ \% |
| :--- | :---: | :---: | :---: | :---: |
| Yes | 8196 | $97.9 \%$ | 22145 | $96.8 \%$ |
| No | 172 | $2.1 \%$ | 726 | $3.2 \%$ |

Census question: "Do you agree to participate in the WRDSB Student Census?"
Table 1 notes: Out of a total of the 31,239 participants who responded to the question asking if they agreed to participate in the Student Census, 898 (2.9\%) declined to participate. This was the only required question on the Census. The number of responses to each question on the Student Census is below the total number of participants since all other Student Census questions were voluntary and students and parents/guardians decided which and how many questions they wanted to answer.

Table 2: Census participation by school

| School | K-3 | $\mathbf{4 - 1 2 +}$ | Total |
| :--- | :---: | :---: | :---: |
| A R Kaufman Public School | 60 | 143 | 203 |
| Abraham Erb Public School | 118 | 149 | 267 |
| Alpine Public School | 58 | 71 | 119 |
| Avenue Road Public School | 44 | 176 | 227 |
| Ayr Public School | 148 | 248 | $45-59$ |
| Baden Public School | 82 | 57 | 1396 |
| Blair Road Public School | NA | 541 | 541 |
| Bluevale Collegiate Institute | 122 | 265 | 387 |
| Breslau Public School | 119 | 72 | 191 |
| Bridgeport Public School | 142 | 126 | 268 |
| Brigadoon Public School | NA | 673 | 673 |
| Cameron Heights Collegiate Institute | 93 | 158 | 251 |
| Cedar Creek Public School | 39 | 19 | 58 |
| Cedarbrae Public School | 62 | 51 | 113 |
| Centennial Public School (Cambridge) | NA | 263 | 263 |
| Centennial Public School (Waterloo) | 50 | 61 | 111 |
| Central Public School | 86 | 80 | 166 |
| Chalmers Street Public School | 165 | 325 | 490 |
| Chicopee Hills Public School | NA | $<15$ | $<15$ |
| Choices for Youth Waterloo | 86 | 246 | 332 |
| Clemens Mill Public School | 41 | 101 | 142 |
| Conestogo Public School | 74 | 89 | 163 |
| Coronation Public School | 77 | 57 | 134 |
| Country Hills Public School | NA | 138 | 138 |
| Courtland Senior Public School | 107 | 100 | 207 |
| Crestview Public School | NA | 239 | 239 |
| Doon Public School |  |  |  |
|  |  |  |  |


| Driftwood Park Public School | 104 | 63 | 167 |
| :---: | :---: | :---: | :---: |
| Eastwood Collegiate Institute | NA | 331 | 331 |
| Edna Staebler Public School | 102 | 294 | 396 |
| Elgin Street Public School | 90 | 91 | 181 |
| Elizabeth Ziegler Public School | 142 | 118 | 260 |
| Elmira District Secondary School | NA | 456 | 456 |
| Empire Public School | 159 | 151 | 310 |
| Floradale Public School | 19 | 49 | 68 |
| Forest Glen Public School | 73 | 221 | 294 |
| Forest Heights Collegiate Institute | NA | 348 | 348 |
| Forest Hill Public School | 74 | 101 | 175 |
| Franklin Public School | 124 | 157 | 281 |
| Galt Collegiate Institute \& Vocational School | 72 | 344 | 416 |
| Glencairn Public School | NA | 78 | 78 |
| Glenview Park Secondary School | NA | 502 | 502 |
| Grand River Collegiate Institute | NA | 293 | 293 |
| Grand View Public School (Cambridge) | 42 | 79 | 121 |
| Grandview Public School (New Hamburg) | 64 | 48 | 112 |
| Groh Public School | 172 | 256 | 428 |
| Hespeler Public School | 129 | 258 | 387 |
| Highland Public School | 100 | 90 | 190 |
| Hillcrest Public School | 95 | 96 | 191 |
| Howard Robertson Public School | 48 | 49 | 97 |
| Huron Heights Secondary School | NA | 650 | 650 |
| J F Carmichael Public School | 88 | 67 | 155 |
| J W Gerth Public School | 99 | 193 | 292 |
| Jacob Hespeler Secondary School | NA | 310 | 310 |
| Janet Metcalfe Public School | 132 | 249 | 381 |
| Jean Steckle Public School | 183 | 246 | 429 |
| John Darling Public School | 48 | 63 | 111 |
| John Mahood Junior Public School | 107 | 110 | 217 |
| Keatsway Public School | 91 | 115 | 206 |
| King Edward Public School | 64 | 76 | 140 |
| Kitchener-Waterloo Collegiate \& Vocational School | NA | 445 | 445 |
| Lackner Woods Public School | 150 | 124 | 274 |
| Laurel Heights Secondary School | NA | 924 | 924 |
| Laurelwood Public School | 97 | 370 | 467 |
| Laurentian Senior Public School | NA | 205 | 205 |
| Lester B Pearson Public School | 115 | 286 | 401 |


| Lexington Public School | 90 | 92 | 182 |
| :---: | :---: | :---: | :---: |
| Lincoln Heights Public School | 59 | 127 | 186 |
| Linwood District Public School | 31 | 39 | 70 |
| MacGregor Senior Public School | NA | 337 | 337 |
| Mackenzie King Public School | 63 | 73 | 136 |
| Manchester Public School | 61 | 77 | 138 |
| Margaret Avenue Senior Public School | NA | 202 | 202 |
| Mary Johnston Public School | 116 | 122 | 238 |
| Meadowlane Public School | 42 | 40 | 82 |
| Millen Woods Public School | 98 | 114 | 212 |
| Moffat Creek Public School | 103 | 286 | 389 |
| N A MacEachern Public School | 71 | 89 | 160 |
| New Dundee Public School | 41 | 53 | 94 |
| Northlake Woods Public School | 78 | 152 | 230 |
| Park Manor Senior Public School | NA | 163 | 163 |
| Parkway Public School | 71 | 53 | 124 |
| Pioneer Park Public School | 81 | 50 | 131 |
| Preston High School | NA | 357 | 357 |
| Preston Public School | 69 | 97 | 166 |
| Prueter Public School | 47 | 52 | 99 |
| Queen Elizabeth Public School | 49 | 26 | 75 |
| Queensmount Senior Public School | NA | 255 | 255 |
| Riverside Public School | 118 | 94 | 212 |
| Rockway Public School | 40 | 44 | 84 |
| Rosemount School | NA | <15 | <15 |
| Ryerson Public School | 94 | 145 | 239 |
| Saginaw Public School | 90 | 107 | 197 |
| Sandhills Public School | 149 | 201 | 350 |
| Sandowne Public School | 59 | 92 | 151 |
| Sheppard Public School | 95 | 107 | 202 |
| Silverheights Public School | 126 | 269 | 395 |
| Sir Adam Beck Public School | 115 | 190 | 305 |
| Smithson Public School | 57 | 48 | 105 |
| Southridge Public School | 107 | 86 | 193 |
| Southwood Secondary School | NA | 382 | 382 |
| St Andrew's Senior Public School | NA | 140 | 140 |
| St Jacobs Public School | 55 | 96 | 151 |
| Stanley Park Senior Public School | NA | 271 | 271 |
| Stewart Avenue Public School | 64 | 138 | 202 |


| Suddaby Public School | 131 | 119 | 250 |
| :--- | :---: | :---: | :---: |
| Sunnyside Senior Public School | NA | 165 | 165 |
| Tait Street Public School | 90 | 108 | 198 |
| Trillium Public School | 38 | 33 | 71 |
| UTurn Cambridge | NA | $<15$ | $<15$ |
| UTurn Waterloo | NA | $<15$ | $<15$ |
| Vista Hills Public School | 144 | 259 | 403 |
| W T Townshend Public School | NA | 120 | 239 |
| Waterloo Collegiate Institute | NA | 590 | 490 |
| Waterloo-Oxford District Secondary School | 107 | 232 | 527 |
| Wellesley Public School | NA | 393 | 393 |
| Westheights Public School | 100 | 135 | 235 |
| Westmount Public School | 115 | 106 | 221 |
| Westvale Public School | NA | 266 | 366 |
| William G Davis Public School | 153 | 164 | 317 |
| Williamsburg Public School | 92 | 130 | 222 |
| Wilson Avenue Public School | 69 | 65 | 134 |
| Winston Churchill Public School | 58 | 191 | 249 |
| Woodland Park Public School |  |  |  |
| Census question K-3): |  |  |  |

Census question (K-3): "What school does your child attend?"
Census question (4-12+): "What school do you attend?"
Table 3: Census participation by grade

| Grade | Count | Grade | Count |
| :--- | :---: | :--- | :---: |
| Junior kindergarten | 1557 | Grade 7 | 2833 |
| Senior kindergarten | 1723 | Grade 8 | 3116 |
| Grade 1 | 1719 | Grade 9 | 2209 |
| Grade 2 | 1656 | Grade 10 | 1977 |
| Grade 3 | 1688 | Grade 11 | 1936 |
| Grade 4 | 2622 | Grade 12 | 1491 |
| Grade 5 | 2858 | Fifth year option | 86 |
| Grade 6 | 3067 | Prefer not to answer | 74 |

Census question (K-3): What is the current grade level of your child?
Census question (4-12+): What is your current grade?
Table 3 notes: As has been observed in other school boards, the highest response rates for students tend to be from those in the upper elementary and intermediate grades (e.g., grades 4-8). Response rates from parents/guardians and from secondary students on system-wide surveys tend to be lower. For more information on response rates, please view the WRDSB Student Census: Background and Reference Guide available on the Student Census website. ${ }^{2}$

[^1]Table 4: First Nations, Métis (Michif), and Inuit identity

| Indigenous identity | K-3 count | K-3 $\%$ | $\mathbf{4 - 1 2 +}$ count | $\mathbf{4 - 1 2 +} \%$ |
| :--- | :---: | :---: | :---: | :---: | :---: |
| First Nations | 101 | $1.3 \%$ | 482 | $2.3 \%$ |
| Métis (Michif) | 46 | $0.6 \%$ | 150 | $0.7 \%$ |
| Inuit | $<15$ | $<0.2 \%$ | 81 | $0.4 \%$ |
| Not Indigenous | 7834 | $98.2 \%$ | 19900 | $96.9 \%$ |
| More than one Indigenous identity | $<15$ | $<0.2 \%$ | 63 | $0.3 \%$ |
| Total Census respondents | $\mathbf{7 9 8 1}$ |  | $\mathbf{2 0 5 3 0}$ |  |
| Prefer not to answer | 144 | $1.8 \%$ | $\mathbf{1 3 5 6}$ | $\mathbf{6 . 2 \%}$ |
| Total (including 'Prefer not to answer') | $\mathbf{8 1 2 5}$ |  | $\mathbf{2 1 8 8 6}$ |  |

Census question (K-3): Does your child have a First Nations, Métis (Michif) and/or Inuit identity? Census question (4-12+): Do you identify as First Nations, Métis (MIchif) and/or Inuit?

Table 5: First Nations, Métis (Michif), and Inuit Nations/communities/identities

| Indigenous identity specified | Count |
| :--- | :---: |
| Anishinaabe (e.g., Algonquin, Ojibwe, Potawatomi) | 95 |
| Haudenosaunee (e.g., Cayuga, Mohawk, Onondaga, Oneida, Tuscarora) | 47 |
| Métis | 31 |
| Cree | 25 |
| Mi'kmaq | 20 |
| Other Nations/communities/identities (<15 each) | 66 |

Census question (K-3): If you would like to share more information about the First Nations, Métis (Michif), or Inuit identity of your child, you can type it into the space provided.
Census question (4-12+): If you would like to share more information about your First Nations, Métis (Michif), or Inuit identity, you can type it into the space provided.
Table 5 notes: A total of 253 students and parents/guardians shared more details about their First Nations, Métis, and Inuit identity. A total of 66 different First Nations, Métis, and Inuit Nations, communities, and identities were shared by students and parents/guardians (it is a coincidence that both the count for the total number of different Nations, communities, and identities was the same as the number students who identity with an Indigenous identity other than the ones listed in the table).

The examples provided in parentheses, beside Anishinaabe and Haudenosaunee, are specific First Nations groups that were mentioned by Student Census participants. The First Nations listed in the parentheses do not represent a full list of Nations and communities that could identify as Anishinaabe or Haudenosaunee. Included in the count for Anishinaabe students, there were a total of 69 who identified as Ojibwe or as a member of an Ojibwe/Anishinaabe First Nation. Included in the count for Haudenosaunee students, there were a total of 26 who identified as Mohawk or as a member of a Mohawk First Nation. Students counted in the table as Haudenosaunee also self-identified as being Iroquois and/or members of the Six Nations of the Grand River. In many cases, the number of students identifying with a specific Nation or community was less than 15 and therefore not specifically listed in the table for privacy reasons.

Table 6: Ethnic and cultural origins

| Ethnic or cultural origin | K-3 count | K-3 \% | 4-12+ count | 4-12+ \% |
| :---: | :---: | :---: | :---: | :---: |
| Afghan | 59 | 0.8\% | 187 | 0.9\% |
| African-Caribbean/Black Caribbean | 246 | 3.1\% | 497 | 2.4\% |
| Albanian | 26 | 0.3\% | 64 | 0.3\% |
| American | 161 | 2.1\% | 510 | 2.4\% |
| Anishinaabe ( K -12+- see notes) |  |  | 95 | 0.3\% |
| Arab | 261 | 3.3\% | 744 | 3.5\% |
| Armenian | <15 | <0.2\% | 15 | 0.1\% |
| Asian (not specified) | <15 | <0.2\% | 15 | 0.1\% |
| Australian | 23 | 0.3\% | 20 | 0.1\% |
| Austrian | 24 | 0.3\% | 95 | 0.5\% |
| Bangladeshi | 16 | 0.2\% | 59 | 0.3\% |
| Barbadian | 19 | 0.2\% | 38 | 0.2\% |
| Belgian | <15 | <0.2\% | 19 | 0.1\% |
| Bengali | <15 | <0.2\% | 29 | 0.1\% |
| Bosnian | <15 | <0.2\% | 24 | 0.1\% |
| Brazilian | 26 | 0.3\% | 34 | 0.2\% |
| Bulgarian | <15 | <0.2\% | 18 | 0.1\% |
| Burmese/Myanma | <15 | <0.2\% | 15 | 0.1\% |
| Cambodian | <15 | <0.2\% | 19 | 0.1\% |
| Canadian | 5177 | 66.0\% | 12706 | 60.5\% |
| Central African | <15 | <0.2\% | 36 | 0.2\% |
| Chinese | 332 | 4.2\% | 949 | 4.5\% |
| Columbian | 29 | 0.4\% | 90 | 0.4\% |
| Cree (K-12+-see notes) |  |  | 25 | 0.1\% |
| Croatian | 44 | 0.6\% | 93 | 0.4\% |
| Czech | 36 | 0.5\% | 103 | 0.5\% |
| Danish | <15 | <0.2\% | 25 | 0.1\% |
| Dutch | 273 | 3.5\% | 778 | 3.7\% |
| East African | 88 | 1.1\% | 400 | 1.9\% |
| East Indian | 538 | 6.9\% | 1194 | 5.7\% |
| Egyptian | <15 | <0.2\% | 48 | 0.2\% |
| English | 793 | 10.1\% | 2483 | 11.8\% |
| Eritrean | <15 | <0.2\% | 71 | 0.3\% |
| Ethiopian | 25 | 0.3\% | 91 | 0.4\% |
| Filipino | 76 | 1.0\% | 151 | 0.7\% |
| Finnish | 16 | 0.2\% | 33 | 0.2\% |
| French | 204 | 2.6\% | 845 | 4.0\% |
| German | 614 | 7.8\% | 1989 | 9.5\% |
| Ghanaian | <15 | <0.2\% | 24 | 0.1\% |


| Greek | 66 | 0.8\% | 220 | 1.0\% |
| :---: | :---: | :---: | :---: | :---: |
| Guyanese | 79 | 1.0\% | 174 | 0.8\% |
| Haudenosaunee ( K -12+-see notes) |  |  | 47 | 0.2\% |
| Hindu | <15 | <0.2\% | 23 | 0.1\% |
| Hmong | 21 | 0.3\% | 43 | 0.2\% |
| Hungarian | 86 | 1.1\% | 199 | 0.9\% |
| Indo-Caribbean | 98 | 1.3\% | 108 | 0.5\% |
| Iranian | 55 | 0.7\% | 123 | 0.6\% |
| Irish | 590 | 7.5\% | 1671 | 8.0\% |
| Italian | 160 | 2.0\% | 516 | 2.5\% |
| Jamaican | 134 | 1.7\% | 280 | 1.3\% |
| Japanese | 39 | 0.5\% | 65 | 0.3\% |
| Jewish | 71 | 0.9\% | 162 | 0.8\% |
| Kenyan | <15 | <0.2\% | 27 | 0.1\% |
| Korean | 71 | 0.9\% | 231 | 1.1\% |
| Kurdish | <15 | <0.2\% | 30 | 0.1\% |
| Laotian | 37 | 0.5\% | 104 | 0.5\% |
| Libyan | <15 | <0.2\% | 25 | 0.1\% |
| Macedonian | <15 | <0.2\% | 20 | 0.1\% |
| Mennonite | 175 | 2.2\% | 373 | 1.8\% |
| Métis ( K -12+-see notes) |  |  | 31 | 0.1\% |
| Mexican | 31 | 0.4\% | 123 | 0.6\% |
| Middle Eastern | 102 | 1.3\% | 523 | 2.5\% |
| Mi'kmaq ( K -12+- see notes) |  |  | 20 | 0.1\% |
| Muslim | <15 | <0.2\% | 22 | 0.1\% |
| Nepali | 21 | 0.3\% | 43 | 0.2\% |
| Nigerian | 38 | 0.5\% | 65 | 0.3\% |
| North African | 29 | 0.4\% | 167 | 0.8\% |
| Norwegian | <15 | <0.2\% | 30 | 0.1\% |
| Pakistani | 313 | 4.0\% | 805 | 3.8\% |
| Polish | 144 | 1.8\% | 487 | 2.3\% |
| Portuguese | 119 | 1.5\% | 381 | 1.8\% |
| Punjabi | 18 | 0.2\% | 102 | 0.5\% |
| Rohingya | <15 | <0.2\% | 26 | 0.1\% |
| Romanian | 70 | 0.9\% | 315 | 1.5\% |
| Russian | 71 | 0.9\% | 267 | 1.3\% |
| Salvadorean | 45 | 0.6\% | 100 | 0.5\% |
| Scottish | 555 | 7.1\% | 1704 | 8.1\% |
| Serbian | 118 | 1.5\% | 316 | 1.5\% |
| Sikh | <15 | <0.2\% | 23 | 0.1\% |
| Slovakian | <15 | <0.2\% | 20 | 0.1\% |


| Somalian | 21 | 0.3\% | 154 | 0.7\% |
| :---: | :---: | :---: | :---: | :---: |
| South African | 22 | 0.3\% | 57 | 0.3\% |
| South Asian (not specified) | <15 | <0.2\% | 37 | 0.2\% |
| South Sudanese | <15 | <0.2\% | 19 | 0.1\% |
| Southern African | 28 | 0.4\% | 104 | 0.5\% |
| Spanish | 67 | 0.9\% | 270 | 1.3\% |
| Sri Lankan | 22 | 0.3\% | 50 | 0.2\% |
| Sudanese | 16 | 0.2\% | 68 | 0.3\% |
| Swedish | <15 | <0.2\% | 111 | 0.5\% |
| Swiss | 28 | 0.4\% | 127 | 1.1\% |
| Syrian | 33 | 0.4\% | 234 | 0.6\% |
| Taiwanese | <15 | <0.2\% | 25 | 0.1\% |
| Thai | <15 | <0.2\% | 21 | 0.1\% |
| Trinidadian | 57 | 0.7\% | 87 | 0.4\% |
| Turk | 35 | 0.4\% | 104 | 0.5\% |
| Ugandan | <15 | <0.2\% | 26 | 0.1\% |
| Ukrainian | 103 | 1.3\% | 319 | 1.5\% |
| Vietnamese | 92 | 1.2\% | 338 | 1.6\% |
| Welsh | 54 | 0.7\% | 164 | 0.8\% |
| West African | 35 | 0.4\% | 117 | 0.6\% |
| West Indian | <15 | <0.2\% | 41 | 0.2\% |
| Zimbabwean | <15 | <0.2\% | 24 | 0.1\% |
| Unknown | 37 | 0.5\% | 612 | 2.9\% |
| African/Caribbean/Black identity not listed above | <15 | <0.2\% | 183 | 0.9\% |
| Ethnic or cultural origin not listed above | 656 | 8.4\% | 445 | 2.1\% |
| Indigenous (with no other ethnic or cultural origin) | <15 | <0.2\% | 61 | 0.3\% |
| More than one ethnic or cultural origin | 2706 | 34.5\% | 9020 | 42.9\% |
| Total Census respondents | 7840 |  | 20997 |  |
| Prefer not to answer | 107 | 1.3\% | 750 | 3.4\% |
| Total (including 'Prefer not to answer') | 7847 |  | 21747 |  |

Census question (K-3): What is/are your child's ethnic or cultural origin(s)?
Census question (4-12+): What is/are your ethnic or cultural origin(s)?
Table 6 notes: This table includes all ethnic/cultural identities with more than 15 responses each (in either or both the parent/guardian and student questionnaires). Most responses were multiple choice options from the Census questionnaire, but the table also includes open-ended (typed) responses of identities shared by parents/guardians and students if there were more than 15 students with that shared ethnic or cultural origin. Students who identified as African-Caribbean/Black Caribbean and/or IndoCaribbean had the opportunity to provide more details on their ethnic or cultural origin.
African/Caribbean/Black identity not listed above includes all specified African/Caribbean/Black identities that each had fewer than 15 responses (there were a total of 47 different African/Caribbean/Black identities included in this count, including Caribbean identities that may or may not identify as having Black or African heritage). Identity not included above or not specified includes all other ethnic/cultural identities (except African/Caribbean/Black identities) that each had fewer than 15 responses.

Information on the backgrounds of students who identify as First Nations, Métis (Michif), and/or Inuit are represented in both Table 5 and Table 6. The figures in both tables represent Indigenous students from grades K-12+ (as reported by both parents/guardians and students). The data has not been separated into grades $\mathrm{K}-3$ and grades $4-12+$ figures due to small numbers. Presenting the Indigenous identities with the K-12+ numbers combined, allows us to share more specific information while still maintaining privacy protocols. It is important to note that students who identify as First Nations, Métis (Michif), and/or Inuit may also identify with a non-Indigenous ethnic or cultural origin. Students counted as Indigenous (with no other ethnic or cultural origin) include those who identified as First Nations, Métis (Michif), and/or Inuit and expressed that they had did not have any non-Indigenous ethnic or cultural origins.
Table 7: Racial group identity

| Total respondents - Racial identity | K-3 count | K-3 \% | $\mathbf{4 - 1 2 +}$ count | $\mathbf{4 - 1 2 +} \%$ |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Black | 372 | $4.8 \%$ | 1277 | $6.5 \%$ |  |  |
| East Asian | 480 | $6.2 \%$ | 1445 | $7.4 \%$ |  |  |
| First Nations | 60 | $0.8 \%$ | 252 | $1.3 \%$ |  |  |
| Inuit | $<15$ | $<0.2 \%$ | 30 | $0.2 \%$ |  |  |
| Métis (Michif) | 27 | $0.3 \%$ | 77 | $0.4 \%$ |  |  |
| Latina/Latino/Latinx | 181 | $2.3 \%$ | 515 | $2.6 \%$ |  |  |
| Middle Eastern/North African/West Asian | 459 | $5.9 \%$ | 1482 | $7.6 \%$ |  |  |
| Southeast Asian | 227 | $2.9 \%$ | 648 | $3.3 \%$ |  |  |
| South Asian | 1029 | $13.3 \%$ | 2274 | $11.6 \%$ |  |  |
| White | 5459 | $70.4 \%$ | 12795 | $65.2 \%$ |  |  |
| Biracial/Multiracial (open-ended responses) | 53 | $0.7 \%$ | 67 | $0.3 \%$ |  |  |
| Brown (open-ended responses) | $<15$ | $<0.2 \%$ | 35 | $0.2 \%$ |  |  |
| Racial group identity not listed above | 100 | $1.3 \%$ | 166 | $0.8 \%$ |  |  |
| More than one racial group identity | 589 | $7.6 \%$ | 1399 | $7.1 \%$ |  |  |
| Total Census respondents | $\mathbf{7 7 4 9}$ |  |  | $\mathbf{1 9 6 2 2}$ |  |  |
| Prefer not to answer | 257 | $3.2 \%$ | 1956 | $9.0 \%$ |  |  |
| Total (including 'Prefer not to answer') | $\mathbf{8 0 0 6}$ | $\mathbf{1 0 0 . 0} \%$ | $\mathbf{2 1 6 3 7}$ | $\mathbf{1 0 0 . 0 \%}$ |  |  |

Census question (K-3): Which racial group(s) best describe(s) your child?
Census question (4-12+): Which racial group(s) best describe(s) you?
Table 7 notes: In the open-ended responses more than 15 parents/guardians and/or students specifically identified as Biracial/Multiracial or Brown. For More than one racial identity selected, this count includes any parent/guardian or student who selected more than one racial group identity (these responses are also counted in each of the separate racial groups listed in the table). All other racial group identities in the table were multiple-choice options from the Census questionnaire. It is noteworthy that the response rate for this question was slightly lower than some other questions as exemplified by the $9 \%$ of students who indicated that they Prefer not to answer.
Table 8: Student birthplace

| Place of birth | K-3 count | K-3 \% | 4-12+ count | 4-12+ \% |
| :--- | :---: | :---: | :---: | :---: |
| In a country or region outside Canada | 899 | $11.2 \%$ | 3360 | $15.7 \%$ |
| In the country now known as Canada | $\mathbf{7 1 1 3}$ | $88.8 \%$ | 17992 | $84.3 \%$ |
| Total Census respondents | $\mathbf{8 0 1 2}$ |  | $\mathbf{2 1 3 5 2}$ |  |
| Prefer not to answer | 41 | $0.5 \%$ | $\mathbf{4 5 7}$ | $2.1 \%$ |
| Total (including 'Prefer not to answer') | $\mathbf{8 0 5 3}$ |  | $\mathbf{2 1 8 0 9}$ |  |

Census question (K-3): Where was your child born?
Census question (4-12+): Where were you born?

Table 8 notes: For students who indicated that they were born In the country now known as Canada they were not asked the questions related to when they first came to live in Canada and their citizenship status (Tables 8 and 9).

Table 9: Year of arrival to Canada

| Year of arrival in Canada | K-3 count | K-3 \% | 4-12+ count | 4-12+ \% |
| :--- | :---: | :---: | :---: | :---: |
| Between 2000-2004 | $<15$ | $<0.2 \%$ | 70 | $0.3 \%$ |
| Between 2005-2009 | $<15$ | $<0.2 \%$ | 597 | $2.8 \%$ |
| Between 2010-2014 | 87 | $1.1 \%$ | 999 | $4.6 \%$ |
| Between 2015-2019 | 694 | $8.7 \%$ | 1394 | $6.4 \%$ |
| Between 2020-2021 | 80 | $1.0 \%$ | 148 | $0.7 \%$ |
| Total Census respondents (all students) | 7977 |  | $\mathbf{2 1 2 0 0}$ |  |
| Prefer not to answer (born outside Canada) | 19 | $2.2 \%$ | 123 | $3.7 \%$ |
| Total Census respondents (born outside Canada) | $\mathbf{8 8 3}$ |  | $\mathbf{3 3 3 1}$ |  |

Census question (K-3): When did your child first come to live in Canada?
Census question (4-12+): When did you first come to live in Canada?
Table 9 notes: Only students who indicated that they were born In a country or region outside Canada were asked this question. However, the percentages of students who arrived during the given time periods were calculated based on the total count of WRDSB students (including those born In a country or region outside Canada and In the country now known as Canada).

For Prefer not to answer the percentage was calculated based only on students born In a country or region outside Canada. This helps clarify the percentage of immigrant parents and students who chose not to share their year of arrival.

Table 10: Citizenship status

| Citizenship status | K-3 count | K-3 \% | 4-12+ count | 4-12+ \% |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Canadian citizen | 7367 | $91.4 \%$ | 19210 | $95.3 \%$ |  |
| International student | 104 | $1.3 \%$ | 114 | $0.6 \%$ |  |
| Permanent resident/landed immigrant | 510 | $6.3 \%$ | 517 | $2.6 \%$ |  |
| Refugee claimant | 20 | $0.2 \%$ | 45 | $0.6 \%$ |  |
| Protected Person/Convention Refugee | 17 | $0.2 \%$ | 16 | $0.1 \%$ |  |
| Not sure | 37 | $0.5 \%$ | 245 | $1.2 \%$ |  |
| Total Census respondents (all students) | $\mathbf{8 0 5 6}$ |  | $\mathbf{2 0 1 5 3}$ |  |  |
| Prefer not to answer (born outside Canada) | 33 |  | $3.4 \%$ | $\mathbf{1 0 7}$ | $\mathbf{4 . 7 \%}$ |
| Total Census respondents (born outside Canada) | $\mathbf{9 7 6}$ |  | $\mathbf{2 2 5 4}$ |  |  |

Census question (K-3): Which of the following best describes your status in Canada?
Census question (4-12+): Which of the following best describes your child's status in Canada?
Table 10 notes: The count of Canadian citizens includes both students born In the country now known as Canada and students born In a country or region outside Canada who identified as Canadian citizens. It is important to consider that, though guidance was provided, there are many students (especially younger students) who may have struggled to understand their citizenship status. This is shown by the 245 students 'Not sure' of their status.

For Prefer not to answer the percentage was calculated based only on students born In a country or region outside Canada. This helps clarify the percentage of immigrant parents and students who chose not to share their citizenship status.

Table 11: First languages

| First language spoken as a child | K-3 count | K-3 \% | 4-12+ count | 4-12+ \% |
| :---: | :---: | :---: | :---: | :---: |
| Albanian | 33 | 0.4\% | 90 | 0.4\% |
| Amharic | <15 | <0.2\% | 62 | 0.3\% |
| Arabic | 241 | 3.0\% | 1037 | 4.8\% |
| Bangla | <15 | <0.2\% | 41 | 0.2\% |
| Bengali | <15 | <0.2\% | 56 | 0.3\% |
| Bosnian | <15 | <0.2\% | 21 | 0.1\% |
| Chinese | 220 | 2.8\% | 687 | 3.2\% |
| Croatian | <15 | <0.2\% | 34 | 0.2\% |
| Czech | <15 | <0.2\% | 15 | 0.1\% |
| Dari | 37 | 0.5\% | 88 | 0.4\% |
| Dutch | <15 | <0.2\% | 83 | 0.4\% |
| English | 6659 | 84.1\% | 17662 | 82.4\% |
| First Nations, Métis (Michif), and/or Inuit language | <15 | <0.2\% | 15 | 0.1\% |
| French | 113 | 1.4\% | 1551 | 7.2\% |
| German | 41 | 0.5\% | 154 | 0.7\% |
| Greek | 15 | 0.2\% | 61 | 0.3\% |
| Gujarati | 110 | 1.4\% | 281 | 1.3\% |
| Hebrew | <15 | <0.2\% | 16 | 0.1\% |
| Hindi | 125 | 1.6\% | 408 | 1.9\% |
| Hmong | <15 | <0.2\% | 53 | 0.2\% |
| Hungarian | <15 | <0.2\% | 38 | 0.2\% |
| Italian | <15 | <0.2\% | 23 | 0.1\% |
| Japanese | 24 | 0.3\% | 86 | 0.4\% |
| Kannada | <15 | <0.2\% | 15 | 0.1\% |
| Korean | 54 | 0.7\% | 221 | 1.0\% |
| Kurdish | 21 | 0.3\% | 71 | 0.3\% |
| Lao | 15 | 0.2\% | 62 | 0.3\% |
| Low German | <15 | <0.2\% | 73 | 0.3\% |
| Malayalam | <15 | <0.2\% | 44 | 0.2\% |
| Nepali | 34 | 0.4\% | 58 | 0.3\% |
| Pashto | 42 | 0.5\% | 104 | 0.5\% |
| Pennsylvania Dutch | <15 | <0.2\% | 16 | 0.1\% |
| Persian | 46 | 0.6\% | 169 | 0.8\% |
| Polish | <15 | <0.2\% | 58 | 0.3\% |
| Portuguese | 44 | 0.6\% | 135 | 0.6\% |
| Punjabi | 176 | 2.2\% | 590 | 2.8\% |
| Rohingya | <15 | <0.2\% | 24 | 0.1\% |
| Romanian | 27 | 0.3\% | 218 | 1.0\% |
| Russian | 54 | 0.7\% | 164 | 0.8\% |
| Serbian | 101 | 1.3\% | 255 | 1.2\% |


| Sign language | 20 | $0.3 \%$ | 103 | $0.5 \%$ |
| :--- | :---: | :---: | :---: | :---: |
| Sinhalese | $<15$ | $<0.2 \%$ | 19 | $0.1 \%$ |
| Somali | 19 | $0.2 \%$ | 155 | $0.7 \%$ |
| Spanish | 98 | $1.2 \%$ | 435 | $2.0 \%$ |
| Swahili | $<15$ | $<0.2 \%$ | 47 | $0.2 \%$ |
| Tagalog | 25 | $0.3 \%$ | 63 | $0.3 \%$ |
| Tamil | 47 | $0.6 \%$ | 97 | $0.5 \%$ |
| Telugu | 35 | $0.4 \%$ | 52 | $0.2 \%$ |
| Tigrinya | $<15$ | $<0.2 \%$ | 42 | $0.2 \%$ |
| Turkish | 47 | $0.6 \%$ | 153 | $0.7 \%$ |
| Ukrainian | $<15$ | $<0.2 \%$ | 22 | $0.1 \%$ |
| Urdu | 239 | $3.0 \%$ | 651 | $3.0 \%$ |
| Vietnamese | 47 | $0.6 \%$ | 229 | $1.1 \%$ |
| Yoruba | $<15$ | $<0.2 \%$ | 20 | $0.1 \%$ |
| First language not listed above | 227 | $2.9 \%$ | 321 | $1.5 \%$ |
| More than one first language | 1078 | $13.6 \%$ | 4858 | $22.7 \%$ |
| Total Census respondents | $\mathbf{7 9 2 1}$ |  | $\mathbf{2 1 4 2 4}$ |  |
| Prefer not to answer | 32 | $0.4 \%$ | 204 | $0.9 \%$ |
| Total (including 'Prefer not to answer') | $\mathbf{7 9 5 3}$ |  | $\mathbf{2 1 6 2 8}$ |  |

Census question (K-3): What is/are the first language(s) your child learned to speak?
Census question (4-12+): What is/are the first language(s) you learned to speak as a child?
Table 11 notes: Students who indicated that they first learned to speak a First Nations, Métis (Michif), and/or Inuit language were given the opportunity to specify the language they first learned to speak. Indigenous languages identified were Anishinaabemowin/Ojibwe, Cree, Inuktitut, Métis (Michif), and Mohawk (less than 15 students each).

In addition to the specified languages in Table 10, an additional 147 different languages (less than 15 students each) were identified by students and parents/guardians (these are counted as 'A language not listed above).

Table 12: Religion, spirituality, and worldview

| Religion, spirituality, worldview | K-3 count | K-3 \% | 4-12+ count | 4-12+ \% |
| :---: | :---: | :---: | :---: | :---: |
| Agnosticism | 275 | 3.7\% | 523 | 3.0\% |
| Atheism | 315 | 4.2\% | 1546 | 8.8\% |
| Bahá' | <15 | <0.2\% | 27 | 0.2\% |
| Buddhism | 137 | 1.8\% | 341 | 1.9\% |
| Catholicism | 520 | 7.0\% | 1079 | 6.1\% |
| Christianity (other than Catholicism) | 2321 | 31.2\% | 4754 | 27.0\% |
| Hinduism | 373 | 5.0\% | 747 | 4.2\% |
| Indigenous Spirituality | 34 | 0.5\% | 77 | 0.4\% |
| Islam | 951 | 12.8\% | 2683 | 15.2\% |
| Jainism | <15 | <0.2\% | <15 | <0.1\% |
| Judaism | 46 | 0.6\% | 77 | 0.4\% |
| No Religious or Spiritual Affiliation | 2332 | 31.4\% | 4946 | 28.1\% |
| Sikhism | 186 | 2.5\% | 509 | 2.9\% |
| Spiritual, but not Religious | 715 | 9.6\% | 1143 | 6.5\% |
| Orthodox (open-ended responses) | 32 | 0.4\% | 99 | 0.6\% |
| Paganism/Wicca (open-ended responses) | <15 | <0.2\% | 56 | 0.3\% |
| Religion, spirituality, or worldview not listed above | 151 | 2.0\% | 586 | 3.3\% |
| More than one religion, spirituality, or worldview | 795 | 10.7\% | 1324 | 7.5\% |
| Total Census respondents | 7436 |  | 17603 |  |
| Prefer not to answer | 531 | 6.7\% | 3269 | 15.9\% |
| Total (including 'Prefer not to answer') | 7967 |  | 20611 |  |

Census question (K-3): What is the religion(s)/spiritual belief(s) and/or worldview(s) of your household? Census question (4-12+): What are your religious/spiritual beliefs and/or worldviews?

Table 12 notes: Both Orthodox beliefs and Paganism/Wicca were entered as open-ended responses by more than 15 students each. Those who identified as having Orthodox beliefs who also specified their beliefs to be Christian were also counted as Christianity (other than Catholicism).
A significant number of the Other religion, spirituality, worldview not listed responses included those who specified a Christian denomination. These specified responses were still counted as Other religion, spirituality, worldview not listed to respect the initial response provided. However, they were also added to the count under Christianity (other than Catholicism) to help capture that count as accurately as possible. Other open-ended responses that had more than 15 responses under Other religion, spirituality, worldview not listed but were not listed in the table were 'Unsure/Exploring' and 'God'.
It is important to remember that these percentages are impacted by the presence of the Catholic school board in our region. It is also noteworthy that the response rate for this question was lower than some other questions as exemplified by the $16 \%$ of students who indicated that they Prefer not to answer.

Table 13: Gender identity

| Gender identity | K-3 count | K-3 \% | 4-12+ count | 4-12+ \% |
| :---: | :---: | :---: | :---: | :---: |
| Female/Girl | 3910 | 49.3\% | 10753 | 50.6\% |
| Male/Boy | 4050 | 51.1\% | 9905 | 46.6\% |
| Gender Fluid | 46 | 0.6\% | 226 | 1.1\% |
| Gender Non-conforming |  |  | 125 | 0.6\% |
| Genderqueer |  |  | 96 | 0.5\% |
| Intersex |  |  | <15 | <0.1\% |
| Non-Binary |  |  | 412 | 1.9\% |
| Trans boy |  |  | 73 | 0.3\% |
| Trans girl |  |  | 21 | 0.1\% |
| Trans student |  |  | 39 | 0.2\% |
| Trans student (gender fluid) |  |  | 26 | 0.1\% |
| Trans student (gender non-conforming) |  |  | 30 | 0.1\% |
| Trans student (genderqueer) |  |  | 25 | 0.1\% |
| Trans student (non-binary) |  |  | 61 | 0.3\% |
| Trans student (gender not listed above) |  |  | 20 | 0.1\% |
| Two-Spirit |  |  | 23 | 0.1\% |
| Questioning (open-ended responses) |  |  | 25 | 0.1\% |
| Demigender (open-ended responses) |  |  | 37 | 0.2\% |
| Gender identity not listed above |  |  | 84 | 0.4\% |
| More than one gender identity |  |  | 456 | 2.1\% |
| Total Census respondents | 7925 |  | 21265 |  |
| Prefer not to answer | 58 | 0.7\% | 393 | 1.8\% |
| Total (including 'Prefer not to answer') | 7983 |  | 21658 |  |

Census question (K-3): What is your gender identity?
Census question (4-12+): What is the gender identity of your child?
Table 13 notes: The number of parents/guardians of students in grades K-3 who reported a gender identity that differs from their assigned sex at birth for their child was quite low. To ensure these students were represented in the results and adhere to our privacy protocols, the counts of these students were combined and a total count of all gender identities that differ from a student's assigned sex at birth are reported for K-3 students. For privacy reasons and clarity of results, the number of parents who identified more than one gender identity for their child in K-3 is not included in the table due to the small number that identified a gender that differed from their child's assigned sex at birth.

The Census questionnaire allowed students to select multiple gender identities. To provide a more accurate representation of how trans students describe their gender identities, Table 11 shows the number and percentage of students who selected a trans identity and another gender identity. Trans boy and Trans girl includes students who selected both Trans and Female/girl or Male/boy. If a student identified as a trans student only, they were counted in the table as a Trans student with no other identity in parentheses. All other trans student identities listed in the table represent students who selected Trans and the gender identity listed in parentheses. The row for Trans student (gender not listed above) includes students who identified as Trans and another gender identity but had fewer than 15 other students who shared that gender identity. It is important to note that many trans students identified with more than two gender identities, however for privacy reasons this smaller number of students with more specified gender identities are not being shared in our reporting.

Both Questioning and Demigender (e.g., demiboy, demigirl) were open-ended (typed) responses that each had more than 15 students enter them in the Census as their gender identity. All other open-ended
(typed) identities are counted under Identity not listed above, because each response had fewer than 15 students who identified that shared identity.

Not all students who selected a Two-Spirit identity also self-identified as Indigenous. While the relationship between Indigenous and Two-Spirit identities is important, we counted students that identified as Two-Spirit, but not as Indigenous since we cannot definitively determine why a student might select one identity but not the other. To improve understanding of Two-Spirit identities in the WRDSB, ongoing awareness and engagement with staff and students is needed.
Table 14: Sexual orientation

| Sexual orientation | K-6 count | K-6 \% | 7-12+ count | 7-12+ \% |
| :---: | :---: | :---: | :---: | :---: |
| Asexual spectrum (multiple choice \& open-ended) |  |  | 521 | 4.4\% |
| Bisexual |  |  | 1226 | 10.4\% |
| Gay |  |  | 118 | 1.0\% |
| Lesbian |  |  | 255 | 2.2\% |
| Pansexual |  |  | 363 | 3.1\% |
| Queer |  |  | 187 | 1.6\% |
| Questioning |  |  | 541 | 4.6\% |
| Straight/heterosexual |  |  | 9225 | 78.1\% |
| Two-Spirit |  |  | <15 | <0.1\% |
| Aromantic spectrum (open-ended responses) |  |  | 37 | 0.3\% |
| Omnisexual (open-ended responses) |  |  | 31 | 0.3\% |
| Sexual orientation not listed above |  |  | 81 | 0.7\% |
| More than one sexual orientation |  |  | 605 | 5.1\% |
| Total Census respondents |  |  | 11808 |  |
| Prefer not to answer |  |  | 1027 | 8.0\% |
| Total (including 'Prefer not to answer') |  |  | 12835 |  |

Census question (grades 7+ only): What is your sexual orientation?
Table 14 notes: The Census question about sexual orientation was asked only to students in grade 7 and above. Most of the responses listed in Table 13 were multiple-choice options listed in the Census questionnaire. Students identified many different sexual orientations in their open-ended responses. Students who identified as Omnisexual or as being on the Aromantic spectrum (including aromantic, aroflux, demiromantic, feminaromantic, and greyromantic) reported their sexual orientation as an openended response. Students who identified Asexual as a multiple-choice option in the questionnaire and those who identified as being on the asexual spectrum as an open-ended response (e.g., ageosexual, demisexual, and grey-asexual/greysexual) were added together and reported in the table as Asexual spectrum. All other open-ended sexual orientations reported that had less than 15 respondents are counted in the table under the listing Sexual orientation not listed above. It is noteworthy that the response rate for this question was slightly lower than some other questions as exemplified by the $8 \%$ of students who indicated that they Prefer not to answer.

Table 15: Persons with a disability or health condition

| Disability or health condition | K-3 count | K-3 \% | 4-12+ count | 4-12+ \% |
| :--- | :---: | :---: | :---: | :---: |
| Yes | 512 | $6.5 \%$ | 1601 | $7.6 \%$ |
| No | 7182 | $91.0 \%$ | 16950 | $80.8 \%$ |
| Not sure | 198 | $2.5 \%$ | 2425 | $11.6 \%$ |
| Total Census respondents | $\mathbf{7 8 9 2}$ |  | $\mathbf{2 0 9 7 6}$ |  |
| Prefer not to answer | $\mathbf{7 2}$ | $0.9 \%$ |  | $\mathbf{2 5 4}$ |
| Total (including 'Prefer not to answer') | $\mathbf{7 9 6 4}$ |  | $\mathbf{2 1 6 3 0}$ |  |

Census question (K-3): Do you consider your child to be a person with a disability/disabilities?
Census question (4-12+): Do you consider yourself to be a person with a disability or disabilities?
Table 15 notes: This question included a general definition of disability or disabilities. It is important to note, however, that students and parents/guardians were not provided a list of possible disability or health condition options unless they responded Yes or Unsure to this Census question. In some cases, students and parent/guardians may have responded differently had they reviewed the possible options (e.g., mental health) before responding to this question.

Table 16: Disabilities and health conditions of students

| Disability or health condition | K-3 count | K-3 \% | 4-12+ count | 4-12+ \% |
| :---: | :---: | :---: | :---: | :---: |
| ADHD | 261 | 3.3\% | 1166 | 5.8\% |
| Blind/Low Vision | <15 | <0.2\% | 191 | 0.9\% |
| Deat/Hard of Hearing | 20 | 0.3\% | 113 | 0.6\% |
| Intellectual, learning, perceptual | 323 | 4.1\% | 717 | 3.5\% |
| Medical | 95 | 1.2\% | 610 | 3.0\% |
| Mental Health | 112 | 1.4\% | 1343 | 6.6\% |
| Physical | 63 | 0.8\% | 166 | 0.8\% |
| Speech impairment | 107 | 1.4\% | 145 | 0.7\% |
| Not identified above or not specified | 84 | 1.1\% | 132 | 0.7\% |
| More than one disability or health condition | 295 | 3.8\% | 1299 | 6.4\% |
| Total Census respondents | 7800 |  | 20223 |  |
| Prefer not to answer ('Yes' from Table 15) | <15 | <2.9\% | 82 | 5.1\% |
| Total ('Yes' from Table 15) | 512 |  | 1601 |  |
| Prefer not to answer ('Not sure' from Table 15) | 38 | 19.2\% | 671 | 27.7\% |
| Total ('Not sure' from Table 15) | 198 |  | 2425 |  |

Census question (K-3): Please select any disability or health condition that applies to your child. Census question (4-12+): Please select any disability or health condition that applies to you.

Table 16 notes: Only students who responded Yes or Unsure to question in Table 15 had the opportunity to specify their disability or health condition (as described in Table 16). In some cases, we can expect that students who did not identify as having a disability or health condition may have identified with some of the disabilities or health conditions presented in this table (e.g., the number of students who identified a Mental Health disability or health condition likely underrepresents the number of students with mental health challenges).

For Prefer not to answer the percentage was calculated based on students who indicated that Yes they consider themselves as a person with a disability or disabilities, or if they indicated that they were Unsure. This helps to understand better the percentage of students who chose not to specify their disability or health condition based on whether they consider that they have a disability or that they are unsure. A high percentage of Unsure students (27.7\%) indicated that they Prefer not to answer.

Table 17: Frequency of skipped meals

| Frequency of skipped meals | K-3 count | K-3 \% | 4-12+ count | 4-12+ \% |
| :---: | :---: | :---: | :---: | :---: |
| Never |  |  | 7210 | 39.4\% |
| Rarely |  |  | 4938 | 27.0\% |
| Some days |  |  | 3592 | 19.6\% |
| Most days |  |  | 1636 | 8.9\% |
| Every day |  |  | 916 | 5.0\% |
| Total Census respondents |  |  | 18292 |  |
| Prefer not to answer |  |  | 673 | 3.5\% |
| Total (including 'Prefer not to answer') |  |  | 18965 |  |

Census question (4-12+): How often do the following statements apply to you? I skip meals during the day for reasons outside of my control.

Table 18: Frequency of nutritious meals

| Frequency of nutritious eating | K-3 count | K-3 \% | 4-12+ count | 4-12+ \% |
| :--- | :---: | :---: | :---: | :---: |
| Never |  |  | 286 | $1.4 \%$ |
| Rarely |  |  | 1053 | $5.3 \%$ |
| Some days |  |  | 3164 | $15.8 \%$ |
| Most days |  | 7765 | $38.9 \%$ |  |
| Every day |  | 7713 | $38.6 \%$ |  |
| Total Census respondents |  | $\mathbf{5 2 0}$ | $\mathbf{1 9 9 8 1}$ |  |
| Prefer not to answer |  | $\mathbf{2 0 5 0 1}$ |  |  |
| Total (including 'Prefer not to answer') |  |  |  |  |

Census question (4-12+): How often do the following statements apply to you? I eat nutritious food that keeps me focused and energized throughout the school day.

Table 17 \& 18 notes: These questions were only asked of students from grades 4-12+. Questions and statements were inspired by existing food security survey questions (such as the Household Food Security Survey Module) but were customized based on consultations and seeking language that was clear and specific for WRDSB students.

Since the WRDSB Student Census was conducted during the third wave of the COVID-19 pandemic. these results were likely impacted the experiences and responses of many students to these questions.

Table 19: Adult support at home for schoolwork

| Adult support at home for schoolwork | K-3 count | K-3 \% | 4-12+ count | 4-12+ \% |
| :---: | :---: | :---: | :---: | :---: |
| Totally disagree |  |  | 542 | 2.7\% |
| Sort of disagree |  |  | 846 | 4.2\% |
| I feel neutral |  |  | 1454 | 7.3\% |
| Sort of agree |  |  | 3559 | 17.8\% |
| Totally agree |  |  | 13630 | 68.0\% |
| Total Census respondents |  |  | 20031 |  |
| Prefer not to answer |  |  | 466 | 2.3\% |
| Total (including 'Prefer not to answer') |  |  | 20497 |  |

Table 20: Learning materials/resources at home

| Things I need at home to help me learn | K-3 count | K-3 \% | 4-12+ count | 4-12+ \% |
| :---: | :---: | :---: | :---: | :---: |
| Totally disagree |  |  | 217 | 1.1\% |
| Sort of disagree |  |  | 564 | 2.8\% |
| I feel neutral |  |  | 1022 | 5.1\% |
| Sort of agree |  |  | 3597 | 17.8\% |
| Totally agree |  |  | 14787 | 73.3\% |
| Total Census respondents |  |  | 20187 |  |
| Prefer not to answer |  |  | 352 | 1.7\% |
| Total (including 'Prefer not to answer') |  |  | 20539 |  |

Census question (4-12+): How much do you agree with the following statements? I have all the things that I need at home to help me be successful at school.

Tables 19 \& 20 notes: These questions were only asked of students from grades 4-12+. Questions and statements were inspired by past iterations of the WRDSB Safe, Caring and Inclusive Schools survey and the Programme for International Student Assessment household possessions index but were customized based on consultations and seeking language that was clear and specific for WRDSB students.

Since the WRDSB Student Census was conducted during the third wave of the COVID-19 pandemic. The pandemic likely impacted the experiences and responses of many students to these questions.

Table 21: Joining activities at school

| Could not join activities at school | K-3 count | K-3 \% | 4-12+ count | 4-12+ \% |
| :--- | :---: | :---: | :---: | :---: |
| No |  |  | 11158 | $56.2 \%$ |
| Yes |  |  | 8690 | $43.8 \%$ |
| Total Census respondents |  |  | $\mathbf{1 9 8 4 8}$ |  |
| Prefer not to answer |  | $\mathbf{2 1 3 6 8}$ |  |  |
| Total (including 'Prefer not to answer') |  |  |  |  |

Census question (4-12+): Are there activities (e.g., sports, music/art lessons, clubs, etc.) at your school that you wanted to join, but you could not join?

Table 22: Reasons for not being able to join school activities

| Reason for not joining activities (school) | K-3 count | K-3 \% | 4-12+ count | 4-12+ \% |
| :---: | :---: | :---: | :---: | :---: |
| COVID restrictions |  |  | 7823 | 40.3\% |
| Activity costs too much |  |  | 382 | 2.0\% |
| Lack of transportation |  |  | 505 | 2.6\% |
| Didn't feel accepted |  |  | 457 | 2.4\% |
| Didn't feel safe |  |  | 112 | 0.6\% |
| Activity was not accessible |  |  | 70 | 0.4\% |
| Part-time job |  |  | 304 | 1.6\% |
| Need to care for family/siblings |  |  | 277 | 1.4\% |
| Other reasons (not listed above) |  |  | 766 | 3.9\% |
| Total Census respondents |  |  | 19393 |  |
| Prefer not to answer (Of 'Yes' from Table 19) |  |  | 235 | 1.2\% |
| Total Census respondents ('Yes' from Table 19) |  |  | 8690 |  |

Census question (4-12+): Why weren't you able to join these activities at your school?

Tables 21 \& 22 notes: These questions were only asked of students from grades 4-12+. Only students who responded Yes to the question from Table 21 were asked to specify the reason they were unable to join activities at their school presented in Table 22. As such, it is important to remember that the reasons provided account for why students did not participate in activities, is specific to students who indicated that there was an activity that they wanted to join, but they did not join. The data does not tell us how many students struggle with these challenges in general (we can expect those percentages would be higher). Other reasons (not listed above) included many open-ended themes shared by more than 15 students including: 'Activity not available', 'Age restrictions', 'Anxiety and mental health', 'Couldn't register or didn't qualify (i.e., tryouts/auditions)', 'Lack of information on activities', 'Medical reasons', 'Lack of gender accessible', 'Parent's choice', and 'Scheduling conflicts'.
Since the WRDSB Student Census was conducted during the third wave of the COVID-19 pandemic, these results were likely impacted the experiences and responses of many students to these questions.

Table 23: Joining activities in the community

| Could not join activities in community | K-3 count | K-3 $\%$ | $\mathbf{4 - 1 2 +}$ count | $\mathbf{4 - 1 2 +} \%$ |
| :--- | :--- | :--- | :---: | :---: |
| No |  |  | 13371 | $67.8 \%$ |
| Yes |  |  | 6348 | $32.2 \%$ |
| Total Census respondents |  |  | $\mathbf{1 9 7 1 9}$ |  |
| Prefer not to answer |  | $\mathbf{2 1 1 0 2}$ |  |  |
| Total (including 'Prefer not to answer') |  |  |  |  |
| Cer |  |  |  |  |

Census question (4-12+): Are there activities (e.g. sports, music/art lessons, clubs, etc.) in your community that you wanted to join, but you could not join?
Table 24: Reasons for not being able to join community activities

| Reason for not joining activities (community) | K-3 count | K-3 \% | 4-12+ count | 4-12+ \% |
| :---: | :---: | :---: | :---: | :---: |
| COVID restrictions |  |  | 5772 | 29.5\% |
| Activity costs too much |  |  | 760 | 3.9\% |
| Lack of transportation |  |  | 425 | 2.2\% |
| Didn't feel accepted |  |  | 253 | 1.3\% |
| Didn't feel safe |  |  | 105 | 0.5\% |
| Activity was not accessible |  |  | 75 | 0.4\% |
| Part-time job |  |  | 173 | 0.9\% |
| Need to care for family/siblings |  |  | 214 | 1.1\% |
| Other reasons (not listed above) |  |  | 332 | 1.7\% |
| Total Census respondents |  |  | 19585 |  |
| Prefer not to answer ('Yes' from Table 21) |  |  | 145 | 2.3\% |
| Total Census respondents ('Yes' from Table 21) |  |  | 6348 |  |

Census question (4-12+): Why weren't you able to join these activities in your community?
Tables 23 \& 24 notes: These questions were only asked of students from grades 4-12+. Only students who responded Yes to the question from Table 23 were asked to specify the reason they were unable to join activities at their school presented in Table 24. As such, it is important to remember that the reasons provided account for why students did not participate in activities, is specific to students who indicated that there was an activity that they wanted to join, but they did not join. The data does not tell us how many students struggle with these challenges in general (we can expect those percentages would be higher). Other reasons (not listed above) included many open-ended themes shared by more than 15 students including 'Activity wasn't available', 'Age restrictions', 'Anxiety and mental health', 'Couldn't register or didn't qualify', 'Home situation and responsibilities' 'Parent's choice' and 'Scheduling'.

Since the WRDSB Student Census was conducted during the third wave of the COVID-19 pandemic, these results were likely impacted the experiences and responses of many students to these questions.

Table 25: Number of adults at home

| Number of adults in household | K-3 count | K-3 \% | 4-12+ count | 4-12+ \% |
| :---: | :---: | :---: | :---: | :---: |
| One | 605 | 7.7\% |  |  |
| Two | 6359 | 81.3\% |  |  |
| Three | 498 | 6.4\% |  |  |
| Four or more | 364 | 4.7\% |  |  |
| Total Census respondents | 7826 |  |  |  |
| Prefer not to answer | 93 | 1.2\% |  |  |
| Total (including 'Prefer not to answer') | 7919 |  |  |  |

Census question (K-3): How many adults (18 years of age or older) live in your household?
Table 25 notes: This question was asked only of parents/guardians of students in grades K-3.
Table 26: Number of children/youths at home

| Number of children in household | K-3 count | K-3 \% | 4-12+ count | 4-12+ \% |
| :---: | :---: | :---: | :---: | :---: |
| One | 1197 | 15.4\% |  |  |
| Two | 4210 | 54.0\% |  |  |
| Three | 1753 | 22.5\% |  |  |
| Four | 495 | 6.4\% |  |  |
| Five or more | 136 | 1.7\% |  |  |
| Total Census respondents | 7791 |  |  |  |
| Prefer not to answer | 102 | 1.3\% |  |  |
| Total (including 'Prefer not to answer') | 7893 |  |  |  |

Census question (K-3): How many dependent children/youths live in your household?
Table 26 notes: This question was asked only of parents/guardians of students in grades K-3.
Table 27: Household income

| Household income | K-3 count | K-3 \% | 4-12+ count | 4-12+ \% |
| :---: | :---: | :---: | :---: | :---: |
| Less than \$20,000 | 308 | 4.6\% |  |  |
| \$20,000-39,999 | 565 | 8.4\% |  |  |
| \$40,000-59,999 | 616 | 9.1\% |  |  |
| \$60,000-79,999 | 679 | 10.0\% |  |  |
| \$80,000-99,999 | 966 | 14.3\% |  |  |
| \$100,000-199,999 | 2767 | 40.9\% |  |  |
| More than \$200,000 | 865 | 12.8\% |  |  |
| Total Census respondents | 6766 |  |  |  |
| Prefer not to answer | 1113 | 14.1\% |  |  |
| Total (including 'Prefer not to answer') | 7879 |  |  |  |

Census question (K-3): Which income range best describes the combined income from all adults in your household?

Table 27 notes: This question was asked only of parents/guardians of students in grades kindergarten to grade 3. The income ranges as listed in the table were presented this way in the questionnaire (we did not ask for a specific income amount from parents/guardians).

It is noteworthy that the response rate for this question was slightly lower than some other questions as exemplified by the $14 \%$ of parents/guardians who indicated that they Prefer not to answer.

Table 28: Parent/guardian employment status

| Employment status (Mother) | K-3 count | K-3 \% | 4-12+ | 4-12+ |
| :---: | :---: | :---: | :---: | :---: |
| Employed full-time | 3780 | 54.6\% |  |  |
| Employed part-time | 1082 | 15.6\% |  |  |
| Stay-at-home parent/guardian | 1380 | 19.9\% |  |  |
| Unemployed (seeking employment) | 189 | 2.7\% |  |  |
| Unemployed (not seeking employment) | 78 | 1.1\% |  |  |
| Student (also employed) | 68 | 1.0\% |  |  |
| Student (not employed) | 146 | 2.1\% |  |  |
| Retired | <15 | <0.3\% |  |  |
| An employment status not listed | 203 | 2.9\% |  |  |
| Total Census respondents (Mother) | 6926 |  |  |  |
| Prefer not to answer (Mother) | 47 | 0.7\% |  |  |
| Total Mothers (including 'Prefer not to answer') | 6973 |  |  |  |
|  |  |  |  |  |
| Employment status (Father) | K-3 count | K-3 \% | 4-12+ | 4-12+ |
| Employed full-time | 5687 | 89.0\% |  |  |
| Employed part-time | 153 | 2.4\% |  |  |
| Stay-at-home parent/guardian | 87 | 1.4\% |  |  |
| Unemployed (seeking employment) | 160 | 2.5\% |  |  |
| Unemployed (not seeking employment) | 16 | 0.3\% |  |  |
| Student (also employed) | 40 | 0.6\% |  |  |
| Student (not employed) | 77 | 1.2\% |  |  |
| Retired | <15 | <0.3\% |  |  |
| An employment status not listed | 167 | 2.6\% |  |  |
| Total Census respondents (Father) | 6387 |  |  |  |
| Prefer not to answer (Father) | 38 | 0.6\% |  |  |
| Total Fathers (including 'Prefer not to answer') | 6425 |  |  |  |
|  |  |  |  |  |
| Employment status (Caregiver/Guardian) | K-3 count | K-3 \% | 4-12+ | 4-12+ |
| Employed full-time | 425 | 50.2\% |  |  |
| Employed part-time | 71 | 8.4\% |  |  |
| Stay-at-home parent/guardian | 79 | 9.3\% |  |  |
| Unemployed (seeking employment) | 24 | 2.8\% |  |  |
| Unemployed (not seeking employment) | 26 | 3.1\% |  |  |
| Student (also employed) | 24 | 2.8\% |  |  |
| Student (not employed) | 27 | 3.2\% |  |  |
| Retired | 145 | 17.1\% |  |  |
| An employment status not listed | 25 | 3.0\% |  |  |
| Total Census respondents (Caregiver/Guardian) | 846 |  |  |  |
| Prefer not to answer (Caregiver/Guardian) | 19 | 2.2\% |  |  |
| Total Caregivers/Guardians (incl. 'Prefer not to answer') | 865 |  |  |  |

Census question (K-3): What is/are the employment status(es) of the parent(s)/guardian(s) in your household?

Table 28 notes: This question was asked only of parents/guardians of students in grades kindergarten to grade 3. When responding to this question, the parent/guardian/caregiver was free to identify the relationships of the parents/guardians with their child in an open-ended way by typing how they identify their and other household parents'/guardians' relationships with their child. Each parent respondent had the ability to identify up to three parents/guardians for their child in the Census. Analyzed responses were sorted and presented in this table based on if the parent/guardian identified as a 'mother', 'father' or as another guardian or caregiver ('Caregivers/Guardians' as presented in the table represent a wide variety relationships between guardians/caregivers and their children, including aunts, uncles, brothers, sisters, cousins, grandparents, caregivers, foster parents, and stepparents).

Because of the way the question was asked in the online survey, for An employment status not listed there was no open-ended option to specify further.
Table 29: Parent/guardian education level

| Education level (Mother) | K-3 count | K-3 \% | 4-12+ | 4-12+ |
| :---: | :---: | :---: | :---: | :---: |
| No certificate, diploma, or degree | 195 | 2.7\% |  |  |
| High school diploma or equivalent | 821 | 11.6\% |  |  |
| Apprenticeship or trades certificate or diploma | 135 | 1.9\% |  |  |
| College/CEGEP/non-university certificate/diploma | 1710 | 24.1\% |  |  |
| University certificate/diploma below bachelor level | 383 | 5.4\% |  |  |
| Bachelor's degree | 2404 | 33.9\% |  |  |
| Master's degree | 1166 | 16.4\% |  |  |
| Doctorate | 208 | 2.9\% |  |  |
| An education level not listed | 69 | 1.0\% |  |  |
| Total Census respondents (Mother) | 7091 |  |  |  |
| Prefer not to answer (Mother) | 83 | 1.2\% |  |  |
| Total Mothers (including 'Prefer not to answer') | 7174 |  |  |  |
|  |  |  |  |  |
| Education level (Father) | K-3 count | K-3 \% | 4-12+ | 4-12+ |
| No certificate, diploma, or degree | 215 | 3.3\% |  |  |
| High school diploma or equivalent | 914 | 14.2\% |  |  |
| Apprenticeship or trades certificate or diploma | 661 | 10.3\% |  |  |
| College/CEGEP/non-university certificate/diploma | 1409 | 21.9\% |  |  |
| University certificate/diploma below bachelor level | 348 | 5.4\% |  |  |
| Bachelor's degree | 1623 | 25.2\% |  |  |
| Master's degree | 883 | 13.7\% |  |  |
| Doctorate | 325 | 5.0\% |  |  |
| An education level not listed | 69 | 1.1\% |  |  |
| Total Census respondents (Father) | 6447 |  |  |  |
| Prefer not to answer (Father) | 84 | 1.3\% |  |  |
| Total Fathers (including 'Prefer not to answer') | 6531 |  |  |  |


| Education level (Caregiver/Guardian) | K-3 count | K-3 $\%$ | 4-12+ | 4-12+ |
| :--- | :---: | :---: | :---: | :---: |
| No certificate, diploma, or degree | 92 | $10.8 \%$ |  |  |
| High school diploma or equivalent | 206 | $24.1 \%$ |  |  |
| Apprenticeship or trades certificate or diploma | 53 | $6.2 \%$ |  |  |
| College/CEGEP/non-university certificate/diploma | 196 | $22.9 \%$ |  |  |
| University certificate/diploma below bachelor level | 54 | $6.3 \%$ |  |  |
| Bachelor's degree | 162 | $18.9 \%$ |  |  |
| Master's degree | 75 | $8.8 \%$ |  |  |
| Doctorate | 17 | $2.0 \%$ |  |  |
| An education level not listed | $<15$ | $<1.8 \%$ |  |  |
| Total Census respondents (Caregiver/Guardian) | 855 |  |  |  |
| Prefer not to answer (Caregiver/Guardian) | 21 | $2.4 \%$ |  |  |
| Total Caregivers/Guardians (incl. 'Prefer not to answer') | $\mathbf{8 7 6}$ |  |  |  |
| 年 |  |  |  |  |

Census question (K-3): What is/are the highest level(s) of education completed by the parent(s)/guardian(s) in your household?"

Table 29 notes: This question was asked only of parents/guardians of students in grades kindergarten to grade 3. When responding to this question, the parent/guardian/caregiver was free to identify the relationships of the parents/guardians with their child in an open-ended way by typing how they identify their and other household parents'/guardians' relationships with their child. Each parent respondent had the ability to identify up to three parents/guardians for their child in the Census. Analyzed responses were sorted and presented in this table based on if the parent/guardian identified as a 'mother', 'father' or as another guardian or caregiver ('Caregiver/Guardian', as presented in the table, represent a wide variety relationships between guardians/caregivers and their children, including aunts, uncles, brothers, sisters, cousins, grandparents, caregivers, foster parents, and stepparents).
Because of the way the question was asked in the online survey, for An education level not listed there was no open-ended option to specify further.

## STUDENT CENSUS ACTION ITEMS

As part of our Student Census knowledge mobilization, the WRDSB has developed four guiding principles: Ensure student wellbeing and safety; Respect and protect the privacy of all students; Deepen and broaden our understanding of identity-based student experiences and outcomes; and Translate learning into action. ${ }^{3}$ This section includes a series of priorities and action items as part of our commitment to Translate learning into action. Action items begin in the summer of 2022. They also signify our dedication to ongoing learning that will translate into new actions throughout the coming school years. Our action items focus on five key areas of focus:

- Awareness and knowledge mobilization
- Achievement and wellbeing
- Community engagement
- Human resources and equity services
- Facilities, budget, and resource allocation


## Awareness and knowledge mobilization

| Action Item | Census data to be mobilized | Timing |
| :--- | :--- | :--- |
| Promote awareness about publicly accessible <br> Student Census data and resources for <br> understanding and using data to a wide audience <br> of community stakeholders throughout Waterloo <br> Region. | Student Census summary data and <br> supporting documents. | Summer/ <br> Fall 2022 <br> Promote awareness of summary findings from the <br> WRDSB Student Census through targeted <br> outreach to students, staff, and community.Student identity profiles at the board <br> level. |
| Facilitate dialogue between students and staff <br> through a review of Student Census identity <br> profiles (among staff and students with shared <br> identities and across identities). | Intersectional student identities (e.g., <br> Indigeneity, racial group(s), gender, <br> sexuality, religion, disability). | Fall 2022 |
| Ongoing translation of results and data into <br> accessible formats and languages. | Student Census summary data and <br> supporting documents. | 2022 and |
| Cross-reference Student Census data with existing <br> student population data (e.g., Canadian census, <br> Region of Waterloo data, WRDSB equity and <br> school data) as per Anti-Racism Act, O. Reg, <br> $267 / 18$. | Student identity profiles at the board <br> and school boundary levels. | Winter <br> 2023 |

[^2]Achievement and well-being

| Action Item | Census data to be mobilized | Timing |
| :---: | :---: | :---: |
| Establish secure and anonymous data linking of Student Census and student achievement data. | Full Student Census data set. | Fall 2022 |
| Create identity-based profile of program enrolment (e.g., applied, academic, French Immersion, International Baccalaureate, gifted etc.) as per Anti-Racism Act, O. Reg, 267/18. | Program enrolment disaggregated by racial identity, 2SLGBTQIA+ identity, disability status, and socioeconomic status. | Fall 2022 |
| Create identity-based profiles of students suspended/expelled as per Anti-Racism Act, O. Reg, 267/18. | Suspension and expulsion data disaggregated by Indigenous identity, race, religion, and ethnic origins. | Fall 2022 |
| Build capacity of staff to interpret and mobilize identity-based data in support of equity and inclusion goals (data literacy, professional development). | Student identity profiles at the board and school boundary levels (as pregenerated reports or through anonymized data portal, such as PowerBI). | Fall 2022 |
| Mobilize knowledge through schools and community about gaps and disproportionalities among identities related to student achievement and well-being. | Achievement and program enrolment data disaggregated by racial identity, 2SLGBTQIA+ identity, disability status, and socioeconomic status. | Winter 2023 |
| Prepare student achievement data (e.g., report card, EQAO, credit accumulation) disaggregated by identity status as per Anti-Racism Act, O. Reg, 267/18. | Achievement data disaggregated by Indigenous identity, race, religion and ethnic origin, 2SLGBTQIA+ identity, disability status, and socioeconomic status. | $\begin{aligned} & 2023 \text { and } \\ & \text { beyond } \end{aligned}$ |
| Integrate understanding of WRDSB student identity profiles into Culturally Responsive Relevant Pedagogy resources and training. | Student identity profiles at the board and school boundary levels (as pregenerated reports or through anonymized data portal, such as PowerBI). | $\begin{aligned} & 2023 \text { and } \\ & \text { beyond } \end{aligned}$ |
| Review alignment of and outcomes from interventions (e.g., reading) through the lens of student identity. | Participation in and outcomes of learning intervention programs disaggregated by racial identity, 2SLGBTQIA+ identity, disability status, and socioeconomic status. | 2023 and beyond |

## Community engagement

| Action Item | Census data to be mobilized | Timing |
| :--- | :--- | :---: |
| Establish active working relationships with key <br> community partners as a means of interpreting <br> and mobilizing strategies based on identity data. | Student identity profiles at the board <br> and school boundary levels related to <br> wellbeing and achievement data <br> disaggregated across identities. | 2023 <br> and <br> beyond |
| Comparative assessment of needs identified in <br> the school community profiles to community <br> resources. | Student identity profiles at the board <br> and school boundary levels. | 2023 <br> and <br> beyond |
| Policy review from the perspective of community <br> diversity and cultural relevance and <br> responsiveness (e.g., days of significance, <br> religious accommodation, culturally appropriate <br> clothing). | Student identity profiles at the board <br> and school boundary levels | 2023 <br> and <br> beyond |

Human resources and equity services

| Action Item | Census data to be mobilized | Timing |
| :--- | :--- | :---: |
| Review staff composition as identified in the <br> Workforce Census compared with the results of <br> the Student Census. | Student Census identity profiles and <br> Workforce Census profiles. | 2023 <br> and <br> beyond |
| Review and continue to update staff recruitment <br> strategies based on learnings from staff and <br> student identity profiles. | Student Census identity profiles and <br> Workforce Census profiles. | 2023 <br> and <br> beyond |
| Integrate understanding of WRDSB student <br> identity profiles into professional and leadership <br> development and Indigenous, Equity and Human <br> Rights supports throughout the board. | Student identity profiles at the board <br> and school boundary levels as pre- <br> generated reports or through <br> anonymized data portal, such as <br> PowerBI). | 2023 <br> and <br> beyond |

Facilities, budget, and resource allocation

| Action Item | Census data to be mobilized | Timing |
| :--- | :--- | :---: |
| Update capital plans to reflect the revised identity- <br> based school community profiles. | Student identity profiles at the board <br> and school boundary levels (esp. <br> socioeconomic data). | 2022 <br> and <br> beyond |
| Integrate the updated school profiles to prioritize <br> the construction/configuration of space to meet <br> the cultural and religious needs of students (e.g., <br> smudging spaces and meditation/prayer spaces). | Student identity profiles at the board <br> and school boundary levels (esp. <br> Indigenous identity data and religion <br> data). | 2022 <br> and <br> beyond |
| As part of the ongoing work of the Accessibility <br> Planning Committee (see WRDSB Accessibility <br> Plan4), review of physical accessibility needs at <br> WRDSB schools. | Student identity profiles at the board <br> and school boundary levels (esp. <br> disability and health condition data). | 2022 <br> and <br> beyond |
| Integrate updated school need and identity <br> profiles into the review and prioritization of <br> upgrading "Washroom for Everyone". | Student identity profiles at the board <br> and school boundary levels (esp. <br> 2SLGBTQIA+ identities, and disabilities <br> and health conditions). | 2023 <br> and <br> beyond |

[^3]
[^0]:    ${ }^{1}$ WRDSB Student Census website: https://www.wrdsb.ca/about-the-wrdsb/research/student-census/

[^1]:    ${ }^{2}$ WRDSB Student Census website: https://www.wrdsb.ca/about-the-wrdsb/research/student-census/

[^2]:    ${ }^{3}$ More information and guidance on our Knowledge Mobilization commitments are available in the WRDSB Student Census: Background and Reference Guide available on the WRDSB Student Census website: https://www.wrdsb.ca/about-the-wrdsb/research/student-census/

[^3]:    ${ }^{4}$ https://www.wrdsb.ca/about-the-wrdsb/communications-engagement-department/accessibility-plan/

