



July 30, 2026

The Honourable Paul Calandra  
Minister of Education  
% 13th Floor, 315 Front St. W.  
Toronto, ON M7A 0B8  
[educationequitysecretariat@ontario.ca](mailto:educationequitysecretariat@ontario.ca)

Re: Confirmation of Director Performance Plan - Waterloo Region DSB

This is to confirm that the performance appraisal for the full evaluation cycle has been conducted for Scott Miller and the final performance appraisal report has been adopted by board resolution.

In accordance with Section 7, Item 4 of the Table, a list of the community partners and stakeholders from whom feedback was requested is attached to this letter.

A copy of this confirmation and the list of community partners and stakeholders will be posted on our board's website.

A handwritten signature in black ink, appearing to read 'Maedith Radlein', is written over a light blue horizontal line.

Maedith Radlein  
Chair of the Board of Trustees  
Waterloo Region District School Board

| Waterloo Region DSB - Director Performance Appraisal Community & Stakeholder Consultation List |            |                                                              |
|------------------------------------------------------------------------------------------------|------------|--------------------------------------------------------------|
|                                                                                                | April 2026 |                                                              |
|                                                                                                |            |                                                              |
| <b>Participant group</b>                                                                       |            | <b>Participant group</b>                                     |
| <b>Staff, Students, Committees, Trustees</b>                                                   |            | <b>Municipal &amp; Regional</b>                              |
| Equity & Inclusion Advisory Group                                                              |            | Waterloo Region Police Service - Chief                       |
| Special Education Advisory Committee                                                           |            | Region of Waterloo - Office of the CAO                       |
| Indigenous & Equity Council (formerly IEAC)                                                    |            | Region of Waterloo - Truth & Reconciliation Director         |
| Parent Involvement Committee                                                                   |            | City of Cambridge - Office of the Mayor                      |
| WRDSB Audit Committee                                                                          |            | City of Kitchener - Office of the CAO                        |
| School Council Chairs                                                                          |            | City of Kitchener - Office of the Mayor                      |
| WRDSB System Leaders                                                                           |            | City of Waterloo - Office of the Mayor                       |
| WRDSB Senior Team                                                                              |            | Woolwich Township - Office of the Mayor                      |
| WRDSB Managers Group                                                                           |            | Wellesley Township - Office of the Mayor                     |
| WRDSB Corporate Manager                                                                        |            | Wilmot Township - Office of the CAO                          |
| Executive Assistant to the Director                                                            |            | Wilmot Township - Office of the Mayor                        |
| Staff Advisory Group (includes union representatives)                                          |            | Public Health                                                |
| Trustees & Student Trustees                                                                    |            | F&CS                                                         |
| <b>Co-terminous Board &amp; Post-secondary Institutions</b>                                    |            | Children & Youth Planning Table - Manager                    |
| Wilfried Laurier University - President                                                        |            | <b>Literacy Organizations</b>                                |
| Wilfrid Laurier - Dean, Faculty of Ed                                                          |            | Strong Start                                                 |
| University of Waterloo - President                                                             |            | Early Learning & Literacy Alliance of Waterloo Region (ella) |
| WCDSB - Director                                                                               |            | <b>Public library systems</b>                                |
| <b>Indigenous Organizations</b>                                                                |            | Cambridge Public Library                                     |
| White Owl Ancestry                                                                             |            | Kitchener Public Library                                     |
| Healing of the Seven Generations                                                               |            | Waterloo Public Library                                      |
| <b>Community Support Organizations</b>                                                         |            | <b>Cultural Organizations</b>                                |
| Cambridge Mobilization Team                                                                    |            | Somali Canadian Association of Waterloo Region               |
| Camino                                                                                         |            | Coalition of Muslim Women of Waterloo Region                 |
| YMCA of the Three Rivers                                                                       |            | Sporas                                                       |
| YMCA Cambridge                                                                                 |            | Muslim Social Services                                       |
| Adventure4Change                                                                               |            | House of Friendship                                          |
| Immigration Partnership                                                                        |            | Extend-A-Family                                              |
| Spectrum                                                                                       |            | Canadian Caribbean Association of Waterloo Region            |
| Kidsability                                                                                    |            | African Canadian Association of Waterloo Region              |
| KW Multicultural Centre                                                                        |            | Food Bank                                                    |
| <b>Service Clubs</b>                                                                           |            | Food 4 Kids                                                  |
| May Court Club                                                                                 |            | Holocaust Education Committee of Waterloo Region             |
|                                                                                                |            | India Canada Association                                     |
|                                                                                                |            | Reception House                                              |
|                                                                                                |            | Nutrition for Learning                                       |
|                                                                                                |            | Waterloo Region Family Network                               |