



Waterloo Region District School Board

51 Ardelt Avenue
Kitchener, ON N2C 2R5
T: 519-570-0003
F: 519-742-1364
wrdsb.ca

September 21, 2021

The Honourable Stephen Lecce, Minister of Education
Ministry of Education
315 Front Street West, 14th Floor
Toronto, ON, M7A 0B8

Dear Minister Lecce,

On behalf of the Board of Trustees for the Waterloo Region District School Board (WRDSB), I am writing to request the Ministry of Education (Ministry) review the benchmark funding formula adjustment to ensure it accounts for statutory increases in Employment Insurance (EI), Canada Pension Plan (CPP) and pension contributions and other similar increases.

The current benchmark funding formula increases do not consistently cover the amount of increases that occur on an annual basis with these benefit expenses. These unfunded expenses are absorbed in existing budgets that would otherwise have been directed towards student achievement and well-being initiatives.

We ask that the Ministry review these discrepancies in the benchmark funding formula and seriously consider adjusting it to reflect the actual statutory increases in these benefits.

Sincerely,

A handwritten signature in black ink, appearing to read "Joanne Weston".

Joanne Weston
Chairperson of the Board of Trustees
Waterloo Region District School Board

CC:



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MPP Belinda Karahalios, MPP Laura Mae Lindo, MPP Amy Fee, MPP Michael Harris, MPP Catherine Fife,
Ontario Public School Boards' Association, Ontario Public School Boards, Council of Ontario Directors of Education