

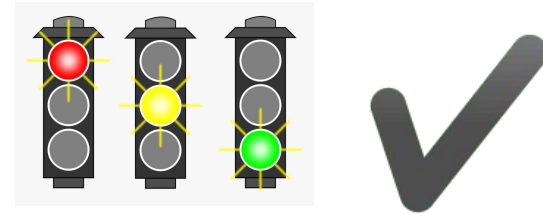


Strategic Plan Update Annex D

April 26, 2021

2020-2021 Operational Plan Implementation Dashboard

- **Strategies** - what will we do?
- **Intended outcomes** - what do we want to accomplish?
- **Implementation measures** - how well did we do it?



- **Outcome measures** - is anyone better off?

Safety and well-being of staff and students

Highlights of implementation measures

9,007

full-time, part-time and occasional staff trained in the COVID-19 handbook (99% compliance)

36




versions of the Staff Health and Safety Handbook have been created Since September 2020 to capture information received from Ministry of Education, Ministry of Labour and Public Health

2588

WRDSB employee reports completed for *suspected/symptomatic, probable or confirmed* cases of COVID-19 for reporting purposes since September 2020

Safety and well-being of staff and students

Highlights of implementation measures

-  Process in place that allows for timely communication from confirmation of positive case to reporting the case publicly
-  Data from public health Infection Prevention and Control reports used to inform practice of infection prevention and control for staff and students
-  Occurance of daily cleaning procedures and case/outbreak cleaning procedures (when necessary)

Safety and well-being of staff and students

Highlights of implementation measures

Professional Development Sessions:

Topic	Participants
Trauma Informed Practices	268
Social Emotional Learning for Educators	872

2000+

participants
contributed to the
2020 Champions
Campaign

25

editions of
*Supporting
Ourselves*
*Supporting One
Another* newsletter

Commitment to an organizational culture rooted in human rights and equity

Highlights of implementation measures

543

staff have accessed training on anti-oppression and anti-racism

Mandate and governance model clearly established and collaboratively developed with members of the:

- ✓ Black Brilliance Advisory Council
- ✓ Indigenous Education Advisory Committee

✓ Equity and Inclusion Advisory Group work plan established and collaboratively developed with members

Commitment to an organizational culture rooted in human rights and equity

Highlights of implementation measures

- ✓ Student Census launched
- ✓ Job descriptions developed and staff hired responsible for supporting the Human Rights Complaints Process
- ✓ Human Rights Policy developed, approved by Trustees
- ✓ Process developed (Review Mechanism) to continually measure our progress with the WRDSB Accessibility for Ontarians with Disability Act Plan implementation

Ensuring continuity of quality learning for all students

Highlights of implementation measures

Elementary Distance Learning Programs with ~12,000 students:

- Kindergarten
- Grade 1/2,
- Grade 3/4,
- Grade 5/6,
- Grade 7/8
- French Immersion Grade 1-8

Secondary Distance Learning Program:

- Quadmester 1: 2200 students
- Quadmester 2: 4213 students
- Quadmesters 3 & 4: 4593 students

Ensuring continuity of quality learning for all students

Highlights of implementation measures

14,325

the number of times educators have accessed resources related to teaching in the Secondary Distance Learning Program

33,373

the number of times secondary students have accessed resources related to learning in Brightspace

11,973

the number of times elementary students have accessed resources related to learning in Brightspace



Ensuring continuity of quality learning for all students

Highlights of implementation measures

25+

the number meetings that have been held with union partners and continue to occur to describe changes being made in modes of learning



100+

the number agreements that have been established with union partners to support the distance learning programs



Supporting our most vulnerable students

Highlights of implementation measures

-  Models and expectations for supporting students with special needs and ensuring IEP accommodations and modifications implemented
-  Process created to assesses students who are experiencing gaps in their learning and implement appropriate intervention plans that are assessed and monitored

Supporting our most vulnerable students

Highlights of implementation measures

Educators accessing Long Range Plan resources:

- Grade 1-6: **2,600** visits
- Grade 7: **254** visits
- Grade 8: **263** visits

2020 Mathematics Curriculum Resources:

- Long range plans: **137** views
- Reporting - Primary/Junior: **180** staff
- Reporting - Primary/Junior: **60** staff



Supporting our most vulnerable students

Highlights of implementation measures



Communication materials developed supporting ELL Families:

- Slides and videos of Covid19 symptoms
- Infographic summary of screening and when to go to school vs when to stay home
- Infographic for deciding on mode of learning
- Translated videos for how to do daily student screening

2,266

the number of ELL students in distance learning programs receiving supports from EAs, Guidance, and Settlement Workers

Supporting our most vulnerable students

Highlights of implementation measures

149

the number of elementary
ELL educators who have
participated in online
training sessions

60+

the number of ESL educators
and other central staff who
have participated in S4S
training



Ensuring continuity of effective operations

Highlights of implementation measures

- ✓ Quarterly budget updates have been provided to the Board (January 18 & March 22, 2021) and staff continue to monitor the overall financial impact of the pandemic.
- ✓ Compliance with Ministry's 2% deficit limitation (or seeking approval if higher)
- ✓ Observations on child care program quality and Ministry guidelines through 564 site visits

Ensuring continuity of effective operations

Highlights of implementation measures

2,265

the number of students for whom required documents were reviewed for registrations this year

3

tentative agreements in place with ETFO teachers, ETFO DECEs and OSSTF Teachers/OTs



Project charter, governance structure and needs assessments in place for SIS and ERP