1. The Waterloo Region District School Board (WRDSB) is invested in strong leadership that demonstrates outstanding educational leadership, a commitment to Human Rights, Indigenous sovereignty and equity, anti-oppression, and anti-racism to advance student achievement and well-being. The WRDSB is committed to using a fair and equitable hiring process to select Principals and Vice- Principals to their associated pools, and strives to align school community and system needs when determining Principal and Vice-Principal placements. All Principal and Vice-Principal pool and school transfers and appointments will be provided in a confidential report to the Board, for information.