



Waterloo Region  
District School Board

## Board Policy 5001

# APPOINTMENT OF PRINCIPALS AND VICE-PRINCIPALS – ELEMENTARY AND SECONDARY

Legal References: *Education Act; Education Quality Improvement Act (Bill 160)*

Related References: *Board Policy 1017 – Human Rights*

Effective Date: *February 23, 1998*

Revisions: *May 13, 2019, May 9, 2022*

Reviewed: *September 21, 2015, February 13, 2017*

1. The Waterloo Region District School Board (WRDSB) is invested in strong leadership that demonstrates outstanding educational leadership, a commitment to Human Rights, Indigenous sovereignty and equity, anti-oppression, and anti-racism to advance student achievement and well-being. The WRDSB is committed to using a fair and equitable hiring process to select Principals and Vice-Principals to their associated pools, and strives to align school community and system needs when determining Principal and Vice-Principal placements. All Principal and Vice-Principal pool and school transfers and appointments will be provided in a confidential report to the Board, for information.