



## EXTREME TEMPERATURES

Responsibility: *Associate Director*

Legal References: [\*Education Act S265\*](#)  
[\*Occupational Health and Safety Act, Section 25\(2\)\(h\)\*](#)

Related References: [\*Administrative Procedure 4130 – Severe Weather Conditions \(Bus Cancellation – Student Dismissal – School Closing\)\*](#)  
[\*Administrative Procedure 4140 – Recess/Lunch Outdoor Activities Severe Weather Conditions\*](#)  
[\*Administrative Procedure 4180 – Extreme Temperatures\*](#)  
*Facility Services Procedure 1140 – Extreme Heat Conditions*  
*Facility Services Procedure 1150 – Extreme Cold Conditions*

Effective Date: *March 2007*

Revisions: *June 15, 2015*

Reviewed: *May 30, 2016, October 21, 2019, December 11, 2023*

### 1. Preamble

- 1.1 The Waterloo Region District School Board (WRDSB) ensures that every precaution reasonable under the circumstances is taken to provide for the comfort and safety of all students and employees within its jurisdiction during periods of extreme temperatures which include high heat and humidity and cold. The WRDSB strives to keep schools open whenever practically possible.

### 2. Safe Environment

- 2.1 It is a goal that each student, employee, volunteer and trustee will be provided a safe and comfortable working/educational environment.

### 3. Hazard Awareness

- 3.1 Students, staff, volunteers, families/caregivers and trustees will be made aware of the hazards of extreme heat and humidity and cold and the steps they can take to protect themselves through WRDSB communication channels.

### 4. Development of Procedures

- 4.1 All schools will have procedures in place for informing staff, families/caregivers and students of weather conditions that will bring extreme temperatures.
- 4.2 Specific procedures will be designed which reflect local needs and the particular circumstances of the school/site.
- 4.3 Procedures will be provided to deal with extreme heat and humidity and cold which are designed to be flexible with the view of achieving safety and comfort for all students and staff to the extent possible under the existing circumstances.
- 4.4 Procedures will provide due consideration to staff or students who individually may experience pronounced impacts from the extreme conditions.