1. Preamble

1.1 It is the policy of the Waterloo Region District School Board to ensure that every precaution reasonable under the circumstances is taken to provide for the comfort and safety of all students and employees within its jurisdiction during periods of extreme temperatures which include high heat and humidity and cold. It is also the policy of the Waterloo Region District School Board to keep schools open whenever practically possible.

2. Safe Environment

2.1 It is a goal that each student, employee, volunteer and trustee will be provided a safe and comfortable working/educational environment.

3. Hazard Awareness

3.1 All students, employees, volunteers and trustees will be made aware of the hazards of extreme heat and humidity and cold and the steps they can take to protect themselves.

4. Development of Procedures

4.1 All schools will have procedures in place for informing staff and students of weather conditions that will bring extreme temperatures.

4.2 Specific procedures will be designed which reflect local needs and the particular circumstances of the school/site.

4.3 Procedures will be provided to deal with extreme heat and humidity and cold which are designed to be flexible with the view of achieving safety and comfort for all students and staff to the extent possible under the existing circumstances.

4.4 Procedures will provide due consideration to staff or students who individually may experience pronounced impacts from the extreme conditions.