# Waterloo Region District School Board

# **Administrative Procedure 4010**

# STAFF DEVICES DISPOSITION AND ACCOUNT MANAGEMENT STAFF CHANGE OF LOCATION OR TERMINATION OF EMPLOYMENT WITH THE BOARD

Responsibility: Superintendent, Student Achievement & Well-Being

Senior Manager, Information Technology Services

Legal References:

Related References: Administrative Procedure 4020 - Administrative Computer Accounts

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Reviewed:

### 1. Preamble

The following procedure provides guidelines and expectations pertaining to all WRDSB owned staff devices in the case of retirement or termination of employment with the board, or a change in the location of an employee.

### 2. General

A WRDSB owned staff device is allocated to a specific staff member. When a staff member retires or leaves the board, the device that he or she uses remains with the board.

### 3. Procedures

### 3.1 Retirement or Termination of Employment with the Board - The user will:

- 3.1.1 create a folder called **KEEP** on drive **H**;
- 3.1.2 move all files that are to be kept for the incoming person into the **KEEP** folder;
- 3.1.3 make a copy of this folder on drive **J**: or **K**: in the **Admin** subfolder;
- 3.1.4 ensure that all files are removed from the computer's hard drive and from drive **H:** on the Windows 10 server (remember the **My Briefcase** folder);
- 3.1.5 on the retirement/termination date, the computer accounts of the user will be deactivated:
- 3.1.6 the staff member will leave the device at their reporting location for pick up by board designated staff.

## 3.2 Change In Location - The user will:

- 3.2.1 create a folder called **KEEP** on drive **H**;
- 3.2.2 move all files that are to be kept for the incoming user into the **KEEP** folder;
- 3.2.3 make a copy of this folder on drive **J**: or **K**: in the *Admin* subfolder;
- 3.2.4 ensure that all files are removed from the computer's hard drive, (remember the *My Briefcase* folder).
- 3.2.5 The required computer accounts, according to the user's accounts profile (see Procedure AP4020) for the user's new location will be automatically activated on

- the day their new assignment begins as per the information provided by Human Resource Services.
- 3.2.6 Administrative staff, Superintendents, Principals and Vice Principals will keep their assigned devices and bring them to their new location. All other staff will be assigned a new device when moving to a new school location.
- 3.3 Note: If you require assistance with files or folders, log a ticket at <a href="https://itservicedesk.wrdsb.ca">https://itservicedesk.wrdsb.ca</a>