April 13, 2026

Policy & Governance Standing Committee

Minutes

The Waterloo Region District School Board held a Policy & Governance Standing Committee Meeting this evening at 6:00 p.m. in the Education Centre Boardroom, with the following members in attendance: S. Estoesta, J. Meissner, M. Radlein (Chair of the Board), J. Weston and K. Woodcock.

Student Trustees K. Kaur and K. Trivedi were in attendance.

The following senior administration members were in attendance: S. Miller (Director of Education and Secretary).

Other staff in attendance: S. Reidel.

Call to Order

Committee Chair S. Estoesta called the meeting to order at 6:03 p.m.

Approval of Agenda

1. Moved by M. Radlein, seconded by J. Weston:

That the agenda of the April 13, 2026, Policy & Governance Standing Committee Meeting be approved.

-Carried-

Announcements

There were no announcements.

Declarations of Pecuniary Interest

There were no declarations of pecuniary interest.

Delegations

There were no delegations scheduled.

Staff Follow Up

There were no items of Staff Follow Up.

Reports

Board Policy 4010 - Video Surveillance In Schools

Recommended changes to the policy included housekeeping changes for consistent policy formatting and links added for Legal and Related References.

A friendly amendment was made to the policy to remove the word “further” from section 1.3.

2. Moved by K. Woodcock, seconded by J. Meissner:

That the Policy & Governance Standing Committee recommend approval of Board Policy 4010 - Video Surveillance In Schools as amended at the April 13, 2026 Policy & Governance Standing Committee meeting.

-Carried-

Board Policy 5002 - Leave of Absence: Employees Seeking or Holding Office

Recommended changes to the policy included housekeeping changes for consistent policy formatting and clarification for those seeking election as a school board trustee.

A friendly amendment was made to the policy to update any use of the word employee to staff. This includes the title, and sections 1.1 and 2.3.1.

Trustees discussed if any further clarification was required in section 2.3.1 and decided not to make any further amendments.

3. Moved by J. Weston, seconded by J. Meissner:

That the Policy & Governance Standing Committee recommend approval of Board Policy 5002 - Leave of Absence: Staff Seeking or Holding Office as amended at the April 13, 2026 Policy & Governance Standing Committee meeting.

-Carried-

Board Policy 5009 - Travel, Meals And Hospitality Expenditures – Staff

Recommended changes to the policy included housekeeping changes for consistent policy formatting, the removal of duplicate language to simplify the policy and updates made to reflect the related procedures.

A friendly amendment was made to the policy to change section 1.1 to read "...will pay or reimburse staff for eligible out-of-pocket expenses…"

4. Moved by J. Weston, seconded by M. Radlein:

That the Policy & Governance Standing Committee recommend approval of Board Policy 5009 - Travel, Meals And Hospitality Expenditures – Staff as amended at the April 13, 2026 Policy & Governance Standing Committee meeting.

-Carried-

Board Reports

There were no Board reports.

Question Period for Members

Trustee J. Weston asked about ensuring there is content in either the AI Guidelines or policy and/or the Environmental Values policy regarding the environmental impact of AI. The committee agreed to add this to a future agenda for discussion.

Rise & Reconvene

5. Moved by M. Radlein, seconded by J. Meissner:

That the Policy & Governance Standing Committee Meeting of April 13, 2026, rise and reconvene in a Working Meeting.

-Carried-

The meeting rose to reconvene in a working meeting at 6:26 p.m.