



February 9, 2026

Policy & Governance Standing Committee

Minutes

The Waterloo Region District School Board held a Policy & Governance Standing Committee Meeting this evening at 6:00 p.m. in the Education Centre Boardroom, with the following members in attendance:

S. Estoesta, J. Meissner, M. Radlein (Chair of the Board), J. Weston and K. Woodcock.

Student Trustees K. Kaur and K. Trivedi were in attendance.

The following senior administration members were in attendance: S. Miller (Director of Education and Secretary).

Other staff in attendance: S. Reidel.

Call to Order

Committee Chair S. Estoesta called the meeting to order at 6:40 p.m.

Approval of Agenda

1. Moved by J. Weston, seconded by J. Meissner:

That the agenda of the February 9, 2026, Policy & Governance Standing Committee Meeting be approved.

-Carried-

Announcements

There were no announcements.

Declarations of Pecuniary Interest

There were no declarations of pecuniary interest.

Delegations

There were no delegations scheduled.

Staff Follow Up

There were no Staff Follow Up items.

Reports

Board Policy 3001 - Trustee Expenditures

Recommended changes to the policy include a simplified title and language where possible. A correction was also made to the reporting timelines.

Trustees discussed the updated timelines that are aligned with regular financial reporting.

2. Moved by K. Woodcock, seconded by M. Radlein:

That the Policy & Governance Standing Committee recommend approval of Board Policy 3001 - Trustee Expenditures as presented at the February 9, 2026 Policy & Governance Standing Committee meeting.

-Carried-

Board Policy 4003 - Trespassing

Recommended changes to the policy were limited to housekeeping changes for consistent policy formatting.

3. Moved by J. Weston, seconded by J. Meissner:

That the Policy & Governance Standing Committee recommend approval of Board Policy 4003 - Trespassing as presented at the February 9, 2026 Policy & Governance Standing Committee meeting.

-Carried-

Board Policy 4011 - School Parking Lot Safety and Students

Recommended changes to the policy include changes for consistent policy formatting and website links added for legal and related references.

When asked if students are responsible for assisting younger students at crosswalks, it was confirmed that the WRDSB does not use that practice.

4. Moved by M. Radlein, seconded by K. Woodcock:

That the Policy & Governance Standing Committee recommend approval of Board Policy 4011 - School Parking Lot Safety and Students as presented at the February 9, 2026 Policy & Governance Standing Committee meeting.

-Carried-

Board Policy 5000 - Employment (Fair, Equitable, and Inclusive Hiring)

Recommended changes to the policy include changes for consistent policy formatting and removal of duplicate language to simplify policy.

Trustees discussed the changes to the policy, in favour of the changes made to increase the ease of reading the policy while still promoting the hiring of qualified staff that reflect the diversity of students at WRDSB.

5. Moved by J. Meissner, seconded by M. Radlein:

That the Policy & Governance Standing Committee recommend approval of Board Policy 5000 - Employment (Fair, Equitable, and Inclusive Hiring) as presented at the February 9, 2026 Policy & Governance Standing Committee meeting.

-Carried-

Board Reports

There were no Board Reports.

Question Period for Members

Trustee J. Weston asked if the Outdoor Education delegation topic from the recent Student Achievement and Well-Being Standing Committee meeting will be brought to the Policy and Governance Standing Committee. Staff indicated that it will be scheduled by the Agenda Development Committee as directed.

Rise & Reconvene

6. Moved by J. Meissner, seconded by K. Woodcock:

That the Policy & Governance Standing Committee Meeting of February 9, 2026, rise and reconvene in a Working Meeting.

-Carried-

The meeting rose to reconvene in a working meeting at 6:52 p.m.