



November 17, 2025

# Waterloo Region District School Board

## Minutes

### Organizational Meeting

The Waterloo Region District School Board held the Organizational Board Meeting this evening at 7:00 p.m. in the Education Centre Boardroom, with the following members in attendance: B. Cody, S. Estoesta, C. Johnson, J. Meissner, S. Piatkowski, M. Radlein, M. Ramsay, M. Waseem, C. Watson, J. Weston and K. Woodcock.

Student Trustees K. Kaur and K. Trivedi were in attendance.

The following senior administration members were in attendance: S. Miller (Director of Education and Secretary), D. Ahluwalia, J. Albrecht, V. Collis, C. Dey, J. Fedosoff, C. Hill, N. Landry, B. Lemon, J. Maliha and M. Newlands.

Other staff in attendance: R. Howey, M. Mayer and S. Reidel.

---

### Call to Order

Chair Pro Tem S. Miller called the meeting to order at 7:02 p.m.

Director of Education and Secretary S. Miller announced to trustees that he would be serving as Chair Pro Tem (temporary), in accordance with Board Bylaws, and that he would serve in that capacity until completion of the election of the Board Chair.

### Guest Speaker

Human Rights and Equity Advisor D. Ahluwalia introduced this evening's guest speakers. Samina Sami, Executive Director, Community Safety and Wellbeing Plan and Fauzia Baig, Director, Equity, Diversity & Inclusion, Region of Waterloo provided a presentation on the Region's Community Safety and Wellbeing Plan and the "We all belong here" campaign. Director S. Miller thanked S. Sami and F. Baig.

### Election of Board Chair & Board Vice-Chair

#### Appoint Scrutineers

Chair Pro Tem S. Miller named Associate Director B. Lemon and Superintendent N. Landry to fulfill the role of scrutineer for the election of Chair and Vice-Chair.

## **Nominations for Chair**

Chair Pro-Tem S. Miller provided trustees with a reminder of the procedure for nominations.

Trustee J. Meissner nominated Trustee M. Radlein for the role of Board Chair. Trustee M. Radlein accepted the nomination. There were no other nominations at this time.

### **Close nominations**

1. Moved by K. Woodcock, seconded by C. Johnson:

**That the nominations for the position of Board Chair now be closed.**

-Carried-

Director S. Miller announced that Trustee M. Radlein had been acclaimed to the position of Board Chair for the Waterloo Region District School Board.

## **Nominations for Vice-Chair**

Chair M. Radlein assumed the chair for the remainder of the meeting.

Trustee S. Estoesta nominated Trustee M. Waseem for the role of Board Vice-Chair. Trustee M. Waseem accepted the nomination. There were no other nominations at this time.

### **Close nominations**

2. Moved by S. Estoesta, seconded by J. Meissner:

**That the nominations for the position of Board Vice-Chair now be closed.**

-Carried-

Chair announced that Trustee M. Waseem had been acclaimed to the position of Board Vice-Chair for the Waterloo Region District School Board.

## **Remarks**

At this time, Board Vice-Chair M. Waseem presented the following remarks:

Vice-Chair M. Waseem thanked Trustee S. Estoesta for the nomination and former Vice-Chair J. Weston for the work she has done. She instructed the room in a short group activity noting the importance of having fun even in serious spaces.

At this time, Board Chair M. Radlein presented the following remarks:

Thank you to Trustee Meissner for the nomination. I'm looking forward to working with Vice-Chair Waseem, on prioritizing student achievement, well-being and equity. Many changes are being made to public education through media releases. We will not be distracted by this but will continue to focus on students.

We will also continue to celebrate the many achievements of the WRDSB. We have excellent committed staff working with amazing students to achieve outcomes of which any board can be proud.

As Chair, maybe the last Chair, my goal is to continue to advocate for strengthened home-school partnerships and for a larger community presence; work with staff to optimize outcomes for student achievement and well-being; work with Business Services to ensure financial accountability while optimizing funding; work with families to ensure our schools are places where everyone feels accepted, respected and heard.

The Region of Waterloo's We All Belong Here campaign validates and affirms the work we must continue to do to build positive learning environments where all belong.

I will continue to be visible, to listen and to respond. With my fellow trustees, I will continue to advocate for needed resources and improved funding. With staff we will continue to provide high quality education informed by respect for Human Rights and dignity.

## Adjournment

3. Moved by J. Weston, seconded by J. Meissner:

**That the Organizational Board Meeting of November 17, 2025, be adjourned.**

-Carried-

The meeting adjourned at 7:50 p.m.