



October 27, 2025

# Waterloo Region District School Board

## Minutes

The Waterloo Region District School Board held a Board Meeting this evening at 7:00 p.m. in the Education Centre Boardroom, with the following members in attendance: M. Radlein (Chair of the Board), B. Cody, S. Estoesta, C. Johnson, J. Meissner, S. Piatkowski, M. Ramsay, M. Waseem, C. Watson, J. Weston and K. Woodcock.

Student Trustees K. Kaur and K. Trivedi were in attendance.

The following senior administration members were in attendance: S. Miller (Director of Education and Secretary), D. Ahluwalia, B. Chatha, V. Collis, J. Fedosoff, A. Gaymes-San Vicente, C. Hill, H. Hughes, D. Lane, B. Lemon, J. Mahila, M. Newlands, K. Pividor and C. Sagar.

Other staff in attendance: C. Gingerich, M. Mayer, S. Reidel, L. Unsworth and S. Watters.

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### Call to Order

Chair M. Radlein called the meeting to order at 7:01 p.m.

### Approval of Agenda

1. Moved by J. Meissner, seconded by C. Johnson:

**That the agenda of the October 27, 2025, Board Meeting be approved.**

-Carried-

### Announcements/Celebrating Board Activities

Chair M. Radlein reminded trustees of WRDSB Bylaws 25.10.1 which states: "Presentations made under the "Announcements/Celebrating Board Activities section on the regular Board meeting agenda shall be limited to information concerning events or activities at which the Trustee or Student Trustee presenting the report was acting on behalf of or representing the Board as an advocate for public education."

Chair M. Radlein and Vice-Chair J. Weston attended Special Olympics Sports Festival for Alternative Continuum of Education (ACE) classrooms across the school board.

Chair M. Radlein and Vice-Chair J. Weston attended Tamil Cultural Nite 2025.

Trustees M. Radlein and K. Woodcock attended Kitchener's State of the City address.

Trustee M. Waseem spoke to 3 Civic Studies classes at Huron Heights Secondary School.

Trustees C. Johnson and M. Radlein visited with the staff and students at Blue Branch & NOW Housing in Preston, Cambridge, as part of the WRDSB Alternative Education program.

Chair M. Radlein participated in the Orange Shirt Day walk in Kitchener.

Chair M. Radlein attended the Black Brilliance "Pathways to Post-Secondary Fair" event at Kitchener City Hall.

## Declarations of Pecuniary Interest

There were no declarations of pecuniary interest.

## Communications Good News Update

Senior Manager H. Hughes introduced the Communications Good News Update video sharing highlights from the month and items of traditional media and social media interest.

## Delegations

There were no delegations scheduled.

## Consent Agenda

2. Moved by S. Piatkowski, seconded by J. Weston:

**That the consent agenda of the Board Meeting of October 27, 2025, and the actions contained therein, be approved with the exception of Folio 20.**

-Carried-

## Folio 20 SAWBSC Reconsideration of School Resource Officer Motion

Trustee M. Ramsay spoke to the motion to reconsider a 2021 motion regarding School Resource Officers. There was no seconder to allow for debate at the Student Achievement and Well-Being Standing Committee meeting. Trustee M. Ramsay spoke to his motion noting the intentions of the Minister of Education with the proposed Bill 33.

The motion was moved and seconded and trustees discussed the motion.

A motion to postpone until such time as Bill 33 is passed and enacted was moved, seconded and discussed.

A Point of Order was called to ensure trustees remained on topic for the postponement.

A recorded vote was requested.

3. Moved by K. Woodcock, seconded by M. Ramsay:

**That the Waterloo Region District School Board postpone the motion to rescind until such time as Bill 33 is passed and enacted.**

-Defeated-

In Favour:

B. Cody  
M. Ramsay  
C. Watson  
K. Woodcock

Opposed:

S. Estoesta  
C. Johnson  
J. Meissner  
S. Piatkowski  
M. Radlein  
M. Waseem  
J. Weston  
\*K. Kaur  
\*K. Trivedi

\* Student Trustees votes are recorded for the purpose of public record and for accountability to the student body; however, it is recognized that “a student trustee is not a member of the Board” (Education Act, Section 55 (2))

Trustees returned to discussion on the main motion including the current relationship with the local police services, a legal review, following any new legislation and the former School Resource Officer Review committee.

A Point of Order was called by Trustee S. Estoesta asking that trustees not infer the intentions of other trustees in the room. Chair M. Radlein agreed and asked that disagreement not be labelled by others. The motion was read and a recorded vote was requested.

4. Moved by M. Ramsay, seconded by C. Watson:

**That the Waterloo Region District School Board rescind paragraphs 2, 3, and 6 of the original Board motion regarding School Resource Officers, adopted on June 28, 2021.**

-Defeated-

In Favour:  
B. Cody  
M. Ramsay  
C. Watson

Opposed:  
S. Estoesta  
C. Johnson  
J. Meissner  
S. Piatkowski  
M. Radlein  
M. Waseem  
J. Weston  
K. Woodcock  
\*K. Kaur  
\*K. Trivedi

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5. Moved by J. Weston, seconded by J. Meissner:

**That Folio 20, from the consent agenda of the October 27, 2025, Board Meeting, and the actions contained therein, be approved.**

-Carried-

## **Motions From In Camera Meeting**

The following motions were approved in the In Camera session held earlier this evening.

### **Approval of Agenda**

A. Moved by S. Estoesta, seconded by J. Meissner:

**That the agenda of the October 27, 2025, In Camera Board Meeting be approved and be deemed to meet the legislative requirements for discussion in camera.**

-Carried-

### **Consent Agenda**

B. Moved by J. Weston, seconded by C. Johnson:

**That the consent agenda of the In Camera Board Meeting of October 27, 2025, and the actions contained therein, be approved.**

-Carried-

## Rise & Report

C. Moved by S. Piatkowski, seconded by C. Johnson:

**That the In Camera Board Committee Meeting of October 27, 2025, rise and report in public.**

-Carried-

This concludes the reporting of In Camera motions.

## Recommendations from Standing Committees

### Student Achievement and Well-Being Standing Committee

6. Moved by C. Johnson, seconded by M. Waseem:

**That the Waterloo Region District School Board approved the recommendations from the Student Achievement and Well-Being Standing Committee meeting of October 15, 2025.**

-Carried-

Opposed:  
M. Ramsay  
C. Watson

## Staff Follow Up

No Staff Follow Up was scheduled.

## Reports

### Inclement Weather Process

Superintendent J. Fedosoff presented the updated Severe Weather Contingency Plan to the Board of Trustees, outlining procedures for school operations during inclement weather. The plan includes five distinct response scenarios based on weather severity and regional impact, ranging from transportation cancellations to full system closures. Decision-making is guided by early morning assessments of road conditions, weather forecasts, and municipal capacity. Communication protocols ensure timely notification to

families and staff via WRDSB platforms and media outlets. Historical data on weather-related closures from the past four years was also reviewed to inform planning.

Trustees asked questions regarding signing up through the [stswr.ca](https://stswr.ca) website to receive late and cancelled bus notifications.

## **Math Achievement Action Plan - Initial Report**

Staff presented the WRDSB Math Achievement Action Plan, outlining a system-wide strategy to improve mathematics achievement across elementary and secondary schools. The plan is grounded in equity and inclusive education, with a tiered intervention model that ensures access to grade-level curriculum for all students. Key components include professional learning, targeted supports, digital tools, and ministry-funded initiatives. Data from the 2024–25 school year demonstrated significant student growth following Tier 2 and Tier 3 interventions. The plan also aligns with ministry priority actions focused on curriculum fidelity, educator content knowledge, and responsive instruction. Reporting timelines and impact measures were shared, including EQAO data from the previous year, student attitudes, and educator feedback.

Trustees asked questions regarding student improvements, secondary supports, sharing WRDSB best-practices with other school boards, trends in teacher confidence, funding from the Ministry of Education, digital tools and reporting.

## **Director's Quarterly Report**

Director S. Miller provided a report sharing a number of the events and activities he participated in to date this year highlighting a number of partnerships. These events and activities included school visits, community events, student events, community and parent meetings and government relations and advocacy meetings.

## **Board Reports**

No Board Reports were scheduled.

## **Board Communications**

No Board Communications were received.

## **Other Business**

There was no other business.

## Question Period

No questions were posed.

## Future Agenda Items

There were no future agenda items.

## Adjournment

7. Moved by C. Johnson, seconded by K. Woodcock:

**That the Board Meeting of October 27, 2025, be adjourned.**

-Carried-

The meeting adjourned at 9:11 p.m.