

WATERLOO REGION DISTRICT SCHOOL BOARD

NOTICE OF MEETING

The regular monthly **Board Meeting** of the Waterloo Region District School Board will be held in the Boardroom, Building 2, 1st Floor, 51 Ardelt Avenue, Kitchener, Ontario, on **Monday, February 24, 2025, at 7:00 p.m.**

AGENDA

Call to Order

Territorial Acknowledgement and O Canada

Approval of Agenda

Announcements/Celebrating Board Activities

Communications Good News Update

H. Hughes

Delegations

Consent Agenda**

Receipt/Approval of Minutes:

Approve Minutes - Parent Involvement Committee Meeting of May 14, 2024

Approve Minutes - Audit Committee Meeting of November 6, 2024

Approve Minutes - Special Education Advisory Committee Meeting of January 8, 2025

Receive Minutes - Board Meeting of January 27, 2025

Approve Minutes - Committee of the Whole Meeting of February 10, 2025

Receipt/Approval of Monthly Reports:

26 Staffing Information – Retirements and Resignations

B. Lemon

29 Staffing Information – Appointments

B. Lemon

Declarations of Pecuniary Interest

Staff Follow Up

Reports

Board Reports

Board Communications

31 Waterloo Region District School Board to Ontario Public School Boards' Association

Other Business

Question Period (10 minutes)

**All matters listed under the Consent Agenda are considered not to require debate by the Board of Trustees and should be approved in one motion in accordance with the recommendation contained in each report.

Future Agenda Items (Notices of motion to be referred to Agenda Development Committee)

Adjournment



Report to Board of Trustees

February 24, 2025

**Subject: Staffing Information –
Retirements and Resignations**

Recommendation

This report is provided for information of the Board.

Status

The employees listed in Appendix A of this report have received acknowledgement of their retirement or resignation.

Background

The board's practice is to receive information regarding staff retirements and resignations at regular monthly board meetings.

Financial implications

Expenses are within the existing approved budget.

Communications

Employees listed in this report have communicated through Human Resource Services.

Prepared by: Bill Lemon, Interim Associate Director, in consultation with Leadership Council.

Staffing Statistics – Retirements
Current at February 24, 2025

Retirements: Elementary Teaching Staff				
First	Last	Position/Location	Retirement Date	Years of Service
Kim	Dewar	Teacher, Oak Creek PS	March 31, 2025	35
Sachiko	Shimazaki	Teacher, Smithson PS	February 29, 2025	31
Judy	Smale	Teacher, Silverheights PS	June 30, 2025	17
Krista	Sweeney	Teacher, Laurelwood PS	March 14, 2025	27
Lynda	Timms	Teacher, Silverheights PS	June 30, 2025	32
Bonnie	Wells	Teacher, Silverheights PS	June 30, 2025	31

Retirements: Secondary Teaching Staff				
First	Last	Position/Location	Retirement Date	Years of Service
Jennifer	Amos-Harrison	Family Studies Department Head, Elmira District SS	June 28, 2025	33
Robert	Leeming	Teacher, Waterloo CI	June 30, 2025	28

Retirements: Administrative & Support Staff				
First	Last	Position/Location	Retirement Date	Years of Service
Linda	Barth	Educational Assistant, Conestogo PS	June 30, 2025	26
Phyllis	Gropp	Educational Assistant, Waterloo CI	June 27, 2025	34
Kelly	Gudas	Principal, Sandowne PS	June 30, 2025	19
Guy	Mackie	Grounds Foreperson, Maintenance	February 28, 2025	21
Evelyn	McDonald	Custodian, Waterloo CI	May 30, 2025	27
Heather	McGill	Educational Assistant, Glencairn PS	May 2, 2025	26
Sharon	Scott	Educational Assistant, JW Gerth PS	June 27, 2025	21
Susan	Weber	Secretary, Bluevale CI	February 28, 2025	14

Staffing Statistics – Resignations
Current at February 24, 2025

Permanent Staff Resignations			
First	Last	Position/Location	Resignation Date
Alma	Chapelle	Early Childhood Educator, Franklin PS	June 27, 2025
Victoria	Chimanikire	Teacher, Grand View PS (C)	February 10, 2025
Alex	Cooke	Adult Safety Patrol, Franklin PS	February 7, 2025
Diane	Costa	Custodian, Highland PS	February 28, 2025
Heather	Gauthier	Teacher, Bridgeport PS	February 14, 2025
Krista	Knight	Educational Assistant, Special Education	February 7, 2025
Cristina	Lacuna	Secretary, Winston Churchill PS	February 28, 2025
Syeda	Naqvi	Accounting Clerk, Finance	February 19, 2025
Porsha	Picard	Itinerant Educational Assistant, Special Education	February 11, 2025



Report to Board of Trustees

February 24, 2025

Subject: Staffing Information – Appointments

Recommendation

This report is provided for information of the Board.

Status

The staff appointments as noted on Appendix A of this report are effective the dates indicated.

Background

The board's practice has been to have appointments presented for information at regular monthly board meetings.

Financial implications

Expenses are within the existing approved budget.

Communications

Employees listed in this report have been advised of the appointments.

Prepared by: Bill Lemon, Interim Associate Director, in consultation with Leadership Council.

Staffing Information – New Appointments
Current at February 24, 2025

New Appointments: Secondary Teaching Staff			
First	Last	Location	Effective Date
Nicole	Boivin	Bluevale CI	January 31, 2025
Austin	Brown	Huron Heights SS	January 31, 2025
Helen	Hamilton-Doucet	Waterloo CI	January 31, 2025
Kelsey	Hughes	Waterloo Oxford District SS	January 31, 2025
Liisa	Lalonde	Waterloo CI	January 31, 2025
Kim	Radersma	Cameron Heights CI	January 31, 2025
Sarina	Sabet Sarvestany	Bluevale CI	January 31, 2025
Riisa	Walden	Waterloo Oxford District SS	January 31, 2025

New Appointments: Administrative and Support Staff			
First	Last	Position / Location	Effective Date
Mackenzie	Abbott	Custodian, Elmira District SS	February 18, 2025
Edward	Lapierre	Custodian, Jacob Hespeler SS	February 19, 2025
Maureen	Montague	Custodian, Manchester PS	February 26, 2025
Nakshatra	Nakshatra	Support Specialist, ITS	February 10, 2025
Ritu	Rajan	Deployment Support Staff, Extended Day	February 10, 2025
Diana	Rodriguez	Custodian, Waterloo CI	February 18, 2025
Trevor	Roszell	HVAC Tradesperson, Maintenance	January 28, 2025
Jeff	Shearer	Custodian, Laurel Heights SS	February 20, 2025
Mihaela	Vulpin	Payroll Assistant, Human Resource Services	February 10, 2025

New Hires - due to retirements, resignations or leaves and are to replace full or part time vacancies.

Human Resources & Equity Services

**Waterloo Region District School Board**

51 Ardelt Avenue
Kitchener, ON N2C 2R5
T: 519-570-0003
F: 519-742-1364
wrdsb.ca

February 3, 2025

Kathleen Woodcock, President
Ontario Public School Boards' Association
439 University Avenue
Toronto, ON M5G 1Y8

Dear President Woodcock,

At its meeting on January 27, 2025, the Board of Trustees for the Waterloo Region District School Board (WRDSB) approved a motion to write a letter of support of the Near North District School Board's letter dated January 17, 2025, regarding school board efficiencies.

The WRDSB is in support of the Ontario Public School Boards' Association advocating to the Ministry of Education for a study and consultation regarding efficiencies within the four-school board system model.

The WRDSB understands the importance of optimizing resources to best serve students, families and educators.

Thank you for your consideration and supporting education in Waterloo Region and the province.

Sincerely,

A handwritten signature in black ink, appearing to read "Maedith Radlein".

Maedith Radlein
Chairperson of the Board of Trustees
Waterloo Region District School Board

cc: WRDSB Trustees
Ontario public school boards