

**DECEMBER 16, 2024
BOARD MEETING**

The Waterloo Region District School Board held a Board Meeting this evening at 7:00 p.m. in the Education Centre Boardroom, with the following members in attendance: M. Radlein (Chairperson), B. Cody, S. Estoesta, C. Johnson, J. Meissner, S. Piatkowski, M. Ramsay, C. Watson, J. Weston and K. Woodcock.

Trustee M. Waseem was unable to attend this evening's meeting.

Student Trustees D. Lakhanpal and F. Luo were not in attendance.

The following senior administration members were in attendance: S. Miller (Director of Education and Secretary), L. Agar, D. Ahluwalia, J. Albrecht, M. Armellini, J. Brown, B. Chatha, V. Collis, C. Dey, E. Dougan-McKenzie, A. Gaymes-San Vicente, C. Hill, H. Hughes, P. Kaur, D. Lane, B. Lemon, N. Muhammad and M. Newlands.

Other staff in attendance: M. Mayer and S. Reidel.

CALL TO ORDER

Chairperson M. Radlein called the meeting to order at 7:00 p.m.

Trustee B. Cody joined the meeting at 7:03 p.m.

APPROVAL OF AGENDA

1. Moved by S. Estoesta, seconded by J. Meissner:

That the agenda of the December 16, 2024, Board Meeting be approved.

-Carried-

ANNOUNCEMENTS/CELEBRATING BOARD ACTIVITIES

Trustee J. Weston attended a local neighbourhood toy drive and acknowledged all the school fundraising occurring at this time of the year.

Trustee M. Ramsay joined the meeting at 7:04 p.m.

Trustee S. Piatkowski and Chairperson M. Radlein attended the Elizabeth Ziegler Public School Open House.

Chairperson M. Radlein visited Clemens Mill Public School and attended a Nutrition for Learning event at Chalmers Street Public School.

COMMUNICATIONS DEPARTMENT GOOD NEWS UPDATE

Senior Manager H. Hughes introduced the Communications Good News Update video sharing highlights from December and items of traditional media and social media interest.

A video of Millen Woods Public School's CBC Music Class performance of 'Yohahi:yo (The Good Road)' in Mohawk and English by Shawnee Kish was played.

DELEGATIONS

There were no delegations scheduled.

CONSENT AGENDA

2. Moved by J. Weston , seconded by K. Woodcock:

That the consent agenda of the Board Meeting of December 16, 2024, and the actions contained therein, be approved with the exception of Folio 25-31.

-Carried-

FOLIO 25-31- REPORTED STUDENT BEHAVIOUR INCIDENTS QUARTERLY DATA

After some discussion it was the Will of the Board for staff to provide the Board of Trustees with a fulsome report on student behaviour incident strategies in place.

Further to the Will of the Board for a report, Trustees discussed a motion to collaborate with employee groups to develop strategies to reduce student behaviour incidents.

3. Moved by J. Weston , seconded by K. Woodcock:

That central staff collaborate with employee groups and front line staff to develop ideas and strategies to reduce student behaviour incidents; and

That staff report back discussions as part of the fulsome report on student behaviour incident strategies.

-Carried-

4. Moved by J. Weston , seconded by K. Woodcock:

That Folios 25-31, from the consent agenda of the December 16, 2024, Board Meeting, and the actions contained therein, be approved.

-Carried-

MOTIONS FROM IN CAMERA MEETING

Note: The following motions were approved in the In Camera session held earlier this evening.

APPROVAL OF AGENDA

A. Moved by J. Meissner, seconded by C. Johnson:

That the agenda of the December 16, 2024, In Camera Board Meeting be deemed to meet the legislative requirements for discussion in camera.

-Carried-

APPROVAL OF CONSENT AGENDA

B. Moved by K. Woodcock, seconded by J. Weston:

That the consent agenda of the December 16, 2024, In Camera Board Meeting and the actions contained therein, be approved.

-Carried-

RISE AND REPORT

C. Moved by C. Johnson, seconded by J. Meissner:

That we rise and report in public session.

-Carried-

Note: This concludes the reporting of In Camera motions.

DECLARATIONS OF PECUNIARY INTEREST

Trustee M. Ramsay declared a conflict of interest at the previous in camera meeting.

REPORTS

2024-25 BOARD IMPROVEMENT AND EQUITY PLAN

This report is provided for information.

The report provided Trustees with an update on staff's work as it relates to the Waterloo Region District School Board's Strategic Plan. The Strategic Directions, as outlined in the plan, are the pillars of this work and are supported by the Board Improvement and Equity Plan/Student Achievement Plan. The 2024-2025 Board Improvement and Equity Plan/Student Achievement Plan outlines the desired results, key indicators, strategies and examples of the actions being taken by staff to help "turn the curve" for the identified areas. This year's Board Improvement and Equity Plan/Student Achievement Plan aligns with Ontario's Better Schools and Students Outcome Act (Bill 98) and continues work as outlined in the 2023-2024 Board Improvement and Equity Plan.

Trustees asked questions regarding the addition of goals to the plan, receiving data during the monitoring phase and communication.

BOARD COMMUNICATIONS

The Board received the following communications:

- Waterloo Region District School Board to Minister of Education

OTHER BUSINESS

TRANSFORMING EDUCATION THROUGH COMMUNITY ENGAGEMENT

Executive Officer E. Dougan-McKenzie provided Trustees with an update on recent engagement with the community.

CELEBRATING STAFF

Executive Officer E. Dougan-McKenzie shared a video celebrating the achievements of staff.

QUESTION PERIOD

There were no questions posed.

FUTURE AGENDA ITEMS

There were no future agenda items.

ADJOURNMENT

5. Moved by K. Woodcock, seconded by J. Weston:

That the Board Meeting of December 16, 2024, be adjourned.

-Carried-

The meeting adjourned at 7:54 p.m.