

OCTOBER 16, 2023

**WATERLOO REGION DISTRICT SCHOOL BOARD
NOTICE AND AGENDA**

A Committee of the Whole meeting of the Waterloo Region District School Board will be held in the Boardroom, Building 2, 51 Ardelt Avenue, Kitchener, Ontario, on **Monday, October 16, 2023, at 7:00 p.m.**

AGENDA

Call to Order

O Canada

Approval of Agenda

Declarations of Pecuniary Interest

Celebrating Board Activities/Announcements

Delegations

Cristina Fernandes - Virtual Libraries Policy Motion
Anita Brooks Kirkland, Canadian School Libraries - Virtual Libraries Motion
Grayson Bass - Political Activism Putting Students at Risk
David Todor - Transparent and Accountable Policies
Sue Senior - Motion Harming 2SLGBTQI Students, Staff and Families
Justin Buhr - Motion to Change Board Policy 1012 - Religious and Creed Accommodations
Reverend Marty Molengraaf - Motion to Change Board Policy 1012 - Religious and Creed Accommodations

Staff Follow Up

Policy and Governance

Reports

01	Identification Placement and Review Committee Membership	J. Albrecht
06	Major Capital Projects Quarterly Update	G. Shantz / R. Dallan
09	Annual Community Planning and Facilities Partnerships Report	N. Landry / L. Agar
12	2023-24 Capital Priorities Program	N. Landry / L. Agar / R. Dallan
	Student Achievement: EQAO Results	S. Miller

Board Reports

21	Motion: Virtual Library Policy	Trustee C. Watson
22	Motion: Changes to Board Policy 1012 Religious and Creed Accommodations	Trustee C. Watson

Question Period (10 minutes)

Future Agenda Items (Notices of Motion to be referred to Agenda Development Committee)

Adjournment

Questions relating to this agenda should be directed to
Stephanie Reidel, Manager of Corporate Services
519-570-0003, ext. 4336, or Stephanie_Reidel@wrdsb.ca



Committee of the Whole Meeting

October 16, 2023

Subject: 2023-2024 Identification, Placement and Review Committees (IPRC) - Membership

Recommendation

That the jurisdiction of each of these committees as outlined below and the attached Appendix A outlining WRDSB IPRC Committees, is approved:

A) School Committees:

A school IPRC is held when a program modification to accommodate an exceptional student with Special Education Needs can be accomplished within the home school environment.

B) Area Committees:

An area IPRC is held when program modifications to accommodate an exceptional student with Special Education Needs is necessary for them to access a designated program within their current school environment or if a change in schools is required for the student to access the designated program.

C) District Committees:

A district IPRC is held when program modifications to accommodate an exceptional student with Special Education Needs requires placement in cross-district Special Education Programs (i.e., Provincial School). This occurs when school and district resources have been exhausted or when specialized equipment that is not available in a school setting is being considered.

Status

Each Identification Program and Review Committee shall consist of a minimum of three members, all of which shall be appointed by the Waterloo Region District School Board. The Chair of the Committee shall be the sending School Principal or the Principal's Designate. A member or Trustee of the Board is not eligible to be appointed as a member of this committee.

Background

The Waterloo Region District School Board operates Identification, Placement and Review Committees. These committees are organized within schools, areas of schools, and the district. According to Regulation 181/98 of the Education Act, "Each board shall establish one or more committees for the identification and placement of exceptional pupils, determine the jurisdiction of each committee and establish the manner of selecting the chair of each committee."

Financial implications

No financial implications.

Communications

In accordance with Ministry of Education policy, the makeup of these committees must receive Board of Trustees approval. This information will be shared with the appropriate staff.

Prepared by: Jodi Albrecht, Superintendent, Student Achievement & Well-Being in consultation with Leadership Council

Identification, Placement and Review Committee Membership (IPRC)**2023-2024**

The mandate and membership for Identification, Placement and Review Committees (IPRC) are recommended as follows:

A. SCHOOL COMMITTEES**Jurisdiction**

A school IPRC is held when program modification is possible to accommodate exceptional pupils within the home school programs.

Elementary Membership:

School Name	Members
Abraham Erb	Jodie Hancox-Meyer, Danielle George-Campbell, Teri Easton, Sarah Nagge
Alpine	Yomi Aroso, Julie Lawson, Erin Coccimiglio, Kristin Jones
Avenue Road	Laurie Mackechnie, Andrew Schmitt, Megan Murray, Travis Feltz, Beth Partridge
Ayr	Paul Milne, Mark Elmes, Lisa DeMelo
Baden	Ryan Day, Tina Bodendistie, Adam Becker
Blair Road	Holly Smith, Laura Rye, Katie Wilson, Andrea Martinescu-Moon, Jackie Nash-Snowton
Blue Heron	James Moszcelt, Rhianna Koopman, Jenni vanRees, Diane Lowrie
Breslau	Jill Strome, Sherry Lawlor-Alexander, Jennifer Bell, Stacey White, Wendy McLellan
Bridgeport	Murray Crewson, Alisha Steele, Jaime Yanke
Brigadoon	Tim Pugh, Paula Reise, Ellesse Schoppel
Cedar Creek	Mark McMath, Chris Elis, Jennifer Vording, Cindy Poucher
Cedarbrae	Erin Agnello, Birgit Sievert, Andrea Heaton, Leah Cronin
Centennial (C)	Susan Schaffner, Megan Saulnier, Kaylie Wolfe
Centennial (W)	Stephen Sherlock, Andrea Spoltore, Kevin Watt, Danielle Fritsch, Julie Turner
Central	Kim Freeman, Alicia Pearle, Andrea Kennedy
Chalmers Street	Sharon Morgan, Christine Burrowes, Andrea Harmer, Carrie Hatton, Meghan Hause
Chicopee Hills	Jenni Guy, Craig Bell, Jennifer Lennox, Ali Rudd, James Lawrie, Hilary Brisson
Clemens Mill	Vinay Tiwari, Karen Batty, Leondro Barreca, Brianka Koopman, Dana Papalia
Conestogo	Sara MacNeill, Wendy Rudd, Sherrie Cochrane
Coronation	Jenni-Rebecca Baer, Bryan Rankine, Carolyn Kay, Oz Samuels
Country Hills	Beth Creighton, Dana McIntosh, Aaron Fewkes, Joanna Kneale
Courtland	Siobhan O'Neill Shonk, Mark Brubacher, Jennifer Antwi
Crestview	Christopher Greenhough, Diana Bowe, Kaylee Kaufman
Doon	Beverlie Stewart, Breanne McArthur, Janelle Byrnes
Driftwood Park	Jeff Burnstead, Elke Whitmore, Sharon Tully, Cindy Davis, Andrew Braid
Edna Staebler	Tatania Stroud, Susan Black, Amanda Russell, Susan Fryer-Davis
Elgin Street	T Scott, Martina Sallesky, Matt Hunter
Elizabeth Ziegler	Amy Humphrys, Farida Jamal, Sheri Burns, Erin Probert, Tamara Awad Lobe
Empire	Lori Williams, Michelle Low, Kirsten Service
Floradale	Shawn Thompson, Chrisoula Xintavelonis
Forest Glen	Tamara Kaufman, Laura Teskey, Jenn Hanson-Barry
Forest Hill	Melissa Stacey, Alanna Bauman, Debbie Fishbein, Kojo Millington
Franklin	Linda Cotnam, Jason Paddon, Karen Morton, Samantha Hutchinson
Glencairn	Christina Elmslie, Deborah Bird, Jesse Ottogalli
Grand View (C)	Amanda Matessich, Michelle Chessell, Carolyn Mitten
Grandview (NH)	Brad Hughes, Tammy Holst-Meier, Amy Shannon, Erin Yantzi, Natalie Miele
Groh	Laura Griffin, Holly McPherson-Mount, Natasha Tsetsekas, Lyndsay Morrow, Jeff Brown
Hespeler	Rebecca Jutzi, Karen Canapini, Laura Walter, Tyler Ford, Shanon Nancekivell, Kim Fraser
Highland	Sean Finn, Brenda Fowler, Sheri Ilo, Lyndsay Porteous
Hillcrest	Cindy Foss-Silveira, Cindy Walsh, Anegea Bain
Hillside	Afrim Ficic, Sherie Eckhardt, Christine Klassen, Byron Newberry, Kristi Johannes
Howard Robertson	Steve Lipskie, Angela Szijarto, Rachel Willms, Justin Davis, Reagan Wells
J.F. Carmichael	Leah Pullen, Jaime Demsey, Samantha Hill, Sarah Quart
J.W. Gerth	Trish MacFarlane, Tina Bishun-Argunen, Gillian Brooks
Janet Metcalfe	Krista Mohr Beamish, Ben MacDonald, Andrea Emrich, Beckie Munce, Jordan Patrick, Geethu Nair
Jean Steckle	James Bond, Andrea Harris, Rebecca Riche, Karina Meier, Rachelle McLean
John Darling	Carole Ann Fleming, Deanna Heer, Catherine Dufournand
John Mahood	Pamela Mustin, Mary Janzen, Kevin Rempel
Keatsway	Christine Hristov, Julie Turner, Sonja Pratt, Gaynor Kent, Taylor Bergman
King Edward	Roopam Dhillon, Duane Heide, Jane Ferguson, Rubina Heddokheel, Chris Cowan, Nicole Prendergast
Lackner Woods	Julie Jackson Sinclair, Tina Mitchell, Marija Mousseau, Stephen Coe, Melanie Witmer
Laurelwood	Andrea Michelutti, Susan Fryer Davis, Lisa Daudjee, Cori Bullock, Krista Sweeney, Heather Samuell
Laurentian Senior	Matt Cain, Barb Brown, Sheri Bowman, Jami Bowan
Lester B. Pearson	Alison Wardrop, Steve Coe, Euen O'Connor, Rebecca Pope
Lexington	Amanpreet Dhau, Sylvia Young, Jennifer Myers
Lincoln Heights	Scott Dowling, Sharon Shaddan, Michael Poll, Andrew Panday, Sam Mulcahy
Linwood	Chris Chapman, Natasha Day, Jeff Pfohl, Tanya Clarke, Jaye MacEachern
MacGregor	Andy Lavell, Laura Schnarr, Tracy Gleeson, Jeff Witmer, Erika Romanowski
Mackenzie King	Peter Trybus, Jenn Bender, Andreas Richter
Manchester	Stephanie Munro, Christine Salomon, Sheri Wunder, David To
Margaret Avenue	Silvana Hoxha, Kevin Dubeau, Kirk Kiernander, Andrea Wyman, Nicole Ronald
Mary Johnston	Marcus Hoare, Janice Taylor, John Keller
Meadowlane	Marc Vender, Jane Jones, Karen Goerz
Millen Woods	Karen Grant-O'Grady, Dave Fitzsimmons
Moffat Creek	Erica Gillespie, Carolina Miranda, Shaina Malcho, Jennifer Grace, Amanda Potter, Heather Kruijs
N.A. MacEachern	Annette Birch, Jennifer Goncalves, Gemma Duley
New Dundee	Liz Arbuckle, Christina Ferreira, Emily Upshaw

Northlake Woods	Rebecca Bearinger Fay, Christine Martin, Lindsey Ligett
Oak Creek	Jeff Johnson, Jennifer Burke, Stephanie Shantz, Kaitlyn McFalls, Natalie Stauffer
Park Manor	Gregory Jespersen, Marnie McKenzie, Mel Martin
Parkway	Karen Madsen, Greg Matsuo, Michael Mendoza, Linnea Bates
Pioneer Park	Tracy Tait, Chris Schlei, Sandra Jovanovic, Kim Wright
Preston	Marc Lehmann, Melanie Heymans, Susan Woosnam-Battler, Kayla Pranger
Prueter	Leisa Kuntz, Charlotte Harrison, Kira Alfaro, Olivia Perrin, Joe Safar, Susan Miller
Queen Elizabeth	Kevin Pomfret, Sheena Hogan, Kelly Street, Lindsay Adamson, Meghan Laginski
Queensmount Senior	Jeff Adam, Tania Bumstead, Martin Wolfe, Vanessa Schinkel
Riverside	Lynda Trudeau, Connie Lepp, Ryan McCluskey
Rockway	Bobbie Jo Lovell, Grace Bleaney, Brian Klokoff
Saginaw	Valerie Martin, Jennifer Burr, Alison McGauley
Sandhills	Jennifer Crits, Lindsay Steele, Jade Haskins, Joseph Heer, Scott Dickie
Sandowne	Kelly Gudas, Marilyn Promoli, Lisa Henry, Libby Laythorpe
Sheppard	Christy Webster, Jennifer Osburn, Karen-Lee Crossman
Silverheights	Jason Stere, Tara Goudy, Lindsay Fox, Andrea Schofield
Sir Adam Beck	Lindsay Kurt, Jennifer Skerratt, Sara Roth
Smithson	Keri Reay, April Harper, Laura Slemmon
Southridge	Taryn Dowsling, Katherine Sleeman, Tracey Asher, Heather Faulkner, Julie White, Irene Loupos
St. Andrew's Senior	Paul Schlegel, Kristen Hrbak, Elysia Muise, Gary Moorby
St. Jacobs	Tamara Schmelzie, Linda Fitzpatrick, Rachael Bertelink
Stanley Park Senior	Sharlene McHolm, Josh Kirk, Brent Johnston, Lindsey Hickey, Jill Mathers
Stewart Avenue	Carol Coyle, Anne MacInnes, Jennifer Whittaker, Jeremy DeFazio, Jennifer Ewing, John Taylor
Suddaby	Barb Tomkins, Sarah Taylor, Melissa Quint, Lisa Lynch
Sunnyside Senior	Julia Passmore, John Howison, Charity Frey, Charmaine deBoer, Joseph Cascagnette, Tim Keta
Tait Street	Maggie Watson, Liz Fuhman, Karlee Holroyd, Carrie McGinnis, Meghan Obergan
Trillium	Devrim Sherifali, Meghan Loker, Meghan White
Vista Hills	Penny Miller, Amy Innes, Jennifer Seale, Melissa Marshall, Trena Summer, Jennifer Huff
W.T. Townshend	Jill Colyer, Shannon Korpan, Heather Blair
Wellesley	Brian Beney, Maria Piccin, Sandra Rath, Lindsay Kurt
Westheights	Danielle Holden, Keith Halley, Nadima Mahamad, Lisa Osborn
Westmount	Heidi Mannhardt-Zender, Andrea Hill, Diana Colautti, Lisa Karn, Katelyn Cook
Westvale	Mary Sue Meredith, Stephen Ahlberg, Greg Miller, Kim Puzak, Kathy Reaume
William G. Davis	Sonya Sykes, Mandy Wetherup, Sarah Allen, Chad Dube, Jessica Kelley
Williamsburg	Liz Anderson, Devon Yoell, Jennie Moskalik, Crystal Tomson, Jennifer Feere
Wilson Avenue	Elizabeth Martz, Robert Wilson, Lisa Mitani, Michael Frey, Sarah Ives
Winston Churchill	Pat Dale, Katherine Hagedorn Hehl, Lisa Pfaff
Woodland Park	Marc Laurente, Sandra Field, Teresa Striker, Hera D'Angelis, Brittany Rickert

Secondary Membership:

School Name	Members
Bluevale C.I.	Debbie Tyrrell, Tim Sargeant, Cathy Coe, Liz Maloney
Cameron Heights C.I.	David Wilson, Sharon MacKenzie, Stephanie Rutledge, Natalie Hull, Ignatius Farina, Ryan Van Horne
Eastwood C.I.	Ryan Hume, Kelly MacDonald, Katrina Cove-Shannon, Gina Martinez, Holly Linkert, Laura Paling
Elmira District S.S.	Sandy Millar, Nanci Henderson, Pam Germann, Alex Ostapchuk, Sarah Hamilton, Lucy Donkers
Forest Heights C.I.	Tina Rowe, Allison Schiedel, Giampiero Del Rizzo, Biljana Vazic, Tanya Farnan, Krista Tostik
Galt C.I.	Sue Martin, Liane Naverra, Michelle McCoy, Adrian Blair, Erika Litschgy
Glenview Park S.S.	Bev Wood, Tracy Lee Hunter, Craig McLeman, Lyntje Vorsteveld, Lee Weismiller
Grand River C.I.	Josh Windsor, Jodie Antonini, Ben Crane, Dollie Buttici, Susan Kruck, Anne-Marie Fingland
Huron Heights S.S.	Jeff Klinck, Mark Rubicini, Austin LeMay, Bethny Kurtz, Kristy Adeniyi, Candace Bamber
Jacob Hespeler S.S.	Brad Marsh, Jen Williams, Virginia Santos, Jason Galvao, Kelly Salema, Nicole Reis
Kitchener-Waterloo C.I.	Dennis Haid, Christine LeBeau, Karen Letwin, Bill Bulmer, Will Stroeder, Phillip Parsons
Laurel Heights S.S.	Bryan Lozon, Katherine Stauch, James Shantz, Bonnie Wigmore, Noriko Fukumoto, Sarah Kocher
Preston H.S.	Paula Bender, Stephanie Knarr, Darcy Mintz, Stephanie Morris, Jason Garramone, Kylie Poole
Southwood S.S.	Jennifer Bistolas, Patricia Pascoe, Sue Shepley, Carli Parsons
Waterloo C.I.	Siobhan Watters, Emilie Kalinowski, Jennifer Fairhall, Emily Cullen, Ryan Eagles, Greg McKeown
Waterloo-Oxford District S.S.	Beth Bodkin, Kathryn Jacklin, Laura Moffat, Craig Eastabrook

B. AREA COMMITTEES

Jurisdiction

An area IPRC is held when program modifications to accommodate an exceptional student with Special Education Needs is necessary for them to access a designated program within their current school environment or if a change in schools is required for the student to access the designated program.

Membership

Standing members appointed by the Board will be selected from the following:

- Superintendent, Student Achievement & Well-Being or designate
- Special Education Teacher
- Learning Support Services (Special Education) Resource Staff

All standing members of the school committees are also members for their respective area committees. The chairperson of each area committee will select the standing members for a specific meeting from the school committees, plus any member of the Learning Support Services (Special Education) Resource Staff. The chairperson of the area committee is selected by the Superintendent of Student and Achievement and Well-Being with responsibilities for Special Education.

C. DISTRICT COMMITTEES

Jurisdiction

A district IPRC is held when placement into cross-district Special Education Programs is being considered, when school and area resources have been exhausted.

Membership

- Associate Director
- Superintendent, Student Achievement & Well-Being (Special Education)
- System Administrator, Learning Support Services (Special Education)

All the standing members of the area committees are also standing members for the district committees. The chairperson of the district committees will select the standing members for specific meetings. The chairperson of the district committees is the Associate Director or designate.



Report to Committee of the Whole

October 16, 2023

Subject: Major Capital Projects Quarterly Update Report

Recommendation

This report is for the information of the Board.

Status

Current capital projects with budgets greater than \$2.5M are outlined in Appendix A and are presented with dashboard symbols to indicate the project status relative to the schedule, budget, and scope. Significant milestones, along with basic project statistics, are also presented. All projects are proceeding through their stages with the following comments.

As mentioned in previous reports we continue to see construction cost estimates exceeding benchmark funding provided by the Ministry of Education. Once we reach 80 percent design for each project, we finalize third-party Cost Consultant Reports and submit an approval to proceed (ATP) to the Ministry. We will tender the project once the Ministry approves the additional funding allocations.

These cost escalations are attributable to global commodity price increases for fuel and construction materials used to build our schools.

South Kitchener

On June 29th, for the new school in South Kitchener, we received approval for the additional funding from the Ministry as described in the ATP we submitted. We are currently awaiting Site Plan Approval and Building Permit from the City of Kitchener. Once we receive these approvals, we will be able to tender the project and secure a contractor.

Laurelwood Addition

For the Laurelwood addition, we have now successfully tendered the project and it is currently in construction.

Background

The major capital projects listed in Appendix A have been funded by the Ministry and approved by the Board of Trustees.

Financial implications

The major capital projects listed in Appendix A have all received Ministry funding approval. As we progress through the design and construction phases of each project, additional funding may be required due to price escalations for both supplies and services; staff will continue to submit requests to the Ministry for additional funding as required.

Communications

Facility Services staff have consulted with the Ministry of Education, administration, contractors, architects, Financial Services, municipalities, various internal committees and the Board of Trustees regarding the stages of approval, design, construction and budget approvals.




Prepared by: Graham Shantz, Associate Director
Nick Landry, Superintendent Business Services and Treasurer of the Board
Ron Dallan, Manager of Capital Projects
Fabiana Frasheri, Budget Officer, Financial Services
in consultation with Leadership Council

Major Capital Projects
Quarterly Update Report
October 16 2023

Project	Stage		Scope	Board Approval	Ministry Approval	Site Acquisition Complete	Site Encumbrances	Architect	Site Plan Approval	Bldg Permit	Tender Awarded	Project Budget	Classes Begin
P.S. Breslau-Hopewell Crossing (new)	Design		New School	16-Sep-19	23-Nov-21	Yes	No	K+ Architects	No	No	No	\$16,552,917	TBA
P.S. in South Kitchener (new)	ATP Approved by Ministry		New School	16-Sep-19	31-Mar-20	Yes	No	Walter Fedy Partnership	No	No	No	\$25,092,850	TBA
P.S. in South East Cambridge (new)	ATP Submitted to Ministry		New School	9-May-16	21-Nov-16	Yes	No	JP Thomson Architects	No	No	No	\$13,503,269	TBA
Laurelwood P.S. (additon)	In Construction		Addition	16-Sep-19	20-Oct-20	NA	No	Hossack and Assoc.	Yes	Yes	Yes	\$6,421,759	TBA

Major Capital Projects are those greater than \$2.5M total project cost.

Dashboard Definitions

On schedule, on budget, within scope.	
Schedule, budget or scope concerns.	
Schedule delays, budget creep, or quality concerns.	



Report to Committee of the Whole

October 16, 2023

Subject: Community Planning and Facility Partnership Opportunities, Report and Annual Meeting

Recommendation

This report is for the information of the Board.

Status

To satisfy the requirements of [Board Policy 1011 – Community Planning and Facility Partnerships](#), this report presents the annual identification of:

- school buildings and sites suitable and available for community partnership; and
- future capital projects with potential co-building partnership opportunities (see Section 4 of the Board Policy 1011).

On October 20, 2023, the Waterloo Region District School Board (WRDSB) will submit two projects for consideration through the 2023-24 Capital Priorities Grant Program (see Committee of the Whole Report “2023-24 Capital Priorities Grant Program Submission” presented October 16, 2023, and Ministry of Education [Memorandum 2023:B08](#)).

For this annual public meeting, proposed new schools and additions identified in the [2020-2030 Long-term Accommodation Plan \(LTAP\)](#) are the prime candidates for partnership opportunities. The LTAP identifies Review Areas where long-term facility utilization makes facilities candidates for partnerships in unoccupied school spaces. See Section 8.1 of [Administrative Procedure 4990 – Community Planning and Facility Partnerships](#) for the complete criteria for sharing unused space in existing schools.

Appendix A provides a detailed list of the WRDSB’s short and medium-term needs for additional capacity (new schools and major additions). The projects submitted but not approved for capital funding in 2023 are marked with an asterisk. The other projects have not been prioritized and submitted for Capital Priorities funding.

A Board resolution is required to confirm the suitability of any school for a partnership opportunity. As the Board declares a school to have sufficient space for partnership opportunities, entities on the community partners list would be notified. Further, the WRDSB’s purchasing procedures require that the surplus space be circulated to potential partners through a Request for Proposals (RFP).

Eligible partners are encouraged to begin preliminary discussions with WRDSB staff anytime; however, presenting the partnership opportunity at the annual meeting remains an additional opportunity. Where available space has been identified for partnership or co-building opportunities, the Community Partner Selection Criteria ([Section 3 of](#)

[Administrative Procedure 4990 – Community Planning and Facility Partnerships](#)) will be used to evaluate the suitability of partners and their proposals related to specific sites.

Background

[Board Policy 1011 – Community Planning and Facility Partnerships](#) took effect July 1, 2016. The policy provides opportunities to share facilities with community partners when building new schools or undertaking significant renovations when considering unoccupied spaces. The policy, updated in June 2023, is consistent with the [Ministry's 2015 Community Planning and Partnerships Guideline](#).

Many relationships with municipal and other partner organizations exist in schools where surplus capacity may never have been identified. These agreements include licenses for longer-term uses and rentals under the WRDSB's Community Use of Schools program and may include daytime and after-school uses.

The WRDSB's Request for Supplier Qualification process for selecting child care providers in new facilities remains unchanged.

Financial implications

No financial implications.

Communications

A notice of intention to hold this public meeting was posted on the WRDSB's website. Additional information regarding the WRDSB's facility partnership opportunities has been posted on the Partnerships section of the website and detailed within the LTAP.

In addition, eligible partners on the notification list identified in Administrative Procedure 4990 – Community Planning and Facility Partnerships have been notified of the potential partnership opportunities outlined in this report and this public meeting.

Community partners are invited to inform the WRDSB of their proposals or plans to build new facilities.

Prepared by: Lauren Agar, Senior Manager of Planning
 Nick Landry, Superintendent, Business Services & Treasurer of the Board
 in consultation with Leadership Council

POTENTIAL PARTNERSHIP OPPORTUNITIES IN THE 2020-2030

LONG-TERM ACCOMMODATION PLAN

SHORT-TERM ACTIONS	REVIEW AREA	SCHOOL / PROJECT
New schools and Rebuilds	E02*	Proposed North Cambridge (Equestrian Way)
	E25	Proposed Lexington Public School facility rebuild
	So2	Proposed Kitchener Secondary VII (South West Kitchener)
	So5	Proposed Waterloo Collegiate Institute Rebuild project through WCI/Northdale Feasibility Study Project
Major Additions	E03*	Proposed Parkway Public School Addition
	E04	Proposed Clemens Mill Public School Addition
	E16	Proposed Lackner Woods Public School Addition
	E19	Proposed John Mahood Public School Addition
	E21	Proposed Ayr Public School Addition
	So4	Proposed Waterloo-Oxford District Secondary School Addition

**Project was submitted for funding approval through the 2023-24 Capital Priorities Grant Program. Prioritization for future funding opportunities is to be determined.*

MEDIUM TO LONG-TERM ACTIONS	REVIEW AREA	SCHOOL/PROJECT
New schools	E01	Proposed Cambridge West (Bismark Dr) Elementary School
	E07	Proposed Rosenberg I (Rosenberg Way) and Rosenberg II (Gehl Pl) Elementary Schools
	E12	Proposed Trussler North (Benninger Dr) Elementary School or alternative accommodation solution
	E22	Proposed North Waterloo (Beaver Creek Meadows) Elementary School
Major Additions	E17	Proposed Forest Glen Public School or Grandview Public School (New Hamburg) Addition
	E23	Proposed Keatsway, Centennial or Mary Johnston Public Schools Addition
	So4	Proposed Elmira District Secondary School Addition

Note: Proposed schools are identified with a temporary community name and would be subject to being formally named through Board Policy 4020: Naming and Renaming of Board Facilities



Report to Committee of the Whole

October 16, 2023

Subject: 2023-24 Capital Priorities Grant Program Submission

Recommendation

This report is for the information of the Board.

Status

The [2020-2030 Long-Term Accommodation Plan \(LTAP\)](#) identifies the Waterloo Region District School Board's (WRDSB) accommodation needs up to 2030. Recognizing the priorities and criteria of the Ministry of Education (Ministry)'s 2023-24 Capital Priorities Program, the WRDSB will submit business cases for two projects:

- New elementary school, North Cambridge (Equestrian Way); and
- Parkway Public School addition, including child care.

Further details about the projects are provided in Appendix A. For each project, business cases describing the current situation, the project rationale, scope, funding, and estimated cost will be submitted to the Ministry of Education.

The Capital Priorities list was completed by the Capital Plan Working Group, examining planning, facilities, finance, program, and accessibility issues. Business cases will be submitted to the Ministry on October 20, 2023, the deadline for submissions.

Background

On August 14, 2023, the Ministry issued Memorandum [2023:B08 - Launch of 2023-24 Capital Priorities Program](#).

The Capital Priorities Grant Program (CP) provides school boards with an opportunity to identify and address current accommodation needs, including:

- accommodation pressures;
- facility condition;
- school consolidation;
- access to French language schools for French-language rights holders in under-served areas; and
- creating new licensed child care spaces in schools as part of a larger CP project.

The Ministry will assess all projects using project-specific qualitative and quantitative measures. For accommodation pressures, priority consideration will be given to projects with utilization equal to or greater than 100% (including capacity available in nearby schools) in the 5th year after opening. For projects addressing facility condition, priority will be given to projects with the highest expected Internal Rate of Return.

The CP also provides an opportunity to request child care capital funding if the Consolidated Municipal Service Manager (CMSM) supports the need. The Region of Waterloo, the CMSM for this area, is supporting a child care submission for both of the projects (schools) noted above (Appendix A).

The 2023-24 CP projects are expected to include a completion date with a clear and detailed schedule for milestones and deliverables. New components of the CP submission this year include:

- Project readiness assessment – priority will be given to projects that are best positioned to be completed in a timely manner.
- Design standardization – the Ministry has developed a Design Catalogue for new school builds.
- Board performance assessment - school boards will be assessed on their performance history delivering capital projects.
- Enhanced accountability framework - a new streamlined process will reduce the administrative burden while allowing for a clear path to project success.
- Long-term growth needs - Boards are asked to provide details for addressing current and projected pupil accommodation linked to the Ontario Housing Action Plan and related municipal growth plans.

The WRDSB's 2020-2030 Long-Term Accommodation Plan summarizes the WRDSB's accommodation needs (see Appendix B for LTAP identified project summary table and Appendix C for a map of project locations). Three Capital Priorities projects submitted in 2021 that were unfunded were resubmitted. Appendix B identifies all projects listed in the LTAP and provides the rationale for exclusion in 2023.

Financial implications

The Capital Priorities Grant Program is the primary funding source for new capital projects that address school boards' pupil accommodation needs, including enrolment pressures, replacing facilities in poor condition, supporting the consolidation of underutilized facilities, and creating new licensed child care spaces in schools.

The CP business cases submitted to the Ministry identify student enrolment needs and estimate construction costs according to Ministry funding benchmarks.

Communications

All public announcements regarding capital investments in the publicly funded education system, including those previously funded, are joint communication opportunities for the provincial government, the school board, the CMSM, and/or community partners. Communication protocols are outlined in Memorandum 2023:B08.

All coterminous school boards are provided with the LTAP to identify opportunities to work on current and future joint-use school project submissions. Further, staff consulted with the Region of Waterloo as the CMSM regarding the projects listed and the joint submission of child care projects.

Prepared by: Lauren Agar, Senior Manager of Planning
Ron Dallan, Manager of Capital Projects
Nick Landry, Superintendent, Business Services & Treasurer of the
Board
in consultation with Leadership Council.

2023-2024 Capital Priorities Program Projects for Submission

Project #1

PROJECT NAME	North Cambridge (Equestrian Way)
PROJECT CATEGORY	Accommodation Pressure
LOCATION	Equestrian Way at Dressage Trail, Cambridge N2E oC1
SITE SIZE (ACRES)	7.02
PANEL	Elementary
PLANNING ON-THE-GROUND CAPACITY	Approx. 599 pupil places
PROJECT SCOPE	New JK-8 Elementary School
SITE REQUIREMENTS	WRDSB-Owned Site
CHILD CARE	None

Project #2

PROJECT NAME	Parkway Public School - Addition
PROJECT CATEGORY	Accommodation Pressure
LOCATION	436 Preston Parkway, Cambridge N3H 5C7
SITE SIZE (ACRES)	6.69
PANEL	Elementary
PLANNING ON-THE-GROUND CAPACITY	Approx. 115 pupil places (resulting in OTG of 366 pupil places)
PROJECT SCOPE	5 classroom addition and gymnasium expansion to JK-6 elementary school, addition of a 5-room child care.
SITE REQUIREMENTS	WRDSB-Owned Site
CHILD CARE	88 spaces (1x10 infants, 2x15 toddlers, 2x24 preschool)

Projects for Future Capital Priorities Program Submissions

Several recommended capital projects and investment opportunities did not meet the submission criteria for the 2023-24 Capital Priorities Grant Program due to category or timing limitations.

2023-24 Capital Priorities Grant Program – Project Eligibility Categories

The 2023-24 Capital Priorities projects are expected to be shovel-ready. They should include a completion date with clear and detailed milestones and deliverables and must fall under one or more of the following category descriptions:

- Accommodation pressures,
- Replacing schools due to their condition,
- Supporting past consolidation decisions,
- Providing facilities for French-language rights holders in under-served areas, and
- Creating new licensed child care spaces in schools as part of larger capital requests

2023-24 Capital Priorities Grant Program - Ineligible Projects

The following projects may be ineligible for Capital Priorities funding purposes:

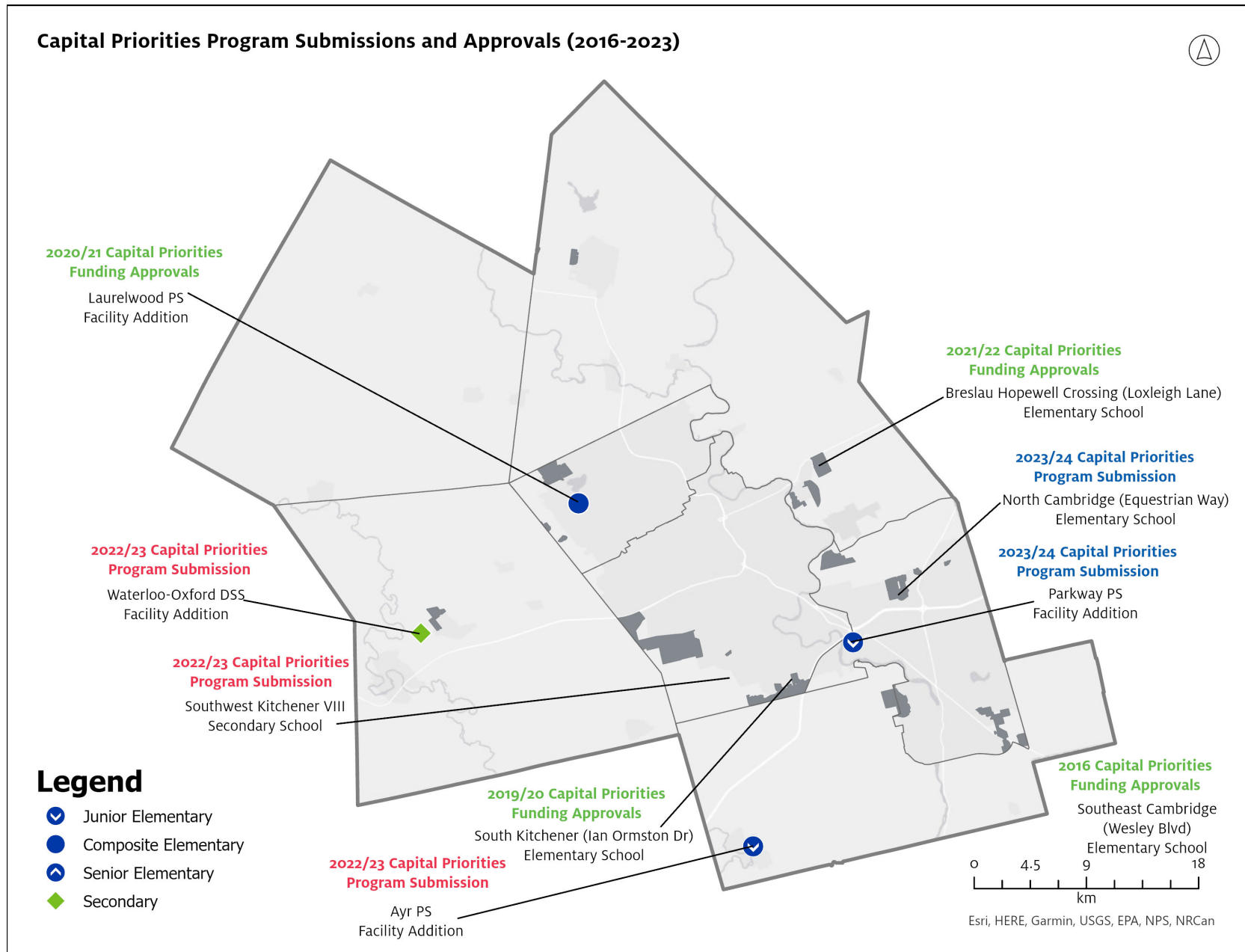
- Projects addressing accommodation pressure because of a specialized or alternative program, such as French immersion,
- Projects for additional child care space that is not associated with a capital priorities school project (i.e., child care only project requests),
- Projects associated with consolidations and/or closures where Pupil Accommodation Review has not been completed,
- Projects addressing the renewal needs of a facility, and
- Projects addressing school board administrative space.

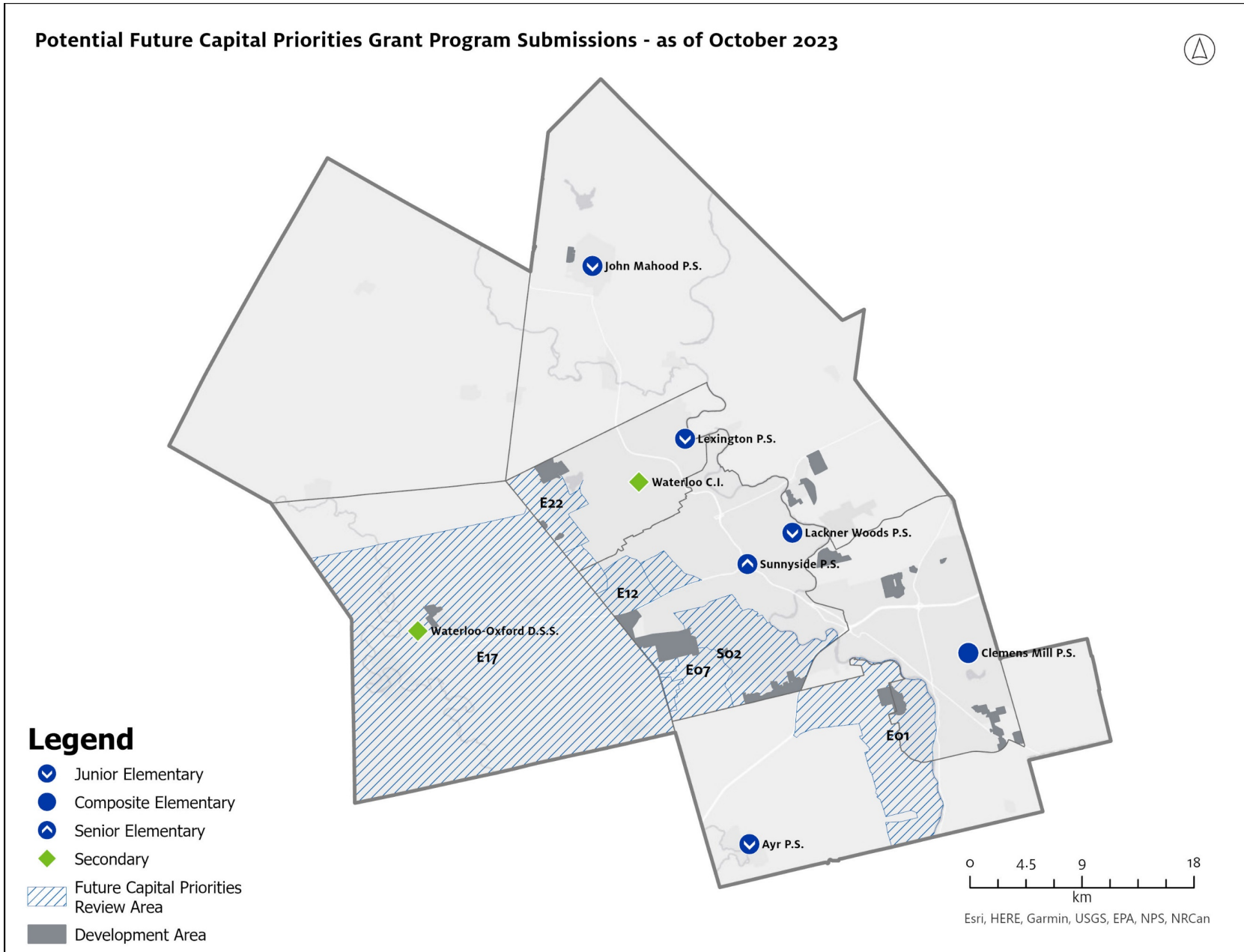
Potential Future Capital Priorities Program Submissions (from the 2020-2030 Long-Term Accommodation Plan)

LTAP REVIEW AREA	FUNDING REQUEST	2023-24 CONSIDERATIONS
E01	New Cambridge West (Bismark Dr) Elementary School	Not shovel ready – site acquisition and schematic design required
E04	Facility addition or facility rebuild at Clemens Mill PS	Does not meet criteria; ineligible project for 2023-24
E07	New Rosenberg Elementary School(s)	Premature due to lack of site servicing and timing requirements
E09	Facility rebuild at Sunnyside PS	Does not meet criteria; ineligible project for 2023-24
E12	New Trussler North (Benninger Dr) Elementary School	Premature due to lack of site acquisition and timing requirements; boundary study recommended before submission
E16	Facility addition at Lackner Woods PS	Premature due to timing; boundary study recommended before submission
E17	Facility addition at Forest Glen PS or Grandview PS (NH)	Premature due timing; boundary study recommended before submission
E19	Facility addition at John Mahood PS	Premature due to timing
E21	Facility addition at Ayr PS	Premature due to timing
E22	New Northwest Waterloo (Beaver Creek Meadows) Elementary School	Premature due to lack of site servicing and timing requirements
E23	Facility addition or rebuild at select Review Area E23 school	Premature due timing; boundary study recommended before submission
E25	Facility rebuild at Lexington PS	Does not meet criteria; ineligible project for 2023-24
So2	New Kitchener Secondary VII School	Not shovel ready – site acquisition and schematic design required
So4	Facility addition Waterloo-Oxford DSS	Premature due to timing

Appendix B

LTAP REVIEW AREA	FUNDING REQUEST	2023-24 CONSIDERATIONS
So5	Facility rebuild at Waterloo CI and partnership with WLU & City of Waterloo.	Does not meet criteria; ineligible project for 2023-24







Report to Committee of the Whole

October 16, 2023

Subject: Motion: Virtual Library Policy

Recommendation

That the Waterloo Region District School Board develop a virtual library policy that would ensure that virtual libraries are age appropriate, with graduated filtering that is consistent with the filtering used for WRDSB chrome books and that this filtering also aligns with the Ministry of Educations Sexual Health Curriculum guidelines.

Status

This Notice of Motion was served at the April 24, 2023, Board meeting by Trustee C. Watson with support from Trustee B. Cody.

Background

The following recitals were included by Trustee C. Watson as background:

Whereas the Waterloo Region District School Boards virtual library has no supervision or age appropriate filter,

Whereas parents have shared that younger elementary students are able to access secondary books in the virtual library that may not age appropriate,

Whereas WRDSB chrome books have age appropriate filtering,

Whereas the Ministry of Education mandates age appropriateness within the sexual health guidelines from grade one to twelve,

Financial implication

The financial implications are not known at this time.

Communications

Upon ratification, a policy would be developed and communicated after approval by the Board of Trustees.

prepared by: Stephanie Reidel, Manager of Corporate Services
for Trustee C. Watson in consultation with Leadership Council



Report to Committee of the Whole

October 16, 2023

Subject: Motion: Changes to Board Policy 1012 Religious and Creed Accommodations

Recommendation

That Board Policy 1012 under 1.7 be revised to more accurately reflect 3.4 concerning the exception of “competing rights;” and

That Board Policy 1012, 1.6.6. be added to ensure that parents be provided with detailed information concerning dates, times, sexual health teaching, class discussions and presentations outside of curriculum-based health class which would allow parents to make informed decisions about their child’s accommodation.

Status

This Notice of Motion was served at the June 12, 2023, Committee of the Whole meeting by Trustee C. Watson with support from Trustee M. Ramsay.

[Board Policy 1012 Religious and Creed Accommodations](#) was last updated on February 10, 2020.

Background

The following recitals were included by Trustee C. Watson as background:

Whereas the mandated WRDSB Religious and Creed Accommodations Policy 1012 states that parents have the right to request a religious accommodation concerning school curriculum,

Whereas the WRDSB Policy 1012, 3.4 states “ In dealing with competing rights claims, the Supreme Court of Canada has confirmed that there is no hierarchy of Charter rights. All have equal status and no right is more important than the others. Related to this is the principle that no right is absolute. Every right is inherently limited by the rights and freedom of others.”

Whereas some parents have requested a religious accommodation for their child and have not been informed about sexual health teaching, class discussions and presentations outside of the curriculum-based health class,

Whereas parents outside of the Religious Accommodation process have complained that sexual health teaching, class discussions and presentations outside of

curriculum-based health class are not age appropriate for their child/children and don't align with sexual health curriculum guidelines.

Whereas Bill 98 "will strengthen parent involvement" by "authorizing the minister to require school boards to provide parent- friendly information about their child's education".

Financial implication

The financial implications are not known at this time.

Communications

Upon ratification, the policy would be updated as directed.

Prepared by: Stephanie Reidel, Manager of Corporate Services
for Trustee C. Watson in consultation with Leadership Council