



2020-2021 Budget Report

**Presented to the Board of
Trustees**

August 10, 2020

Agenda

1. Introduction
2. Budget Overview
3. School Reopening (COVID-19)
4. Next Steps



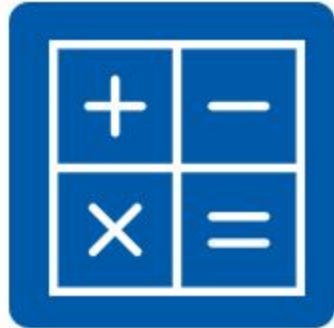
Introduction

August 10, 2020

Guiding Principles – Strategic Priorities

- Our students are first - each and every one
- Our staff, families and caregivers are partners in every student's learning journey
- Our culture of innovation builds students' confidence and success as they face the future

Guiding Principles – Operational Goals



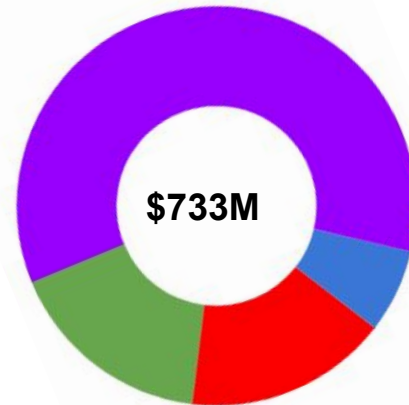
Priorities for 2020-2021

- Staff and Student well-being
- Health and Safety
- Differentiated supports for our most vulnerable learners and staff
- Continuity of high-quality learning and operations
- Clear, transparent, timely, responsive and consistent communication
- Engagement in data and evidence-informed decision making
- Financial sustainability

What does the GSN Support?

Funding for Classrooms	Millions \$
Pupil Foundation Grant	364.4
Cost Adjustment & Qualifications and Experience Grant	73.0
Continuing Education and Other Programs Grant	1.6
Total	439.0

Funding for Schools	Millions \$
School Facility Operations	63.3
School Foundation Grant	45.5
School Renewal	10.3
Temporary Accommodation	1.7
Total	120.8



Funding for Specific Education Priorities	Millions \$
Special Education Grant	89.2
Language Grant	22.6
Learning Opportunities Grant	7.5
Mental Health and Well-Being Grant	1.9
Indigenous Education Grant	1.1
Community Use of Schools Allocation	0.9
Total	123.2

Funding for a Locally Managed System	Millions \$
Student Transportation Grant	18.7
School Board Administration & Governance Grant	17.7
Supports for Students Fund	6.1
Debt Servicing	6.1
Program Leadership Grant	0.9
Rural and Northern Education	0.1
Total	49.6

Previous Meetings

July 20, 2020

- Budget Pressures and Risks to the Board
- Overview of the 2020/2021 Grants for Student Needs (GSN)
- Impact of the GSN on the WRDSB

July 27, 2020

- School Condition Improvement Grant
- School Renewal Allocation
- Capital
- Priorities and Partnerships Funding
- Special Projects - School Reopening



Budget Report Overview

August 10, 2020

Budget Risks (*Folio 3*)

RISK	FINANCIAL RISK	OPERATIONAL RISK	COMPLIANCE RISK	REPUTATIONAL RISK
Enrolment Risk (Pupils of the Board)	X	X		
International Student Enrolment	X			
Short-term Supply Costs	X	X		
PPE and Cleaning	X	X	X	X
Transportation	X	X		
Extended Day Revenue	X			

Revenues

- Total revenues are forecast to be \$808,639,639, which is an increase of \$33.1M, or 4.26%, compared to the 2019-20 budget.
 - A year over year comparison of all grant allocations is provided in Appendix B of your report (Folio 21-22).
- Factors impacting Board revenues:
 - Changes to the Grants for Student Needs (GSN)
 - Changes in Priorities and Partnerships Funding
 - Changes in Enrolment

Revenues

- Changes to the Grants for Student Needs (Folio 7-8)
 - Benchmark increases for centrally negotiated contracts (\$7.3M)
 - Benchmark increases for secondary class size (\$16.2M)
 - Increase in the short-term supply staff benchmark to reflect upward trend across the province (\$1.1M)
 - Support for Students Fund (\$6.1M)

Support for Students Funding

- Through negotiations with union locals, the following full time equivalent staff will be deployed in September 2020.
 - 7.0 English as a Second Language Teachers
 - 10.0 Special Education Teachers
 - 2.3 Consultants
 - 9.5 Secondary Teachers
 - 27.0 Educational Assistants
 - 8.0 Child and Youth Workers
 - 0.4 Psychologist (KSI Project)
 - 0.4 Speech and Language Pathologist
 - 12.7 Custodial Maintenance Helpers
 - 7.0 Elementary Secretaries
 - 4.0 Office Clerical Staff

Revenues

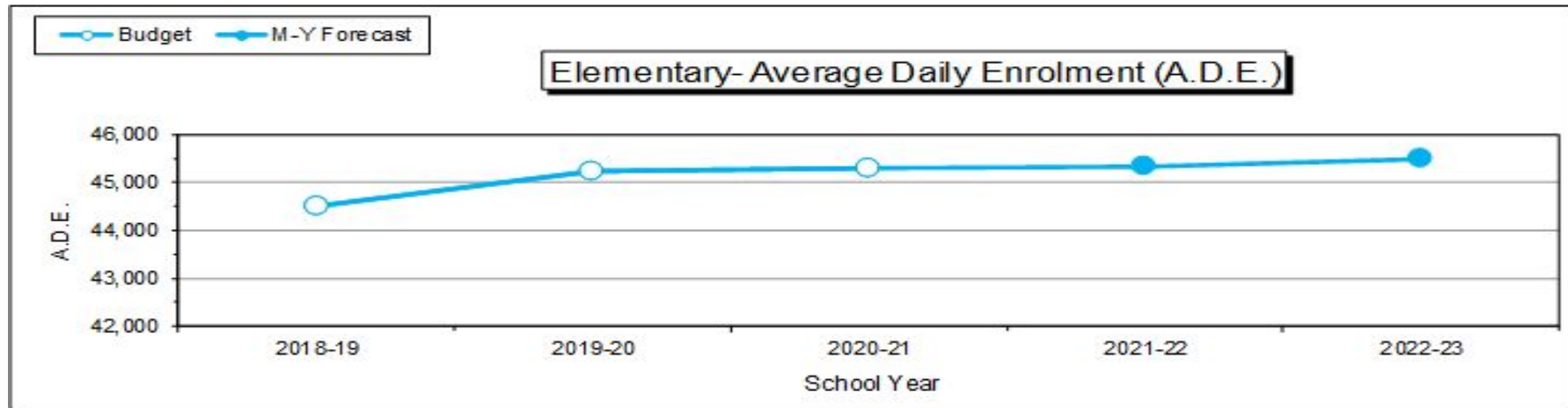
- Changes in Priorities and Partnerships Funding
 - School Reopening (New)
 - Provincial allocation \$309M; board allocation (announced) is ~\$2.29M
 - Detailed descriptions on Folio 6-7
 - Educators Autism Additional Qualification (AQ) Subsidy (New)
 - Provincial allocation \$1M; board allocation is \$13K
 - Will support teacher participation in the Teaching Students with Communication Needs (Autism Spectrum Disorder) AQ Course.

Priorities and Partnerships Funding

- The 2020-21 Priorities and Partnerships Funding will support the continuation of the following full time equivalent (FTE) staff:
 - After School Skills Development Programs (1.0 FTE)
 - Human Rights and Equity Advisor (1.0 FTE)
 - Math- Instructional Leadership Coaches (4.5 FTE), Consultant (0.7 FTE)
 - Supporting Students with Severe Learning Disabilities- Teacher (0.5 FTE), Paraprofessional speech support (0.5 FTE)

Elementary Enrolment (Folio 19)

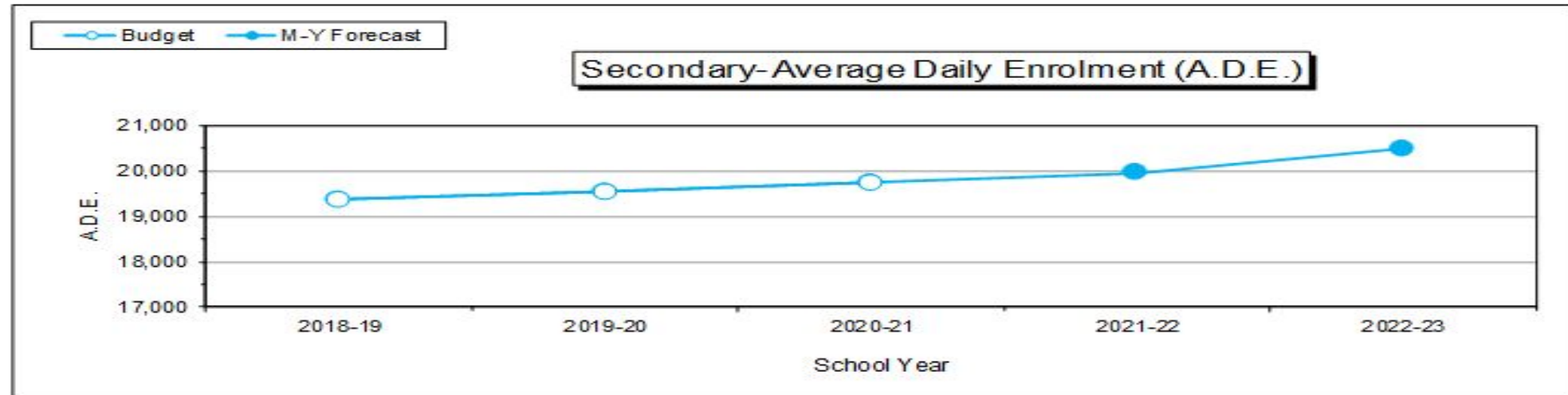
GRADE	2018-19 ADE (Budget)	2019-20 ADE (Budget)	2020-21 ADE (Budget)	2021-22 ADE (M-Y Forecast)	2022-23 ADE (M-Y Forecast)
Junior Kindergarten (JK)	3,767	4,055	4,029	-	-
Kindergarten (SK)	4,319	4,582	4,555	-	-
Grades 1 to 3	13,543	13,374	13,439	-	-
Grades 4 to 6	13,746	14,145	13,791	-	-
Grades 7 to 8	9,116	9,063	9,464	-	-
Other	18	20	11	-	-
Total Elementary	44,510	45,239	45,290	45,322	45,475
Change (Budget to Budget)	711	729	51	33	153



Secondary Enrolment (Folio 20)

GRADE	2018-19 ADE (Budget)	2019-20 ADE (Budget)	2020-21 ADE (Budget)	2021-22 ADE (M-Y Forecast)	2022-23 ADE (M-Y Forecast)
Grades 9 to 12 < 21 years	19,223	19,414	19,641	-	-
High Credit	28	27	26	-	-
Grades 9 to 12 >21 years	8	9	8	-	-
Other Pupils	114	95	68	-	-
Total Secondary	19,373	19,544	19,743	19,953	20,481
<i>Change (Budget to Budget)</i>	<i>353</i>	<i>171</i>	<i>199</i>	<i>210</i>	<i>528</i>

TOTAL ADE	63,883	64,783	65,033	65,275	65,956
<i>Change from Previous Year (Budget)</i>	<i>1,064</i>	<i>900</i>	<i>250</i>	<i>242</i>	<i>681</i>



Expenditures

- Total expenditures are forecast to be \$805,147,626 which is an increase of \$39.9M, or 5.22%, compared to the 2019-20 budget.
 - A year over year comparison of expenditures, by Ministry reporting category, is provided in Appendix C of your report (Folio 23-25).
- Factors impacting Board expenditures:
 - Contractual increases (Staff, Services)
 - Operational needs (Supply Staff, School Ops)
 - Base budget enhancements

Expenditures

- Contractual increases for staff and services
 - Total expenditures on salaries and benefits for instructional staff are forecast to increase by \$26.4M, or 4.64%.
 - Centrally negotiated increases, movement through the grid, additional positions (Support for Students)
 - Total expenditures on student transportation are projected to be \$1.6M higher than the 2019-20 budget forecast, an increase of 8.80%.
 - Includes contractual increases for operators and COVID-19 related expenditures

Expenditures

- Operational needs (Supply Staff, School Ops)
 - Total expenditures on supply staff are projected to be \$1.6M higher than the 2019-20 budget forecast, an increase of 7.39%.
 - Upward trend over past number of years and anticipated pressure in 2020-21.
 - Total expenditures on school operations are projected to be \$2.7M higher than the 2019-20 budget forecast, an increase of 4.38%.
 - Includes contractual increases for staff, anticipated costs for school reopening and utility savings.

Expenditures

- Base Budget Enhancements (Folio 13)
 - Behaviour Management Systems - Supervisor
 - Human Rights and Equity Officer
 - Human Rights and Equity Investigator
 - Human Rights and Equity Staff and Student Development
 - Kindergarten Self-Regulation Initiative Consultant
 - Kindergarten Self-Regulation Initiative Psychologist



School Reopening (COVID-19)

August 10, 2020

September 2020 School Reopening

This Special Project is designed to support the following costs:

- Masks and eye protection for staff
- Masks for students
- Masks, gloves, face shields, and gowns for Special Education staff
- Additional custodial staff and cleaning supplies in schools
- Central Health, Safety, and Wellness Supports
- Transportation cleaning, driver masks, gloves, face shields and gowns
- Professional development for staff working with students as they return to school and learning
- Additional signage, barriers and other similar measures to promote social distancing in schools

September 2020 School Reopening (Folio 16)

Cost Category	Item	Timeframe	Amount
Professional Development	Professional Development	Full Year	\$250,000
Non-Operating	Personal Protective Equipment (PPE)	3 months	1,270,000
	Personal Protective Equipment (Students)	Full Year	1,386,000
	Special Education PPE	3 months	1,120,000
	Transportation - Cleaning and PPE	3 months	590,000
School Operations	Facilities - Custodial and Supplies	3 months	900,000
	Barriers, signage	Full Year	660,000
	Health, Safety, and Wellness Department	Full Year	290,000
Transportation	Early Release Time Secondary	3 Months	660,000
		Total	\$7,126,000

Investments to Support School Reopening (Folio 6)

Grants for Student Needs

	Provincial Allocation	Board Allocation
Mental Health Supports	\$10M	\$186K
Technology	\$15M	\$461K
Cleaning Supplies	\$4M	\$124K

Priorities and Partnerships Funds

Staffing Support (Teachers)	\$30M	NA*
Staffing Support (Custodians)	\$50M	\$1.58M
Health & Safety Training (Occasional/Casual Staff)	\$10M	\$298K
Personal Protective Equipment (PPE)	\$60M	NA

Investments to Support School Reopening (Folio 6)

Priorities and Partnerships Funds	Provincial Allocation	Board Allocation
Cleaning Supplies	\$25M	NA
Transportation	\$40M	NA
Special Education Supports	\$10M	\$238K
Mental Health Supports	<u>\$10M</u>	<u>\$186K</u>
Total Funding (GSN + PPF) Announced	\$264M	\$3.07M
<i>Not Yet Announced</i>	<i>\$45M</i>	



Next Steps

August 10, 2020

Deficit Budget

- Spending beyond the allocation of funding to the Board is supported by draws from the Board's Accumulated Surplus.
- At August 31, 2019, the Board's Accumulated Surplus (Unappropriated) was \$36,333,725 and is expected to increase at August 31, 2020.
- The 2020/20201 projected deficit can be attributed to the following:

Amortization of committed capital projects	\$746,482
Education Centre Maintenance	(\$710,000)
Future offset (Sinking Fund Interest earned)	\$4,740
School Reopening (COVID-19)	<u>\$7,126,000</u>
Total	<u>\$7,167,222</u>

Deficit Budget

- The School Reopening (COVID-19) Special Project budget contains a number of cost projections for the first three months of the school year.
- As we gather information about the cost of School Reopening, staff will return to Trustees with a revised cost projection for the remaining seven months of the school year.
- Deficit Compliance Report - In 2019-20, the Ministry instituted a new requirement whereby school boards must submit a deficit recovery plan with its estimates submission, showing the elimination of the in-year deficit within two years.
- For the WRDSB, we must eliminate this deficit by August 31, 2021.

Recommendation (Folio 1)

That the Waterloo Region District School Board (Board) approve the budget as presented in this report—with revenues of \$808,639,639 and expenses of \$805,147,626 with the difference of \$3,492,013 attributed as follows:...



Thank you

August 10, 2020

Ministry Communications

- Memo 2020 B08: [Grants for Student Needs \(GSN\) Funding for 2020-21](#)
- Memo 2020 B10: [2020-21 Priorities and Partnership Fund](#)
- Memo 2020 B09: [Capital Funding for the 2020-21 School Year](#)
- Memo 2020 SB06: [Special Education Grant Funding for 2020-21](#)
- Memo 2020 SB07: [Student Transportation – Grants for Student Needs 2020-21](#)
- [Technical Paper 2020-21](#)
- [Grants for Student Needs Projections for the 2020-21 School Year](#)
- [2020-21 Education Funding: A Guide to the Special Education Grant, Special Equipment Amount \(SEA\), 2020-21, Special Incidence Portion \(SIP\), 2020-21](#)