The Waterloo Region District School Board held a Board Meeting this evening at 7:00 p.m. in the Education Centre Boardroom, with the following members in attendance: J. Herring (Chairperson), K. Meissner, C. Millar, S. Piatkowski, M. Ramsay, K. Smith, N. Waddell, C. Watson, J. Weston, C. Whetham and K. Woodcock.

Student Trustees O. Judelson-Kelly and B. Wahl were in attendance.

The following senior administration members were in attendance: J. Bryant (Director of Education and Secretary), R. DeBoer, M. Gerard, E. Giannopoulos, B. Lemon, S. Lomax, A. Mercier, S. Miller, E. Ranney, L. Read, P. Rubenschuh, A. Russell, G. Shantz and M. Weinert.

Other staff in attendance: K. Penticost and S. Reidel.

## **CALL TO ORDER**

Chairperson J. Herring called the meeting to order at 6:59 p.m.

#### APPROVAL OF AGENDA

1. Moved by K. Smith, seconded by C. Whetham:

That the agenda of the December 17, 2018, Board Meeting be approved with the addition of Education Program Other Grants Update to Reports and Student Trustee Report to Board Reports.

-Carried-

#### **CONSENT AGENDA**

2. Moved by C. Watson, seconded by J. Weston:

That the consent agenda of the Board Meeting of December 17, 2018, and the actions contained therein, be approved with the exception of Folio 3, Folio 30 and Folio 32.

-Carried-

Trustee C. Watson inquired into the suspension increases on folio 30. Superintendent P. Rubenschuh noted that while there have been moderate increases, the student population has also grown and that schools are using alternatives to suspension in many cases.

3. Moved by C. Watson, seconded by K. Smith:

That Folio 30 from the consent agenda of the December 17, 2018, Board Meeting, and the actions contained therein, be approved.

-Carried-

4. Moved by C. Watson, seconded by K. Meissner:

That Folio 32 from the consent agenda of the December 17, 2018, Board Meeting, and the actions contained therein, be approved.

-Carried-

Trustee K. Woodcock was concerned with the appropriateness of a comment in the Parent Involvement Committee (PIC) minutes. Trustee K. Smith has no recollection of making the comment.

5. Moved by K. Woodcock, seconded by N. Waddell:

That Folio 3, with the exception of the comment in the PIC minutes, from the consent agenda of the December 17, 2018, Board Meeting, and the actions contained therein, be approved.

-Carried-

Given there are a number of new trustees, it was suggested that some reports would be better removed from the consent agenda and placed on the agenda as a separate report.

6. Moved by C. Watson, seconded by C. Millar:

That the consent agenda and its contents be reviewed by the Agenda Development Committee.

-Carried-

# **MOTIONS FROM IN CAMERA MEETING**

*Note:* The following motions were approved in the In Camera session held earlier this evening.

A. Moved by S. Piatkowski, seconded by J. Weston:

That the agenda of the December 17, 2018, In Camera Board Meeting be deemed to meet the legislative requirements for discussion in camera.

-Carried-

B. Moved by C. Millar, seconded by K. Woodcock:

That the consent agenda of the December 17, 2018, In Camera Board Meeting and the actions contained therein, be approved.

-Carried-

C. Moved by M. Ramsay, seconded by K. Smith:

That the Waterloo Region District School Board approve accepting the correspondence from Director J. Bryant to extend the notice period to February 2019 for entering into negotiations on his contract renewal.

-Carried-

D. Moved by N. Waddell, seconded by K. Smith:

That the Waterloo Region District School Board approve the following Elementary School Principal appointments:

- Jeff Bumstead, from Vice-Principal at Pioneer Park Public School to (Acting) Principal at Driftwood Park Public School, effective Friday, February 28, 2019
- Amanda Mattesich, from Vice-Principal at Manchester / St. Andrew's Public Schools to (Acting) Principal at St. Andrew's Public School, effective Thursday, February 1, 2019

-Carried-

E. Moved by C. Millar, seconded by K. Woodcock:

That the Waterloo Region District School Board approve the following Elementary School Vice-Principal appointment:

• Samantha Hutchison, from Special Education Resource Teacher at Rockway Public School to (Acting) Vice-Principal at Suddaby Public School, effective Friday, February 1, 2019

-Carried-

F. Moved by C. Millar, seconded by N. Waddell:

That the Waterloo Region District School Board approve the following Secondary School Vice-Principal appointment:

• David Linnerth, from Department Head at Eastwood Collegiate Institute to (Acting) Vice-Principal at Southwood Secondary School, effective February 1, 2019

-Carried-

G. Moved by J. Weston, seconded by C. Millar:

That we rise and report in public session.

-Carried-

*Note:* This concludes the reporting of In Camera motions.

### **DECLARATIONS OF PECUNIARY INTEREST**

There were no declarations of pecuniary interest.

### ANNOUNCEMENTS/CELEBRATING BOARD ACTIVITIES

Trustees were provided with a few reminders:

- OPSBA CASL forms need to be submitted
- Early Bird registration for the Public Education Symposium ends soon
- Discipline Committee requires volunteers for January meetings

Trustee C. Millar volunteered at the Kitchener-Waterloo Collegiate community dinner.

Trustee K. Smith attended the Rockway Public School Turkey Lunch with Trustee K. Woodcock. She also attended the Cameron Height Collegiate Institute seasonal musical event.

Trustee J. Weston attend a Global Youth Forum session.

### COMMUNICATIONS DEPARTMENT GOOD NEWS UPDATE

Chief Communications Officer A. Russell provided the monthly good news update including website views and mentions in both traditional and social media. There was a focus on the 12 Days of Giving as we move into the holiday season.

#### REPORTS

#### **BOARD COMMITTEE MEMBERSHIP**

Chairperson J. Herring thanked the Membership Committee for their work. The committee followed the process as outlined and approved by trustees.

It was suggested that going forward, committees with parent membership be consulted in regards to what they are looking for in a trustee member.

7. Moved by C. Millar, seconded by C. Watson:

That the Waterloo Region District School Board approve the 2019 Board Committee Membership Structure as outlined in Appendix A of the report titled "2019 Board Committee Memberships", dated December 17, 2018.

-Carried-

#### **EPO GRANTS UPDATE**

Coordinating Superintendent M. Gerard confirmed that an email was received late friday afternoon providing generic information regarding some EPOs. The information indicated if grants would be continuing. The email did not include information regarding funding amounts and the timeline for receiving the Transfer Payment Agreements (TPA). Without amounts, staff are unable to identify the total impact to the budget, but may be in a better position to elaborate when the Interim Financial Report and Forecast is presented in January.

### REPORTS FROM BOARD MEMBERS

### OPSBA DECEMBER BOARD OF DIRECTORS MEETING SUMMARY

Trustee K. Woodcock directed trustees to the OPSBA December Board of Directors' Meeting Summary document in the agenda package and encouraged trustees to contact her with any questions. Trustee S. Piatkowski asked if OPSBA had received any further information regarding the Education Program Other (EPO) Grant cuts. Trustee K. Woodcock confirmed that the Minister of Education was in attendance at the meeting and indicated there would be a positive announcement coming.

### STUDENT TRUSTEE REPORT

Student Trustee B. Wahl attended an OPHEA conference on cannabis education to assist in their resource development and increasing access to information for students and educators.

#### **BOARD COMMUNICATIONS**

The Board received the following communications:

• Ministry of Education Response Re: Health and Physical Education Requests

### **QUESTION PERIOD**

Coordinating Superintendent M. Gerard provided trustees with an update regarding the provincial consultations. The Ministry of Education funding consultation closed on December 14, 2018. A number of education associations responded including Ontario Public School Boards' Association (OPSBA), Council of Senior Business Officials (COSBO) and the Council of Ontario Directors of Education (CODE). These influential groups were able to provide feedback and information regarding cost pressures boards face.

Coordinating Superintendent S. Lomax provided trustees with the response from last week's question regarding helmet requirements for rugby. As per the Ontario Physical and Health Education Association (OPHEA) Guidelines, there is no requirement for helmets, but rather for ear protection. OPHEA provides direction to Ontario school boards on variety of activities which is available publically on the OPHEA website. If a student is in a scrum, they are required to wear protective measures for ears but a helmet is not required. Coaches are required to meet requirements around concussion training. Concussion procedure and protocol require schools to keep information on concussions.

Trustee K. Woodcock inquired into the Roots of Empathy program. She request information such as how many schools are involved, how it is funded and how many students are impacted. Superintendent P. Rubenschuh elaborated on the social-emotional learning program which has 39 classes in 33 schools throughout the region. Funding is provided through the YWCA and is currently paused by the provincial government. The current school based programs will remain.

Trustee K. Smith inquired about upcoming trustee seminars and their topics. This will be reviewed at the January 7, 2019 trustee seminar.

# **<u>FUTURE AGENDA ITEMS</u>** (to be referred to Agenda Development Committee)

The following notice of motion was served by Trustee C. Watson with support from Trustees M. Ramsay and N. Waddell:

Whereas fundraising should enhance educational experiences and not provide for basic educational needs at Waterloo Regional District School Board schools,

Whereas transparency is important and school school councils are not aware of where fundraising dollars are being spent,

Whereas some students and parents cannot afford fundraising efforts and may choose not to participate,

Whereas school councils may voluntarily donate fundraising dollars to another school, Whereas some schools do not have the resources to fundraise,

Therefore it be resolved that Board Policy 4017 - Fundraising be amended to include the following recommendations:

A clear definition between basic items and enhancements; and

That schools provide accurate records documenting revenues and expenditures for fundraising events, and that information be communicated to school councils, the school community, and filed at schools and forwarded to school boards; and

Students and parents who are unable to contribute to fundraising efforts be invited to fundraising programs and events; and

Schools that struggle with fundraising be provided additional problem solving support and financial support from school board resources; and

School councils that experience fundraising success be given the optional opportunity to donate a percentage of their annual budget to help struggling school councils.

### **ADJOURNMENT**

8. Moved by N. Waddell, seconded by K. Meissner:

That the Board Meeting of December 17, 2018, be adjourned.

-Carried-

The meeting adjourned at 8:17 p.m.