

JUNE 25, 2018
BOARD MEETING

The Waterloo Region District School Board held a Board Meeting this evening at 7:00 p.m. in the Education Centre Boardroom, with the following members in attendance: S. McMillan (Chairperson), J. Hendry, T. Martin, C. Millar, M. Ramsay, K. Smith, N. Waddell, C. Waterfall, C. Watson and K. Woodcock.

Trustee C. Harrington was unable to attend this evening's meeting.

Student Trustees K. Shaban and M. Stojakovic were in attendance.

The following senior administration members were in attendance: J. Bryant (Director of Education and Secretary), R. DeBoer, M. Gerard, E. Giannopoulos, N. Landry, B. Lemon, S. Lomax, A. Mercier, E. Ranney, L. Read, P. Rubenschuh, G. Shantz and M. Weinert.

Other staff in attendance: J. Albrecht, D. Liebermann, S. Longeway, N. Murovec, K. Penticost, S. Reidel and J. Scott.

CALL TO ORDER

Chairperson S. McMillan called the meeting to order at 7:04 p.m.

APPROVAL OF AGENDA

1. Moved by C. Waterfall, seconded by K. Woodcock:

That the agenda of the June 25, 2018, Board Meeting be approved.

-Carried-

CONSENT AGENDA

2. Moved by T. Martin, seconded by C. Waterfall:

That the consent agenda of the Board Meeting of June 25, 2018, and the actions contained therein, be approved.

-Carried-

MOTIONS FROM IN CAMERA MEETING

Note: The following motions were approved in the In Camera session held earlier this evening.

A. Moved by K. Woodcock, seconded by C. Waterfall:

That the agenda of the June 25, 2018, In Camera Board Meeting be deemed to meet the legislative requirements for discussion in camera.

-Carried-

B. Moved by T. Martin, seconded by C. Waterfall:

That the consent agenda of the June 25, 2018, In Camera Board Meeting and the actions contained therein, be approved.

-Carried-

A. Moved by K. Woodcock, seconded by C. Waterfall:

That we rise and report in public session.

-Carried-

Note: This concludes the reporting of In Camera motions.

DECLARATIONS OF PECUNIARY INTEREST

There were no declarations of pecuniary interest.

ANNOUNCEMENTS/CELEBRATING BOARD ACTIVITIES

Trustee C. Waterfall shared a collection of books written by the English as a Second Language students from Galt Collegiate Institute.

Trustee K. Smith attended the Eid ul Fitr Festival at the Kitchener Auditorium on June 15, 2018.

RECOGNITION OF OUTGOING STUDENT TRUSTEES

Trustee C. Millar thanked G. Kenyon, K. Shaban and M. Stojakovic, the 2017-2018 Student Trustees. She shared that Student Senate was very successful this year which will result in some new initiatives for the upcoming year.

Trustee M. Ramsay joined the meeting at 7:14 p.m.

COMMUNICATIONS DEPARTMENT GOOD NEWS UPDATE

Communications Officer S. Longway shared stories of equity and inclusion in our community. These stories included raising the pride flag, a Huron Height Secondary School gala raising funds for Sick Kids Hospital, celebrations of national indigenous history month and Ramadan Iftar. This was followed by the month's media coverage focusing on school sports and awards.

DELEGATIONS

There were no delegations.

REPORTS

STRATEGIC PLAN STATUS REPORT/ UPDATE

This report was provided for information.

The report served as an end-of-year check-in on the work related to the three to five-year implementation of the Strategic Plan and Operational Goals. The data in the report spoke to key measures of implementation and outcomes. Further data and evidence related to outcome measures for the 2017-2018 school year will be available in the fall.

Trustees J. Hendry and M. Ramsay left the meeting at 7:30 p.m.

Superintendent B. Lemon shared an update on the mathematics operational goal. Implementation of strategies are considered on track. Superintendent E. Ranney introduced Instructional Coach J. Albrecht and Principal N. Murovec who shared their successes at implementing the Comprehensive Mathematics program at Sandhills Public School.

Superintendent R. DeBoer updated trustees on the pathways to graduation operational goal. Implementation of strategies are considered on track. Staff anticipates it will take three to five years for graduation rates to reflect the improvements. Community service hours have been identified as a barrier to graduation and staff are developing an online tracking system for students to assist them.

Trustee J. Hendry returned to the meeting at 7:55 p.m.

Senior Manager of Research and Evidence-Based Practice D. Liebermann shared staff findings when exploring the correlation between learning skills and both student achievement and student well-being as requested by trustees through a motion on March 19, 2018. Difficulty with self-regulation in the early years is an earlier identifier for students to be at risk of failing to graduate. The Early Intervention New Initiative will establish a team to provide targeted support to students in their early years.

Coordinating Superintendent M. Weinert provided an update on staff well-being. Implementation of strategies are considered on track. The Guarding Minds at Work survey is being used to determine where to concentrate efforts for improving staff well-being.

Superintendent P. Rubenschuh provided an update on student well-being. Implementation of strategies are considered on track. Educators participated in learning sessions with a focus on student well-being. Various tools have been put in place for educators and parents/caregivers. Coordinating Superintendent L. Read spoke about the Director's Town Hall and other focus groups where staff had an opportunity to listen to parents and caregivers. Staff will begin

analyzing the information received and determine next steps, which will include a concentration on equity and inclusion.

Trustees were encouraged to provide feedback and suggestions on the strategic plan throughout the year.

ANNUAL TRUSTEES/BOARD SELF-EVALUATION PROCESS

This report was provided for information.

The annual evaluation included a questionnaire to be completed by each member to evaluate the performance of the Board as a whole. The summarized results were provided for review. Five of eleven trustees completed the survey.

Trustee M. Ramsay returned to the meeting at 9:00 p.m.

DISCUSSION: BYLAW REVIEW COMMITTEE

3. Moved by J. Hendry, seconded by K. Woodcock:

That the meeting be allowed to extend an additional 30 minutes past the 9:30 p.m. end time if needed.

-Carried-

Co-Chairpersons of the Ad Hoc Bylaw Review Committee facilitated a discussion about possible bylaw changes. The main areas of focus were:

1. Incorporation of policies into the bylaws
2. Term and tenure of office
3. Electronic meeting attendance
4. Meetings
5. Parliamentary authority & Robert's Rules
6. Trustee selection process for committees
7. Committees

ADJOURNMENT

4. Moved by T. Martin, seconded by K. Woodcock:

That the Board Meeting of June 25, 2018, be adjourned.

-Carried-

Opposed: K. Smith

The meeting adjourned at 9:31 p.m.