

JANUARY 29, 2018

WATERLOO REGION DISTRICT SCHOOL BOARD

NOTICE OF MEETING

The regular monthly **Board Meeting** of the Waterloo Region District School Board will be held in the Board Room, Floor 1, Building 2, Education Centre, 51 Ardelet Avenue, Kitchener, on **Monday, January 29, 2018, at 7:00 p.m.**

AGENDA

Call to Order/Acknowledgement of Territorial Lands

O Canada

Invocation (To be recited by trustees)

“In preparation for this evening’s meeting, let us pause for thirty seconds of silent reflection – to commit our hearts and our heads, and help one another to make the careful and thoughtful decisions that will further the education of all our students.”

Approval of Agenda

Consent Agenda**

Receipt/Approval of Minutes:

- 01** Approve Minutes – Special Education Advisory Committee Meeting of December 13, 2017
- 08** Receive Minutes – Board Meeting of December 18, 2017
- 12** Approve Minutes – Committee of the Whole Meeting of January 15, 2018
- 17** Approve Minutes – Committee of the Whole Meeting of January 22, 2018

Receipt/Approval of Monthly Reports:

- 25** Staffing Information – Retirements and Resignations M. Weinert
- 27** Staffing Recommendations – Appointments M. Weinert
- 29** Suspension/Expulsion Report as of December 30, 2017 P. Rubenschuh

Declarations of Pecuniary Interest

Announcements/Celebrating Board Activities

Communications Department Good News Update

N. Manning

Delegations

Reports

Director of Education Annual Report

J. Bryant

Reports from Board Members

Board Communications

- 31** Ministry of Children and Youth Services – Special Education Funding

Other Business

Question Period (10 minutes)

Future Agenda Items (Notices of motion to be referred to Agenda Development Committee)

Adjournment

**All matters listed under the Consent Agenda are considered not to require debate by the Board of Trustees and should be approved in one motion in accordance with the recommendation contained in each report.



Report to Board of Trustees

January 29, 2018

**Subject: Staffing Information –
Retirements and Resignations**

Recommendation

This report is provided for information of the Board.

Status

The employees listed in Appendix A of this report have received acknowledgement of their retirement or resignation.

Background

The board's practice is to receive information regarding staff retirements and resignations at regular monthly board meetings.

Financial implications

Expenses are within the existing approved budget.

Communications

Employees listed in this report have communicated through Human Resource Services.

Prepared by: Michael Weinert, Coordinating Superintendent, Human Resource Services, in consultation with Coordinating Council.

Staffing Information - Retirements & Resignations

Current at January 29, 2018

Retirements: Elementary Teaching Staff				
First	Last	Position/Location	Retirement Date	Years of Service
Julie	Boivin-Barton	Teacher, W.T. Townshend PS	30-Jun-18	31
Deborah	Clarke	Teacher, Lackner Woods PS	31-Jan-18	21
Aram	Krikorian	Teacher, Stewart Avenue PS	30-Jun-18	29
Kathryn	March	Teacher, Blair Road PS	29-Mar-18	31
Carol	Sammur	Teacher, MacGregor PS	30-Jun-18	27
Louise	Seguin	Teacher, Glencairn PS	31-Jan-18	29

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Retirements: Secondary Teaching Staff				
First	Last	Position/Location	Retirement Date	Years of Service
Kirk	Harrison	Teacher (Special Education), Sir John A. Macdonald SS	2-Feb-18	31
Owen	Jones	Teacher, Preston HS	31-Jan-18	27
Michelle	McGinty	Teacher, Waterloo CI	31-Jan-18	29
Catherine	McIntosh	Department Head, Galt CI & VS	31-Jan-18	31

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Retirements: Administrative and Support Staff				
First	Last	Position/Location	Retirement Date	Years of Service
Robert	Belec	Certified Tradesperson, Facility Service, EdC	31-Jul-18	37
Doris	Cluthe	Educational Assistant (EA), J.F. Carmichael PS	30-Jun-18	13
Marion	Ellacott	Educational Assistant (EA), Forest Hill PS	30-Jun-18	30
Paul	Fracas	Principal, Edna Staebler PS	28-Feb-18	31
Bonny	Gutz	Educational Assistant (EA), Sunnyside PS	31-Aug-18	27
Penny	Henry	Educational Assistant (EA), MacGregor PS	9-Mar-18	20
Kathleen	Meyer	Custodian, Bluevale CI	30-Jun-18	28
Theresa	Legassicke	Library Clerk, Elgin Street PS	31-Mar-18	17
Ken	McMurrin	Custodian, Glenview Park SS	30-Jun-18	31
Kerry	Prike	Head Custodian, Brigadoon PS	31-Aug-18	33
Beverley	Wilhelm	Early Childhood Educator (ECE), Sir Adam Beck PS	30-Jun-18	7

11/ 21 Total

Resignations:			
First	Last	Position/Location	Effective Date
Cate	Kleine	Secretary, Howard Robertson PS	5-Jan-18
Jennifer	Collins	Early Childhood Educator (ECE)	5-Jan-18
Ryan	Deiter	Elementary Teacher, St. Jacob's PS	22-Dec-17
Wendy	Hughes	Long-Term THR	5-Jan-18
Lisa	McKinnon	Secretary, Vista Hills and Lincoln Heights PS	19-Jan-18
Stephanie	Robinson	Communication Disorder Assistant, Special Education, EdC	17-Jan-18
Amanda	Simpson	Early Childhood Educator (ECE)	22-Jan-18

Current @ Monday, January 29, 2018

Human Resource Services



Report to Board of Trustees

January 29, 2018

Subject: Staffing Recommendations – Appointments

Recommendation

That the Waterloo Region District School Board approve the appointments to staff as outlined in the report titled "Staffing Recommendations – Appointments, dated January 29, 2018.

Status

The staff appointments as noted on Appendix A of this report are effective the dates indicated.

Background

The board's practice has been to have appointments presented for information at regular monthly board meetings.

Financial implications

Expenses are within the existing approved budget.

Communications

Employees listed in this report have, or will be advised of the appointments.

Prepared by: Michael Weinert, Coordinating Superintendent, Human Resource Services, in consultation with Coordinating Council.

Staffing Information - New Appointments

Current at January 29, 2018

New Appointments: Administrative and Support Staff			
First	Last	School ID / Education Centre	Effective Date
Alison	Anstett	Secretary, Lackner Woods PS	11-Jan-18
Jennifer	Ball	Secretary, Chicopee Hills PS	8-Jan-18
Vicki	Beaudin	Health and Safety officer (Temporary), Resource Services, EdC	4-Dec-17
Ashley	Ezekiel	Custodian, Grandview PS, Cambridge	2-Jan-18
Noemia	DeSousa	Custodian, Galt Collegiate Institute & VS	8-Jan-18
Stephanie	Hicks	Secretary, Howard Robertson PS	8-Jan-18
Rocco	Liscio	Heating Technician, Facility Services, EdC	4-Dec-17
Priya	Menon	Supervisor of Client Support, ITS, EdC	22-Jan-18
Jason	Watson	HVAC Certified Tradesperson, Facility Services, EdC	2-Jan-18

New Appointments: Elementary Teaching Staff			
First	Last	Elementary School ID	Effective Date
Kristyn	Keyes	Teacher, Edna Staebler PS	8-Jan-18
Kahla	Durrant	Teacher, Centennial PS	8-Jan-18
Stephanie	Graham	Teacher, Woodland Park PS	22-Jan-18
Simon	Tse	Teacher, Howard Robertson PS	8-Jan-18

New Appointments: Secondary Teaching Staff			
First	Last	Secondary School ID	Effective Date
Nil Report			

** The above hirings are full and part time positions and are replacements due to recent retirements, leaves, resignations and/or new hires.

Current @ January 29, 2018

Human Resource Services



Report to Board of Trustees

January 29, 2018

Subject: Student Suspension/Expulsion Report December, 2017

Recommendation

This report is provided for the Waterloo Region District School Board with information regarding monthly and year-to-date suspension/expulsion data.

Status

Comparing year to date from December 2016 and December 2017, elementary suspensions have increased by 97 and secondary suspensions have increased by 197.

Comparing year to date from December 2016 and December 2017, school expulsions have decreased by 2 and board expulsions have increased by 2.

The most recent month's suspension and expulsion data is included below. The data is accurate up to, and including, the date of collection.

Suspensions

- Total elementary school suspensions in December 2016 - 137, year to date - 413
- Total elementary school suspensions in December 2017 - 117, year to date - 511
- Total secondary school suspensions in December 2016 - 137, year to date - 666
- Total secondary school suspensions in December 2017 - 181, year to date - 863

Expulsions

- Total school expulsions in December 2016 - 0, Year to Date 2
- Total school expulsions in December 2017 - 0, Year to Date 0
- Total board expulsions in December 2016 - 2, Year to Date 7
- Total board expulsions in December 2017 - 2, Year to Date 9

Violent Incidents

The term violent incident is defined as the occurrence of any of the following or the occurrence of a combination of any of the following; possessing a weapon, including possessing a firearm, physical assault causing bodily harm requiring medical attention, sexual assault, robbery, using a weapon to cause or to threaten bodily harm to another person, extortion, hate and/or bias-motivated occurrences.

- Total elementary/secondary violent incidents in December 2016 - 6, year to date 15
- Total elementary/secondary violent incidents in December 2017 - 3, year to date 17

Background

As requested by the Board, suspension/expulsion data will be presented at the Board meeting each month.

Financial implications

There are no financial implications.

Communications

Upon request, suspension/expulsion data is communicated to the Ministry of Education for statistical purposes.

Prepared by: Peter Rubenschuh, Superintendent, Student Achievement & Well-Being, James Bond, System Administrator, Learning Services, and in consultation with Coordinating Council.

**Ministry of Children
and Youth Services**

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DEC 14 2017

Mr. Scott McMillan
Chair of the Board
Waterloo Region District School Board
51 Ardelet Avenue
Kitchener, Ontario
N2C 2R5

Dear Mr. McMillan:

Thank you for your letter regarding funding for children and youth with special education needs. I am pleased to respond.

I appreciate the work and dedication of the Trustees of the Waterloo Region District School Board to provide support to children, youth and families in your community. The mental health and well-being of children and youth and helping them achieve positive outcomes is a key priority for me.

In the past five years, our government has made progress in strengthening supports and improving access to mental health services. Through Ontario's Mental Health and Addictions Strategy, investments have increased by almost \$100 million annually for new services and programs, including more mental health nurses and workers in schools, communities and courts.

As you are aware, the Ministry of Children and Youth Services, in partnership with the Ministry of Education and local school boards, also provides funding for educational programming in Care and/or Treatment, Custody and Correctional Programs. This is known as Section 23 classrooms. Many Section 23 classrooms are intensive full- or part-time services delivered jointly by child and youth mental health service providers and district school boards.

Some Section 23 classrooms are delivered in residential settings for children and youth who, for a variety of reasons, are unable to attend a community school. On July 19, 2017, the ministry released Safe and Caring Places for Children and Youth: Ontario's Blueprint for Building a New System of Licensed Residential Services. The Blueprint is a multi-year plan to build a new child and youth centred residential service system in Ontario. Changes have already begun and will continue to take place over the next several years. More information about the Blueprint can be found on the ministry's website at ontario.ca/children.

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While we have made significant progress, I agree—we can and must do better. I know how important it is to have the right services available when they are needed. I also understand that it can sometimes be challenging to access the right services. That's why, as part of the government's Mental Health and Addictions Strategy, Ontario is transforming the community-based child and youth mental health system through *Moving on Mental Health*. This complements efforts undertaken in the education system to enhance mental health literacy and build the capacity of school boards.

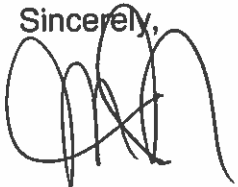
This transformation will improve access to, and the performance of, the child and youth mental health system. As a next step, the ministry is working to develop a funding model that will allocate resources across service areas in a more transparent and consistent manner based on defined community need.

With the right foundations for transformation in place across the education and mental health systems, we are now able to build stronger pathways to help children and youth access the services they need sooner. We are working, both at a local level through community planning, and at a provincial level through ongoing inter-ministerial dialogue, to understand where current system gaps are and how to respond to those needs—whether through services in schools or pathways to mental health services in the community.

If you have any specific request or issue you would like to discuss further, please do not hesitate to contact Mary Mannella, Manager in the ministry's Children and Youth at Risk Branch, at mary.mannella@ontario.ca or 416-325-5530.

Again, thank you for writing. I look forward to continued dialogue between your organization and ministry staff on our common objectives towards best supporting our province's children and youth for future success.

Sincerely,



Michael Coteau
Minister

c: The Honourable Mitzie Hunter, Minister of Education
Ms. Mary Mannella, Manager, Children and Youth at Risk Branch