



## ACCESSIBILITY FOR ONTARIANS WITH DISABILITIES

Legal References:	<a href="#"><u>Accessibility for Ontarians with Disabilities Act, 2005 (AODA)</u></a> <a href="#"><u>Accessibility Standards for Customer Service, Ontario Regulation 429/07;</u></a> <a href="#"><u>Ontario Human Rights Code</u></a> <a href="#"><u>Integrated Accessibility Standards, Ontario Regulation 191/11</u></a>
Related References:	<i>Accessibility Planning Committee – Terms of Reference</i>
Effective Date:	<i>March 2013</i>
Revisions:	<i>April 20, 2015</i>
Reviewed:	<i>October 15, 2018, January 18, 2021</i>

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It is the policy of the Waterloo Region District School Board to provide an environment that builds inclusiveness, equity, and respect for all of our students, parents/guardians, staff, trustees, and the public. The Waterloo Region District School Board is committed to meeting the accessibility needs of persons with disabilities and to achieve the Accessibility Standards established pursuant to the Accessibility for Ontarians with Disabilities Act. This includes access to our sites and services, as well as the use and application of appropriate assistive technology and alternative forms of communications.