

## Self-Identification Data Question

*In order to ensure equitable representation in the hiring process, your responses to the Self Identification question would be of assistance. Your participation in responding to this question is voluntary and is not required for the completion of this application. If you do not wish to provide this information, simply choose: "Prefer not to answer."*

### Which racial group best describes you? *(please check all that apply)*

- ☐ Black (i.e. African, Afro-Caribbean, African Canadian descent)
- ☐ East Asian (i.e. Chinese, Korean, Japanese, Taiwanese descent)
- ☐ Indigenous (i.e. First Nations, Métis, Inuit descent)
- ☐ Latino/Latina/Latinx (i.e. Latin American, Hispanic descent)
- ☐ Middle Eastern (i.e. Arab, Persian, Afghan, Egyptian, Iranian, Lebanese, Turkish, Kurdish descent)
- ☐ Southeast Asian (i.e. Cambodian, Filipino, Indonesian, Thai, Vietnamese, other Southeast Asian descent)
- ☐ South Asian (i.e. East Indian, Pakistani, Bangladeshi, Sri Lankan, Indo-Caribbean, other South Asian descent)
- ☐ White (i.e. European descent)
- ☐ Prefer not to answer

A racial group not listed above, please specify: \_\_\_\_\_