

**MAY 30, 2016
BOARD MEETING**

The Waterloo Region District School Board held a Board Meeting this evening at 7:00 p.m. in the Education Centre Board Room, with the following members in attendance: K. Woodcock (Chairperson), C. Harrington, J. Hendry, S. McMillan, C. Millar, M. Ramsay, K. Smith, N. Waddell and C. Watson.

Trustee T. Martin was unable to attend this evening's meeting.

Student Trustees R. Barnes and A. Takhar were in attendance.

The following senior administration members were in attendance: J. Bryant (Director of Education and Secretary), M. Deacon, M. Gerard, L. Hodgins, S. Lomax, A. Mercier, S. Miller, L. Read, M. Schinkel, G. Shantz and M. Weinert.

Other staff in attendance: S. Feeney, I. Gaudet, J. Herring, L. Lima and L. Slupeiks.

CALL TO ORDER

Chairperson K. Woodcock called the meeting to order at 7:00 p.m.

APPROVAL OF AGENDA

1. Moved by C. Millar, seconded by C. Watson:

That the agenda of the May 30, 2016, Board Meeting be approved with the following amendment:

- **Defer the generative discussion on Trustee Involvement for Committees to the Agenda Development Committee for Re-scheduling**

-Carried Unanimously-

CONSENT AGENDA

2. Moved by M. Ramsay, seconded by K. Smith:

That the consent agenda of the Board Meeting of May 30, 2016, and the actions contained therein, be approved with the exception of Folios 12 and 30.

-Carried-

FOLIO #30 – SUSPENSION/EXPULSION REPORT APRIL 30, 2016

Trustee C. Harrington requested clarification around the statistics for violent incidents as it has tripled over the number reported from last year. Senior Superintendent L. Read responded that the reporting requirements had recently changed and that is why the numbers have increased.

FOLIO 12 – MOTION #7 – REPORT OF FACTS – CODE OF CONDUCT COMMITTEE

Trustee M. Ramsay stated that he had removed this item from the Consent Agenda as he was recommending a decision on this motion be postponed until a review has taken place by the Ombudsman.

Trustee C. Watson posed several questions about the review that was taking place by the Ombudsman and stated that she would prefer the motion to stand as the reconsideration process was always an option if a change was required.

In response to a question by trustees, Director J. Bryant confirmed that his office had been contacted by the Ombudsman.

A recorded vote on the pending motion was requested. The Chairperson declared that she would be voting on the motion.

3. Moved by M. Ramsay, seconded by K. Smith:

That trustees postpone consideration and a decision on the Report of Facts – Code of Conduct Committee Report, until after a review by the Ombudsman is complete.

-Motion Lost-

In Favour
M. Ramsay
K. Smith

Opposed
C. Harrington
J. Hendry
S. McMillan
C. Millar
N. Waddell
C. Watson
K. Woodcock

Note: Trustee T. Martin was not in attendance, and did not vote on this motion.

After the motion was lost, Chairperson K. Woodcock stated that the original Motion #7 from the minutes of May 9, 2016, would now be put to a vote. A recorded vote on the motion was requested.

4. Moved by C. Watson, seconded by C. Harrington:

That Waterloo Region District School Board Trustees find that a breach of Board Policy G201 – Trustee Code of Conduct did not occur; and

That the Code of Conduct Committee fact-finding investigation is now considered to be closed as determined at the Committee of the Whole Meeting of May 9, 2016.

-Carried-

In Favour

Opposed

C. Harrington

J. Hendry

S. McMillan

C. Millar

N. Waddell

C. Watson

K. Woodcock

Trustees M. Ramsay and K. Smith abstained from voting on the motion. Trustee T. Martin was absent.

5. Moved by C. Watson, seconded by C. Harrington:

That Folios 12 and 30 from the consent agenda of the May 30, 2016, Committee of the Whole Meeting now be approved.

-Carried-

MOTIONS FROM IN CAMERA MEETING

Note: The following motions were approved in the In Camera session held earlier this evening.

APPROVAL OF AGENDA

6. Moved by C. Harrington, seconded by S. McMillan:

That the agenda of the May 30, 2016, In Camera Board Meeting be deemed to meet the legislative requirements for discussion in camera.

-Carried-

APPROVAL OF CONSENT AGENDA

7. Moved by C. Harrington, seconded by S. McMillan:

That the consent agenda of the May 30, 2016, In Camera Board Meeting and the actions contained therein, be approved.

-Carried Unanimously-

STAFFING RECOMMENDATIONS

Trustees voted to provide final approval of the staffing recommendations as presented and approved at the Special In Camera Committee of the Whole Meeting immediately preceding the In Camera Board Meeting of May 30, 2016.

TRANSFER OF ELEMENTARY SCHOOL PRINCIPALS

8. Moved by C. Watson, seconded by C. Millar:

That the Waterloo Region District School Board receive the following staffing information, effective on the dates indicated.

Name	Present Location	Future Location	Effective Date
Eaton, Chris	Saginaw P.S.	Stewart Avenue P.S.	September 1, 2016
Jespersen, Greg	Lester B. Pearson P.S.	Laurentian P.S.	September 1, 2016
McMath, Mark	Cedarbrae P.S.	Preston P.S.	September 1, 2016
McNabb, Leslie	Stewart Avenue P.S.	Silverheights P.S.	September 1, 2016
Moen, Brenda	Silverheights P.S.	Lester B. Pearson P.S.	September 1, 2016

-Carried-

APPOINTMENT OF ELEMENTARY SCHOOL PRINCIPALS

9. Moved by C. Watson, seconded by C. Millar:

That the Waterloo Region District School Board approve the following Elementary School Principal appointments, effective on the dates indicated:

Name	Present Position/Location	Future Position/Location	Effective Date
Bell, Erin	Vice-Principal Chalmers Street P.S.	Principal (Acting) Saginaw P.S.	September 1, 2016
Stere, Jason	Vice-Principal Laurentian P.S.	Principal (Acting) Parkway P.S.	September 1, 2016

-Carried-

TRANSFER OF ELEMENTARY SCHOOL VICE-PRINCIPALS

10. Moved by C. Watson, seconded by C. Millar:

That the Waterloo Region District School Board receive the following staffing information, effective on the dates indicated.

Name	Present Location	Future Location	Effective Date
Crewson, Murray	Baden P.S.	Lincoln Heights P.S.	September 1, 2016
Chiarelli, Nick	Brigadoon P.S./Pioneer Park P.S.	Country Hills P.S./ Pioneer Park P.S.	September 1, 2016
Griffin, Laura	Lincoln Heights P.S./Margaret Ave P.S.	King Edward P.S./Margaret Ave P.S.	September 1, 2016
Hansen, Jan	Edna Staebler P.S.	Suddaby P.S.	September 1, 2016
Hristov, Christine	Sandhills P.S.	Chalmers Street P.S.	September 1, 2016
Martin, Lisa	Forest Glen P.S./Sir Adam Beck P.S.	Laurentian P.S.	September 1, 2016
Martin, Valerie	Williamsburg P.S.	Silverheights P.S.	September 1, 2016
McLeman, Craig	Woodland Park P.S./Manchester P.S.	Coronation P.S./Manchester P.S.	September 1, 2016
Pullen, Leah	Sunnyside P.S.	Southridge P.S.	September 1, 2016
Sathiyamoorthy, Sanj	Suddaby P.S.	Edna Staebler P.S.	September 1, 2016
Weichers, Brian	King Edward P.S./Westmount P.S.	Baden P.S./Westmount P.S.	September 1, 2016
Weigel, Brian	Centennial P.S. (W)	Centennial P.S. (W) / Keatsway P.S.	September 1, 2016

-Carried-

APPOINTMENT OF ELEMENTARY SCHOOL VICE-PRINCIPALS

11. Moved by C. Watson, seconded by C. Millar:

That the Waterloo Region District School Board approve the following Elementary School Vice-Principal appointments, effective on the dates indicated:

Name	Present Position/Location	Future Position/Location	Effective Date
Pugh, Tim	Elementary Teacher Onondaga-Brant P.S.	Vice-Principal (Acting) Ryerson P.S.	September 1, 2016
Sherifali, Devrim	Secondary Teacher Cameron Heights C.I.	Vice-Principal (Acting) Sunnyside P.S.	September 1, 2016

-Carried-

SELECTED LEADERSHIP POOL – SECONDARY PRINCIPAL

12. Moved by C. Watson, seconded by C. Millar:

That the Waterloo Region District School Board receive the following Principal Pool candidate information.

New Candidates:	Current Position	Current Location
Cathcart, Brenda	Vice-Principal	Cameron Height C.I.
Collis, Vida	Vice-Principal	Southwood S.S.
Hume, Ryan	Vice-Principal	Southwood S.S.
Marsh, Brad	Vice-Principal	Jacob Hespeler S.S.
Rowe, Tina	Vice-Principal	Eastwood C.I.

-Carried-

TRANSFER OF SECONDARY SCHOOL PRINCIPAL

13. Moved by C. Watson, seconded by C. Millar:

That the Waterloo Region District School Board receive the following Secondary School Principal transfer, effective on the date indicated.

Name	Present Location	Future Location	Effective Date
Shortreed, Jennifer	Waterloo C.I.	Sir John A. Macdonald S.S.	September 1, 2016

-Carried-

APPOINTMENT OF SECONDARY SCHOOL PRINCIPAL

14. Moved by C. Watson, seconded by C. Millar:

That the Waterloo Region District School Board approve the following Secondary School Principal appointments, effective on the dates indicated:

Name	Present Position/Location	Future Position/Location	Effective Date
Collis, Vida	Vice-Principal Southwood S.S.	Principal (Acting) Southwood S.S.	September 1, 2016
Kolb, Heidi	Vice-Principal Waterloo-Oxford D.S.S.	Principal (Acting) Waterloo C.I.	September 1, 2016

-Carried-

TRANSFER OF SECONDARY SCHOOL VICE-PRINCIPALS

15. Moved by C. Watson, seconded by C. Millar:

**That the Waterloo Region District School Board receive the following
Secondary School Vice-Principal transfers, effective on the dates indicated.**

Name	Present Location	Future Location	Effective Date
Craig, John	Preston H.S.	Waterloo-Oxford D.S.S.	September 1, 2016
Crane, Ben	Glenview Park S.S. (Acting)	Jacob Hespeler S.S. (Acting)	September 1, 2016
Fulcher, Paul	Waterloo-Oxford D.S.S.	Preston H.S.	September 1, 2016
Haid, Dennis	Grand River C.I.	Cameron Heights C.I.	September 1, 2016
Hume, Ryan	Southwood S.S.	Grand River C.I.	September 1, 2016
Lamell, Gina	Leave	Galt C.I.	September 1, 2016
Macey, Bryce	Bluevale C.I.	Southwood S.S.	September 1, 2016
Marsh, Brad	Jacob Hespeler S.S.	Kitchener-Waterloo C.&V.S.	September 1, 2016
Reist, Steve	Glenview Park S.S.	Bluevale C.I.	September 1, 2016
Salonen, Carolyn	Eastwood C.I.	Waterloo-Oxford D.S.S.	September 1, 2016
Windsor, Josh	Kitchener-Waterloo C.&V.S.	Eastwood C.I.	September 1, 2016
Wynn, Christy	Galt C.I.	Glenview Park S.S.	September 1, 2016

-Carried-

APPOINTMENT OF SECONDARY SCHOOL VICE-PRINCIPAL

16. Moved by C. Watson, seconded by C. Millar:

**That the Waterloo Region District School Board approve the following
Secondary School Vice-Principal (Acting) appointment, effective on the date
indicated:**

Name	Present Position/Location	Future Position/Location	Effective Date
Rideout, Jodie	Secondary Department Head Christ the King C.S.S.	Vice-Principal (Acting) Southwood S.S.	September 1, 2016

-Carried-

Note: This concludes the reporting of In Camera motions.

DECLARATIONS OF PECUNIARY INTEREST

Trustee C. Watson announced that she had declared a conflict of interest toward an item in the previous In Camera session and would also be declaring a conflict of interest toward Folio 34 as she has a family member who is an employee of the Board.

ANNOUNCEMENTS/CELEBRATING BOARD ACTIVITIES

Director J. Bryant thanked the Rotary Club of Grand River for their generous donation to the students of the Waterloo Region District School Board.

Chairperson K. Woodcock and Trustees C. Millar, K. Smith and C. Watson attended the Waterloo Region Crime Prevention Council Justice Dinner held on May 26, 2016.

CARE PROJECT PRESENTATION

Wilfrid Laurier student Tamara Lewis spoke about a project she is running in partnership between Wilfrid Laurier University and the African Canadian Association of Waterloo. The program called Community Academic Reciprocal Engagement Project (CARE) seeks to inspire black middle school aged girls.

Students Suzanna and Jasmine spoke briefly about their experiences with the CARE program and invited trustees to attend an exhibition at the Main Campus of Wilfrid Laurier University on June 10, 2016.

POLICY & GOVERNANCE

APPROVAL OF BOARD POLICY 1008 – EQUITY AND INCLUSION

17. Moved by C. Harrington, seconded by J. Hendry:

That the Waterloo Region District School Board approve Board Policy 1008 – Equity and Inclusion as discussed and presented at the May 30, 2016, Board Meeting.

-Carried-

APPROVAL OF BOARD POLICY 4014 – EXTREME TEMPERATURES

18. Moved by C. Watson, seconded by J. Hendry:

That the Waterloo Region District School Board approve Board Policy 4014 – Extreme Temperatures as discussed and presented at the May 30, 2016, Board Meeting.

-Carried-

APPROVAL OF BOARD POLICY 4017 - FUNDRAISING

19. Moved by C. Harrington, seconded by C. Millar:

That the Waterloo Region District School Board approve Board Policy 4017 - Fundraising as discussed and presented at the May 30, 2016, Board Meeting.

-Carried-

APPROVAL OF BOARD POLICY 4018 – FRAUD MANAGEMENT

20. Moved by C. Harrington, seconded by S. McMillan:

That the Waterloo Region District School Board approve Board Policy 4018 – Fraud Management as discussed and presented at the May 30, 2016, Board Meeting.

-Carried-

APPROVAL OF BOARD POLICY 5003 – RECOGNITION OF RETIRING EMPLOYEES

21. Moved by C. Watson, seconded by C. Millar:

That the Waterloo Region District School Board approve Board Policy 5003 – Recognition of Retiring Employees as discussed and presented at the May 30, 2016, Board Meeting.

-Carried-

DELEGATIONS

There were no delegations this evening.

REPORTS

APPOINTMENT OF STUDENT TRUSTEES FOR 2016-2017

Trustee C. Millar introduced the 2016-2017 Student Trustees Ryan Barnes a Grade 12 student at Kitchener-Waterloo Collegiate Institute and Hussain Jamal a Grade 12 student at Cameron Heights Collegiate Institute. Chairperson K. Woodcock welcomed the new student trustees on behalf of the Board.

LEARNING SERVICES UPDATE

Superintendent S. Lomax provided a brief update on some of the work taking place in learning services and the support of the math Innovative Practices Project for Grade 9 applied math students. Coordinator of Learning Services K. Keena and a teacher from Kitchener-Waterloo Collegiate Institute Leann Hughes provided examples of how the project was helping students. A video outlining student perspective about the project was shared with trustees.

Chairperson K. Woodcock thanked staff for their presentation.

ENERGY UPDATE

L. Lima, Manager of Mechanical, Electrical and Environmental Services and S. Feeney, Supervisor of Energy Conservation, presented a report outlining the ongoing work and efforts across the Board in the area of energy conservation.

22. Moved by J. Hendry, seconded by S. McMillan:

That the Waterloo Region District School Board receive as information the report entitled “Energy Update” as presented at the May 30, 2016, Board Meeting.

-Carried-

2016-2017 BUDGET STATUS UPDATE

Superintendent M. Gerard provided trustees with a report outlining budget initiatives for the information of trustees prior to budget discussions, which will commence at the first budget meeting scheduled for June 6, 2016.

A brief discussion followed regarding advertising the Delegation Meeting in the local newspaper as trustees were concerned that the public be informed of the meeting. Superintendent M. Deacon provided some rationale and statistics in support of the current practice in regard to advertising.

23. Moved by J. Hendry, seconded by C. Millar:

That the Waterloo Region District School Board receive as information the report entitled “Budget Status Update” as presented at the May 30, 2016, Board Meeting.

-Carried-

SUB-COMMITTEE REPORT: DELEGATION COMMUNICATION SUGGESTIONS

Vice-Chairperson J. Hendry spoke to a report he was tasked to produce which contained suggestions on proposed responses to delegations and noted that his intent was for the suggestions to be considered as a starting point for a more in-depth conversation on the issue.

Trustees determined this item should return to the Agenda Development Committee Meeting of June 6, 2016, for rescheduling.

STRATEGIC PLAN WORKING GROUP UPDATE

Trustee Smith spoke briefly about the collaborative conversation around the Strategic Plan that was held on May 13, 2016, at Bingemans. It was noted that the Strategic Plan Working Group would be holding their next meeting on June 6, 2016, to prepare the goals and priorities for Senior Administration to operationalize the goals.

NEWCOMER UPDATE

Superintendent G. Shantz provided a brief update on the newcomers to the system and stated that he was pleased to announce that as of this month all of the new students and families have been moved out of temporary housing into permanent housing. He further stated that within the next three months it was hoped that privately-sponsored families would begin to arrive in the area.

Superintendent G. Shantz extended a thank you to the support received by Superintendent S. Miller and his staff in Special Education for the help in testing, screening and supporting the students and their families. A thank you was also extended in recognition of the support of principals and staff at Courtland, Franklin, Rockway, Sunnyside, St. Jacobs and Wilson Avenue Public Schools and also Eastwood Collegiate Institute.

REPORTS FROM BOARD MEMBERS

Trustee K. Smith provided a brief update on the OPSBA Annual General Meeting and the elections that are being held at the meeting.

Trustee C. Millar noted that the Student Trustees were hosting a Student Senate pizza party and pot-luck dinner on Wednesday, June 1, 2016, and all staff and trustees were invited. Please contact Trustee C. Millar if you are available to attend.

BOARD COMMUNICATIONS

- Thames Valley District School Board re Coding in the Ontario Curriculum
- Thames Valley District School Board re OFSAA Transfer Policy
- MPP Catherine Fife re Autism Therapy in Ontario

RECOMMENDATIONS RE CORRESPONDENCE

CODING IN THE ONTARIO CURRICULUM

24. Moved by K. Smith, seconded by C. Watson:

That the Waterloo Region District School Board Chairperson send a letter of support regarding Coding in the Ontario Curriculum. (Folio79)

-Carried-

OFSAA TRANSFER POLICY

Trustees discussed the Ontario Federation of School Athletic Associations (OFSAA) transfer policy at length. It was noted that our Board does not experience the same impact as not many of our students transfer mid-year and therefore we are not impacted in the same way. During the discussion it was noted that the letter was only requesting a review of the policy. Consensus was not achieved and the matter of sending a letter was put to a vote.

25. Moved by C. Watson, seconded by N. Waddell:

That the Waterloo Region District School Board direct the Chairperson to send a letter in support of a review of the Ontario Federation of School Athletic Associations (OFSAA) Transfer Policy.

-Carried-	<u>In Favour</u>	<u>Opposed</u>
	C. Harrington	J. Hendry
	C. Millar	S. McMillan
	N. Waddell	K. Smith
	C. Watson	
	R. Barnes*	
	A. Takhar*	

Trustee M. Ramsay abstained from voting on the motion.

**Note: Student trustees have the right to vote; however, legislation prevents their votes from being counted in the official tally.*

LETTER FROM MPP C. FIFE RE AUTISM THERAPY

Chairperson K. Woodcock referred to a letter from MPP Catherine Fife requesting support from Trustees in requesting that the Ministry of Health reconsider their recent decision around Intensive Behavioural Intervention (IBI) Autism Therapy for children.

Trustees engaged in a lengthy discussion around whether to support this letter and decided to recommend deferral of support as Superintendent S. Miller will be attending a meeting on this topic and it was hoped that he could provide additional clarification or information after attending the meeting.

26. Moved by N. Waddell, seconded by C. Millar:

That the Waterloo Region District School Board postpone sending communication of their support for Intensive Behavioural Intervention Autism Therapy until additional clarification and information is received.

-Carried-

OTHER BUSINESS

There were no other items of business.

QUESTION PERIOD

Trustee K. Smith requested an update on the Student Trustee plaque and also the Trustee portraits. Superintendent M. Gerard responded that funds for the Trustee portraits were allocated in the amount approved for the Education Centre improvements and plans are underway to complete these tasks.

FUTURE AGENDA ITEMS (to be referred to Agenda Development Committee)

Trustee C. Watson served the following Notice of Motion as supported by Trustees C. Harrington and N. Waddell:

Whereas the Ministry of Children and Youth Services plan on “improving supports for students with Autism while they are in school; and are partnering to improve transitions for children moving from community autism services to school and transitions within school; and improving outcomes for students through collaborative and aligned service delivery among autism providers and educators.”

Therefore Be it Resolved that the Waterloo Region District School Board direct the chair to write a letter to the Ministers of Child and Youth Services and Education, requesting meaningful, reciprocal round table discussions with parents of children with autism, SEAC autism representatives, and educators concerning the new Autism Advisory Committee of parents and professionals and the development of the new enhanced Early Intensive Behaviour Intervention/Applied Behaviour Analysis services for students with autism in schools; and

That the MCYS also develop an on-line survey that will provide parents and educators with an opportunity to provide information around the development and implementation of the new enhanced EIBI/ABA in schools; and

That a copy of the letter be sent to all school Boards in Ontario.

ADJOURNMENT

27. Moved by C. Harrington, seconded by N. Waddell:

That the Board Meeting of May 30, 2016, be adjourned.

The meeting adjourned at 9:14 p.m.