

**JANUARY 25, 2016  
BOARD MEETING**

The Waterloo Region District School Board held a Board Meeting this evening at 7:00 p.m. in the Education Centre Board Room, with the following members in attendance: K. Woodcock (Chairperson), C. Harrington, J. Hendry, T. Martin, S. McMillan, C. Millar, M. Ramsay, K. Smith, N. Waddell and C. Watson.

Trustee A. Mitchell was not in attendance.

Student Trustees R. Barnes and A. Takhar were in attendance.

The following senior administration members were in attendance: J. Bryant (Director of Education and Secretary), M. Deacon, M. Gerard, L. Hodgins, S. Lomax, A. Mercier, S. Miller, E. Ranney, L. Read, P. Rubenschuh, M. Schinkel, G. Shantz and M. Weinert.

Other staff in attendance: M. Carbone, I. Gaudet, J. Herring, N. Landry, S. Morrison, K. Newland and L. Slupeiks.

**CALL TO ORDER**

Chairperson K. Woodcock called the meeting to order at 7:05 p.m.

**REVISE AGENDA ORDER**

1. Moved by J. Hendry, seconded by C. Watson:
  - Move the Internet Content Filtering Report to appear as the first report (Folio 44)

**That the agenda of the January 25, 2016, Board Meeting be approved as amended.**

-Carried-

**CONSENT AGENDA**

2. Moved by C. Harrington, seconded by K. Smith:

**That the consent agenda of the Board Meeting of January 25, 2016, and the actions contained therein, be approved**

-Carried Unanimously-

**MOTIONS FROM IN CAMERA MEETING**

*Note: The following motions were approved in the In Camera session held earlier this evening.*

3. Moved by C. Millar, seconded by N. Waddell:

**That the minutes of the January 11, 2016, In Camera Committee of the Whole Meeting be approved.**

-Carried-

4. Moved by T. Martin, seconded by K. Smith:

**That the Waterloo Region District School Board receive as information the following staffing recommendation effective the date indicated:**

<b>Name</b>	<b>Present Location</b>	<b>Future Location</b>	<b>Effective Date</b>
Kempel, Kelly	Glenview Park S.S.	Southwood S.S.	February 1, 2016

-Carried-

5. Moved by K. Smith, seconded by C. Millar:

**That the Waterloo Region District School Board approve the following Secondary School Principal appointment, effective the date indicated:**

<b>Name</b>	<b>Present Position/Location</b>	<b>Future Position/Location</b>	<b>Effective Date</b>
Wilson, Dave	Vice-Principal Glenview Park S.S.	Principal (Acting) Glenview Park S.S.	February 1, 2016

-Carried-

6. Moved by K. Smith, seconded by M. Ramsay:

**That the Waterloo Region District School Board approve the following Secondary School Vice-Principal appointment, effective the date indicated:**

<b>Name</b>	<b>Present Position/Location</b>	<b>Future Position/Location</b>	<b>Effective Date</b>
Crane, Benjamin	Vice-Principal (Temporary) Glenview Park S.S.	Vice-Principal (Acting) Glenview Park S.S.	February 1, 2016

-Carried-

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7. Moved by C. Millar, seconded by S. McMillan:

**That the Waterloo Region District School Board receive as information the following staffing recommendation effective the date indicated:**

<b>Name</b>	<b>Present Position/Location</b>	<b>Future Position/Location</b>	<b>Effective Date</b>
Wiechers, Brian	Principal Trillium P.S.	Vice-Principal Westmount/King Edward P.S.	February 8, 2016

-Carried-

8. Moved by J. Hendry, seconded by C. Millar:

**That the Waterloo Region District School Board approve the following Elementary School Principal appointment, effective the date indicated:**

<b>Name</b>	<b>Present Position/Location</b>	<b>Future Position/Location</b>	<b>Effective Date</b>
Adam, Jeffrey	Vice-Principal King Edward/Westmount P.S.	Principal (Acting) Trillium P.S.	February 8, 2016

-Carried-

9. Moved by C. Harrington, seconded by S. McMillan:

**That the Waterloo Region District School Board receive as information the report titled “Labour Sanctions Cost Report” as presented at the In Camera Board Meeting of January 25, 2016.**

-Carried-

10. Moved by J. Hendry, seconded by K. Smith:

**That the Waterloo Region District School Board approve the Local Agreement, summarized in the report, dated January 18, 2016, with the Board’s OSSTF, District 24, Professional Student Services Personnel, for the period September 1, 2014, to August 31, 2017.**

-Carried-

11. Moved by J. Hendry, seconded by K. Smith:

**That the Waterloo Region District School Board approve the Local Agreement, summarized in the report, dated January 18, 2016, with the Board's OSSTF, District 24, Custodial and Maintenance Association, for the period September 1, 2014, to August 31, 2017.**

-Carried-

12. Moved by J. Hendry, seconded by M. Ramsay:

**That we rise and report in public session.**

-Carried-

*Note: This concludes the reporting of In Camera motions.*

### **DECLARATIONS OF PECUNIARY INTEREST**

Trustees S. McMillan and C. Watson both declared a conflict of interest toward an item in the previous In Camera Session as they both have family members who are employees of the Board.

### **ANNOUNCEMENTS/CELEBRATING BOARD ACTIVITIES**

Chairperson K. Woodcock and Trustee K. Smith attended the System Leaders' Meeting on January 19, 2016, at the Holiday Inn, Kitchener.

Chairperson K. Woodcock reminded trustees that if they were attending the Public Education Symposium Conference, to please submit their reports and expenses to E. Burns immediately after the conference.

Trustee K. Smith noted that she and Director J. Bryant visited Sunnyside Public School and spoke briefly about the visit and displayed two pictures from the Multi-Language Learners (MLL) students.

### **DELEGATIONS**

13. Moved by C. Watson, seconded by J. Hendry:

**That in accordance with Board Bylaw 4.12.2 - Delegation Procedures, the following individuals be permitted to delegate at the Board Meeting of January 25, 2016:**

- John Maggs re Internet Content Filtering
- Jacob Reaume re Internet Content Filtering
- Joanna Reaume re Internet Content Filtering

-Carried-

**REPORTS**

**INTERNET CONTENT FILTERING REPORT**

Chief Information Officer M. Carbone provided trustees with a report outlining steps that have been taken to address the concerns raised in regard to Internet Content Filtering in WRDSB schools and highlighted some of the complexities involved when filtering content on the internet at WRDSB schools. M. Carbone also provided an update on steps that will be used to track devices, including those that are not provided by the Board, when accessing the Internet at Board sites.

Questions and comments by trustees around the report included:

- Did staff gather feedback from parents regarding filtering or the safety of students?
- Are training or workshops for staff mandatory?
- Do staff have the exact number of complaints re inappropriate access to content on the internet? Is this a shared concern among parents? Is this widespread or an isolated concern?
- Digital citizenship should be encouraged;
- Students are bringing their own devices and can also access free wifi from neighbouring hosts (Tim Horton's etc);
- If a student accesses inappropriate content are their internet access privileges removed?
- Is it possible to have one filtering level for elementary students and another for secondary students?
- 'Vague' complaints are not useful; does staff have any hard data re the number of complaints/incidents?
- Is there a prompt when students log in that remind them about digital citizenship?

14. Moved by C. Watson, seconded by N. Waddell:

**That Waterloo Region District School Board trustees direct staff to conduct a full public consultation regarding the implementation of internet filtering on Waterloo Region District School Board networks; and**

**That this consultation include a media release informing stakeholders of the opportunity to provide feedback in the form of a survey; and**

**That a Frequently Asked Questions site be developed that answers common questions; and**

**That students, parents, teachers, community members, school councils, PIC, WRAPC and SEAC members also be provided with some form of communication informing them of the survey.**

During the debate and discussion on the motion proposed by Trustee C. Watson, Trustee T. Martin introduced a motion to postpone consideration.

**POSTPONE CONSIDERATION**

15. Moved by T. Martin, seconded by K. Smith:

**That Waterloo Region District School Board trustees defer consideration of the motion directing staff to conduct a full public consultation regarding the implementation of internet filtering to allow staff to provide a report on the scope, feasibility and cost of implementation of this motion; and**

**That staff provide the report to trustees for consideration at the February 22, 2016, Committee of the Whole Meeting.**

-Carried-

*Note: Trustee M. Ramsay abstained from voting on the above motion.*

16. Moved by K. Smith, seconded by T. Martin:

**That the Waterloo Region District School Board receive as information the report titled “Internet Content Filtering Report” as presented at the January 25, 2016, Board Meeting.**

-Carried-

**2015 DIRECTOR’S ANNUAL REPORT**

Director J. Bryant presented his 2015 Annual Report for trustees as information. The report highlighted some of the programs and successes of the Waterloo Region District School Board during the past year.

17. Moved by C. Harrington, seconded by K. Smith:

**That the Waterloo Region District School Board receive as information the report titled “2015 Director’s Annual Report” as presented at the Board Meeting of January 25, 2016.**

-Carried-

**MAJOR CAPITAL PROJECTS – QUARTERLY UPDATE REPORT**

Controller of Facility Services I. Gaudet presented a report providing an update to trustees with regard to major capital projects.

During his presentation he noted that tenders on the Groh Public School and other sites were proceeding as planned.

18. Moved by K. Smith, seconded by S. McMillan:

**That the Waterloo Region District School Board receive as information the report titled “Major Capital Projects - Quarterly Update Report” as presented at the Board Meeting of January 25, 2016.**

-Carried-

**2015-2016 INTERIM FINANCIAL REPORT AND FORECAST AT NOVEMBER 30, 2015**

Controller of Finance K. Newland provided trustees with a forecast of the year-end financial position for the 2015-2016 budget year.

Trustee C. Harrington noted that the projections were down by almost 1000 students and K. Newland responded that attraction rates for the Junior Kindergarten program were lower than anticipated and offered to provide a presentation with additional detail to a date to be scheduled by the Agenda Development Committee. Trustee K. Smith requested that the report also contain information on students who may be moving to the French Boards and private schools in the area.

19. Moved by K. Smith, seconded by C. Harrington:

**That the Waterloo Region District School Board receive as information the report titled “2015-2016 Interim Financial Report and Forecast at November 30, 2015” as presented at the Board Meeting of January 25, 2016.**

-Carried-

**EXTENDED DAY PROGRAM FEE FOR 2016-2017**

Manager of Business Services N. Landry provided details around the proposed Extended Day Program (EDP) fee for the 2016-2017 year and spoke to the fact that the Board was requesting approval for a small increase for the first time in a number of years.

In response to a question around the formula we used in the board’s calculations, N. Landry responded that staff review the formula every year and are within .9 percent of expenditures and are diligent in monitoring the program.

Trustee N. Waddell questioned whether staff have considered doing a comprehensive review as this has been discussed in other meetings and Superintendent E. Ranney responded that the logistics and resources that would be required for a review, have not been identified at this time.

20. Moved by J. Hendry, seconded by N. Waddell:

**That the Waterloo Region District School Board approve the Extended Day Program fee of \$25.00 per day, per child, for the 2016-2017 school year.**

-Carried-

Trustee C. Harrington exited the meeting at 9:22 p.m.

### **USE OF VOLUNTEERS REVIEW**

Superintendent G. Shantz provided a report to trustees in response to a motion by Trustee N. Waddell on the feasibility of the use of volunteers to assist with sports and schools events at WRDSB schools.

Superintendent G. Shantz spoke at length about the robust extra-curricular program at WRDSB schools and how it compares to other boards. He also spoke to the risk or liability to students as well as the equity of access for volunteers as some schools might not receive any volunteers and this could lead to disparity between locations. He also noted that the additional workload this would create for principals who would be required to advertise, screen, hire, train and supervise, or cover for absent volunteers, was a concern.

During the discussion it was noted that trustees would have preferred to see both the pros and cons listed that have been experienced at other boards that are currently using volunteers.

During the discussion Trustee N. Waddell provided the following motion:

21. Moved by N. Waddell, seconded by C. Millar:

**That the Waterloo Region District School Board develop a Volunteer Policy that includes allowing volunteers to act as supervisors under certain circumstances, after being screen and trained and only upon the approval of the school principal.**



**MOTION TO REFER TO COMMITTEE**

Trustee J. Hendry suggested that due to the length of tonight's meeting, consideration of this motion be referred to Agenda Development for scheduling in order to provide the required amount of time for full consideration.

22. Moved by J. Hendry, seconded by M. Ramsay:

**That the motion #21 from the January 25, 2016, Board Meeting be referred to the Agenda Development Meeting of February 1, 2016 for scheduling.**

-Carried-

**EXTEND ADJOURNMENT TIME**

23. Moved by C. Watson, seconded by K. Smith:

**That the 9:30 p.m. adjournment time be extended by thirty minutes.**

-Carried Unanimously-

**STRATEGIC PLAN UPDATE**

Trustee K. Smith noted that trustees and staff are currently working on an updated Strategic Plan and the next session is scheduled for February 26 & 27, 2016, with the location to be determined.

**MARKETING RECRUITMENT AND RETENTION ON STUDENTS**

Superintendent M. Deacon provided a verbal update on the current plan by staff to market and recruit students to the WRDSB including advertisements on local radio stations. Additional information is being distributed through social media and via email.

**NEWCOMER UPDATE**

Superintendent G. Shantz provided a status update on the newcomer students from other countries including Syria, to the board. He noted that currently there are 41 privately-sponsored students from Syria in our schools. In the next few days an additional 50 students will be registered. Families are currently staying at a local hotel and these students will be attending Franklin and Sunnyside Public Schools and Eastwood Collegiate Institute.

**REPORTS FROM BOARD MEMBERS**

There were no reports this evening.

**BOARD COMMUNICATIONS**

A letter from Peel District School Board re Aboriginal Studies was included in the package for information.

**OTHER BUSINESS**

There were no other items of business at this time.

**QUESTION PERIOD**

There were no questions raised at this time.

**FUTURE AGENDA ITEMS** (to be referred to Agenda Development Committee)

There were no future agenda items.

**ADJOURNMENT**

24. Moved by J. Hendry, seconded by K. Smith:

That the Board Meeting of January 25, 2016, be adjourned.

-Carried-

Opposed  
T. Martin

The meeting adjourned at 10:02 p.m.